

TRUSTEE SPECIFICATION

Category	Criteria
Experience	<ul style="list-style-type: none"> ➤ Knowledge of (and/or participation in) heritage/cultural activities ➤ Proven track record in business, a relevant occupation or role ➤ Experience of board or committee meetings and understanding the importance of corporate governance ➤ Experience of partnership working with other agencies for example: across the public, private or voluntary sectors ➤ Experienced in marketing, media or as a networker and influencer able to attract and generate funds
Skills and Abilities	<ul style="list-style-type: none"> ➤ Demonstrate relevant specialist skills: e.g. finance, fundraising, legal, business development, marketing and communications, learning, community development, the operation of an arts or heritage facility etc. ➤ Commitment to achieving the charity objectives ➤ Ability to act corporately with other board members to make decisions and contribute to strategic planning ➤ Communication skills – ability to express balanced opinions and listen to the opinions of others; ability to challenge and debate ➤ Creative, analytical thinker and problem solver – able to get things done
Skills for role of Chair person	<ul style="list-style-type: none"> ➤ Ability to maintain an overview of business performance ➤ Impartiality, fairness and ability to respect confidences ➤ Ability to think and act strategically ➤ Experience in chairing groups with complex agendas ➤ Ability to ensure that board meetings address the key issues necessary to properly deliver the objectives of the Trust ➤ Accomplished leadership skills ➤ Ability to negotiate successful outcomes across a range of partners/stakeholders ➤ To be the key contact point between the Borough and its staff and the Trust if mandated to do so ➤ Lead champion and advocate for this major heritage project
Other requirements	<ul style="list-style-type: none"> ➤ Demonstrate a connection with west London or the objectives of the Trust ➤ Able to attend evening meetings and (during the first twelve months) some daytime meetings

	<ul style="list-style-type: none">➤ Awareness of local issues, cultural or heritage➤ Ability to champion and advocate on behalf of the Trust➤ Be prepared to make a commitment to the Good Governance Code for the Voluntary and Community Sector on Board responsibilities and behaviours (www.charitycommission.gov.uk/Charity_requirements_guidance/Charity_governance/Good_governance/good_gov_code.aspx) and the Seven Principles of Public Life (see www.public-standards.gov.uk/About/The_7_Principles.html)➤ Not disqualified from acting as a trustee
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