

# Full Equalities Impact Assessment

<b>Choose from:</b>	Scheme	<b>Title:</b>	Local Development Scheme (LDS)	<b>Is it HR Related?</b>	
				Yes <input type="checkbox"/>	No <input checked="" type="checkbox"/>

<b>Author</b>	Steve Barton	<b>Service</b>	Economic Regeneration and Planning Policy	<b>Directorate</b>	Regeneration and Property
---------------	--------------	----------------	---	--------------------	---------------------------

<b>Corporate Purpose</b>	Cabinet Report Decision	<b>EIA relates to</b>	Project/Scheme/Initiative	<b>If other please specify:</b>
--------------------------	-------------------------	-----------------------	---------------------------	---------------------------------

## 1. What are the aims, objectives and desired outcomes of the Initiative :

- The purpose of the Local Development Scheme (LDS) is to set out a programme for preparing the Council's statutory Local Development Framework. This framework is a portfolio of Ealing planning policy documents, monitoring reports, research evidence and a statement of community involvement and the LDS itself.
- The LDS shows the timescales for preparation of these documents, the way in which the work will be done and the resources needed to do it. It effectively establishes the Council's priorities for forward planning – applying the principles of sustainable development and the policies of the London Plan, while responding to local issues and concerns. It indicates opportunities for local people and other interested parties to be involved in the plan-making process.
- The LDS includes consideration of further reviews of the various documents once they have been prepared and adopted. The LDS itself can be revised if required to publicise changes to the programme.

## 2. Who are the main people/groups who will be affected:

- All sections of the community, all equality target groups, all agencies and services with land use and development responsibilities.

## 3. Does it affect proportionately more people of one group than another?

- Arguably, people with disabilities will feel the most significant impacts - all development and environmental improvement will include the aim of achieving an inclusive environment, and hence the scheme provides the opportunity for comprehensive enhancement of their quality of life as plans are put into action. On the other hand, development and environmental planning probably has limited impact on the issues of sexual orientation - though there are some, as indicated below.

3. Equality Groups	Relevance to the Equality Strands	Relevance to legislation. Does it involve or impact on...		Described Impact
		Eliminating discrimination & harassment:	Promoting equality of opportunity	
Age	Medium	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	<p>The LDS indicates people's opportunities to be involved in the local development framework. The key documents are the 'Ealing 2026' <b>Development Strategy</b>, the proposals for the most important <b>Development Sites</b>, and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b>. Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway. Older people and other adults are well represented in residents' associations and voluntary groups. Special arrangements have been put in place to promote the involvement of young people.</p> <p>Twenty percent of Ealing's population are aged under 16. At over 28,000, Ealing has the third largest population aged 10-17 in all London Boroughs. Projections estimate that 53.2 percent of the 0-4 age group will come from ethnic minority groups by 2011. The London Plan identifies a number of equalities target groups, and the spatial planning issues which affect them. Children, young people and their parents, and older people; are very concerned about crime and safety, and the need for reliable, safe and cheap public transport. The provision of high quality childcare, play, leisure and educational facilities is important to children and young people. Inadequate provision of safe play spaces is a key issue for children. These issues are also raised in Ealing's Childrens Fund Prevention Strategy.</p> <p>New policies within the Local Development Framework should have a positive impact on children and young people, by indicating a site for a new school in the north of the borough, addressing this acknowledged need. New policies to increase access to open space in deficiency areas will benefit all age groups, but particularly children and young people – by providing better access to open space for play and recreation.</p> <p>New policies on public transport proposals along the Uxbridge Road corridor should benefit particularly the young and older age groups, who are more reliant on public transport to move around. New research and policies on the community infrastructure needs of residential development should have a positive impact on both children and young people and on older people, by identifying the particular needs of these target groups, and assisting to facilitate the provision of services to meet these needs.</p>

Disability	High	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	<p>The LDS indicates people's opportunities to be involved in the local development framework. The key documents are the 'Ealing 2026' <b>Development Strategy</b>, the proposals for the most important <b>Development Sites</b>, and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b>. Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway. The Council's intention is that community involvement opportunities are accessible to all, and the Access Committee has a special role in promoting the interests of people with disabilities in relation to the planning process.</p> <p>One in seven people have a disability in England, which is 14% of the population. Design of the built environment and transport has historically ignored the needs of disabled people and created barriers to inclusion, or provided access in a segregated and separate way, making disabled people unnecessarily dependent on others (London Plan).</p> <p>New policies for public transport proposals along the Uxbridge Road corridor should assist accessibility for people with disabilities to move around the borough, on the basis that these transport proposals are designed to meet accessibility standards. Policy work will emphasise design guidance on accessibility of the public realm, to improve this environment for all users, as well as access to homes, jobs and other facilities.</p>
		Promoting positive attitudes towards disabled people: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
		Encouraging participation by disabled people in public life: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
		Taking steps to take account of disabled person's disabilities, even where that involves treating disabled persons more favourably than other persons: Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>		
Gender	Medium	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	<p>The LDS indicates people's opportunities to be involved in the local development framework. The key documents are the 'Ealing 2026' <b>Development Strategy</b>, the proposals for the most important <b>Development Sites</b>, and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b>. Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway and it is the Council's intention is that community involvement opportunities are accessible to all.</p> <p>The London Plan highlights concerns about childcare, health facilities, personal safety, particularly in the public realm and on public transport, as key issues for women in London. The Local Development Framework will ensure that these and other local requirements are applied sensitively in Ealing.</p> <p>New policies on public transport proposals along the Uxbridge Road corridor should benefit particularly women, who are more reliant on public transport than men to move around. Policy work will emphasise safety and accessibility of the public realm, to improve this environment for women, as well as better design of and access to homes, jobs, shops and other facilities.</p>

Race	Medium	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/> Promoting good race relations? Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	<p>The LDS indicates people's opportunities to be involved in the local development framework. The key documents are the 'Ealing 2026' <b>Development Strategy</b>, the proposals for the most important <b>Development Sites</b>, and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b>. Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway. The Council's intention is that community involvement opportunities are accessible to all. In addition, the Planning and the Community Working Group and links with the Ealing Community Network provide an important avenue for those from the borough's different ethnic communities to contribute to the planning process.</p> <p>Ealing is the fourth most diverse borough in London and also nationally. 41.3% of residents are from an ethnic minority, compared to 9.1% nationally, and 28.8% across London. People from minority ethnic groups are more likely than others to live in deprived areas and in unpopular and overcrowded housing. Fear of crime and racial abuse are other key issues faced by these groups.</p> <p>New policies to implement 'Decent Homes' should have a positive impact on Black and Minority Ethnic (BME) groups, as these groups are more likely to be living in substandard accommodation than other groups. New policies on public transport proposals along the Uxbridge Road corridor should benefit BME groups, who are more reliant on public transport than other groups.</p> <p>New research and policies on the community infrastructure needs of residential development should have a positive impact on BME groups, in that it should assist in determining where there are gaps in the provision of infrastructure to meet the needs of such groups, such as affordable childcare, healthcare and other essential support services, and ensuring that these are provided, within easy reach of the communities who need to use them.</p>
Religion/ Belief	Medium	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	<p>The LDS indicates people's opportunities to be involved in the local development framework. The key documents are the 'Ealing 2026' <b>Development Strategy</b>, the proposals for the most important <b>Development Sites</b>, and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b>. Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway. Links with the Ealing Community Network provide an important avenue for those from different faith communities to contribute to the planning process.</p> <p>Advice from Ealing Community Network is that many of the faith groups in Ealing are currently well catered for in terms of infrastructure. The current deficiency at</p>

				<p>present is with respect to the newly arrived groups from central Africa, who have nowhere to worship that caters to their particular needs.</p> <p>New research and policies on the community infrastructure needs of residential development should have a positive impact on groups with different religions/beliefs, in that it should assist in determining where there are gaps in the provision of infrastructure to serve religious purposes, and ensuring that these are provided, within easy reach of the communities who wish to use them.</p>
<b>Sexual Orientation</b>	Low	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	<p>The LDS indicates people's opportunities to be involved in the local development framework. The key documents are the 'Ealing 2026' <b>Development Strategy</b>, the proposals for the most important <b>Development Sites</b>, and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b>. Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway. The Council's intention is that community involvement opportunities are accessible to all.</p> <p>Issues of individual safety in public places and on public transport are identified in the London Plan as key issues for this target group. The Local Development Framework will ensure that these and other local requirements are applied sensitively in Ealing.</p> <p>There is potential for a positive impact, through the development of best practice guidance on safety in the public realm. Safety issues will also be important in policy for public transport initiatives along the Uxbridge Road corridor.</p>
<b>Caring Responsibility</b>	Medium	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	<p>The LDS indicates people's opportunities to be involved in the local development framework. The key documents are the 'Ealing 2026' <b>Development Strategy</b>, the proposals for the most important <b>Development Sites</b>, and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b>. Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway. Links with Ealing Partnerships and with the Ealing Community Network provide an important avenue for those with caring responsibilities to contribute to the planning process.</p> <p>New research and policies on the community infrastructure needs of residential development should have a positive impact on people with dependants/caring responsibilities, in that it should assist in determining where there are gaps in the provision of infrastructure to assist such groups, such as childcare centres, care homes, healthcare and other essential support services, and ensuring that these are provided, within easy reach of the people who need to use them.</p>

<p><b>Other(s)*</b></p> <p><b>People facing socio-economic deprivation</b></p>	<p>Medium</p>	<p><b>Yes X</b>   <b>No</b> <input type="checkbox"/></p>	<p><b>Yes X</b>   <b>No</b> <input type="checkbox"/></p>	<p>The LDS indicates people's opportunities to be involved in the local development framework. The key documents are the 'Ealing 2026' <b>Development Strategy</b>, the proposals for the most important <b>Development Sites</b>, and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b>. Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway. The Council's intention is that community involvement opportunities are accessible to all. In addition, links with Ealing Partnerships and with the Ealing Community Network provide an important avenue for those involved in social provision and economic activity to contribute to the planning process.</p> <p>Policies to ensure sufficient land for business and employment opportunities, and for social provision will be formulated in the local development framework, as will proposals to improve access to these facilities for people and communities facing deprivation.</p>
<p><b>Other(s)*</b></p> <p><b>Health impacts</b></p>	<p>Medium</p>	<p><b>Yes X</b>   <b>No</b> <input type="checkbox"/></p>	<p><b>Yes X</b>   <b>No</b> <input type="checkbox"/></p>	<p>The LDS indicates people's opportunities to be involved in the local development framework. The key documents are the 'Ealing 2026' <b>Development Strategy</b>, the proposals for the most important <b>Development Sites</b>, and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b>. Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway. The Council's intention is that community involvement opportunities are accessible to all. In addition, links with Ealing Partnerships and with the Ealing Community Network provide an important avenue for those with health responsibilities to contribute to the planning process.</p> <p>Policies to promote healthy living through outdoor recreation, local food growing in gardens and allotments, and other aspects of a green environment will play an important part achieving positive impacts. In addition, policies on decent living and working conditions in proposed development, on reducing pollution and on the provision of good healthcare provision should all contribute.</p>

\* 'Other ' might include the following: socio-economic deprivation; and/or health impact; and/or internal processes. Further details are provided in the guidance.

4. Human Rights	Relevance to legislation. Does it involve or impact on any articles or protocol listed within the Human Rights Act 1998?	Described Impact
	Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	The Local Development Scheme indicates how plans will be made for Ealing's Local development Framework. The policies in these plans could impact on – Article 8 – the right to respect for private and family life Article 9 – freedom of thought, conscience and religion Article 14 – prohibition of discrimination Protocol 1 – Article 1 – protection of property Protocol 1 – Article 2 – right to education

5. Identifying the Impact	What systems do you have in place to find out who uses the service and what do they think?
	The LDS indicates people's opportunities to be involved in the local development framework. Details on the Councils approach to finding out what people think and their ideas about the planning process are set out in the <b>Statement of Community Involvement</b> , which accompanies the LDS in the local development framework. The key policy documents are the 'Ealing 2026' <b>Development Strategy</b> , the proposals for the most important <b>Development Sites</b> , and policies for <b>Development Management</b> in respect of all planning applications. Also important is the <b>Infrastructure Delivery Plan</b> . Ongoing involvement and formal consultation stages are provided in respect of each of these documents. These processes are underway. The Council's intention is that community involvement opportunities are accessible to all. In addition, there are specific mechanisms to involve different groups in the community, including the Planning and the Community Working Group, Ealing Access Committee, and links with the Ealing Community Network and Ealing Partnerships.

6. Action Planning	Actions	Outcomes	Success Measures	Timescales/Milestones	Lead Officer
	1. Prepare and promote policies for an inclusive environment, and to maximise access for all.	Improved physical access to and within buildings, public places and open spaces by disabled people	Access Committee meets at least 8 times a year  Majority of Access Committee Members and other disabled people involved in the Local Development Framework satisfied with process.  % of new developments that comply with policy guidance on access for all	Ongoing – these processes are already in place.	Planning Policy Manager

	2. Ensure that our consultation is inclusive - supporting, enabling and encouraging all communities and groups to participate effectively	Policy decisions reached by the service respond to the needs identified by the target groups.	<p>Planning and the Community Working Group meets at least 8 times a year.</p> <p>Involvement of all sections of the community in the formal public consultation phases of LDF preparation (based on data on groups involved in plan-making process).</p>	Ongoing – these processes are already in place.	Planning Policy Manager
	3. Ensure that our evidence base identifies the needs of the target communities	Policy decisions reached by the service respond to the needs identified by documented evidence.	Monitoring and research reports address the needs of the target groups.	Ongoing – these processes are already in place.	Planning Policy Manager

7. Have the above actions been incorporated into your service/business plan or dedicated project plan?	If no, how will these actions be monitored?	Date for post implementation review
Yes <input checked="" type="checkbox"/> No <input type="checkbox"/>	•	March 2011

