



**Meeting Location:**

The Liz Cantell Room, Perceval House, 14-16 Uxbridge Road, Ealing, W5 2HL - Perceval House

**Date and Time:**

Tuesday, 16 September 2025 at 7.00 pm

**Contact for Enquiries:**

**Email:** [democraticservices@ealing.gov.uk](mailto:democraticservices@ealing.gov.uk)

**Telephone:** 020 8825 6302

**Chief Executive:**

Tony Clements

**This meeting will be held in public. If you would like attend in person and have any special requirements in order to attend, please email [democraticservices@ealing.gov.uk](mailto:democraticservices@ealing.gov.uk) or telephone on 020 8825 6302 at least three clear working days in advance wherever possible.**

**Committee Membership: Councillors**

K Bains (Vice-Chair), Y Gordon, I Kingston, A Young, H Kaur Dheer, T Mahmood (Chair), G Shaw, Douglas and I Nijhar

# AGENDA

- 1 Apologies for absence
- 2 Urgent Matters
- 3 Matters to be Considered in Private
- 4 Declarations of Interest
- 5 Minutes (Pages 3 - 6)  
  
To approve the minutes of the previous meeting, held on 9 July 2025 as a correct record.
- 6 Polling District and Polling Place Review 2025 – Preliminary review proposals undertaken by The Returning Officer (Pages 7 - 44)
- 7 Next meeting Date  
  
The next meeting will be held on 16 October 2025.

**Published:** 08/09/2025

## **Minutes of the meeting of the General Purposes Committee**

**Date:** Wednesday, 9 July 2025

**Venue:** The Elizabeth Cantell Room, Perceval House, 14-16 Uxbridge Road, Ealing, W5 2HL

### **Attendees (in person):**

K Bains (Vice-Chair), Y Gordon, I Kingston, H Kaur Dheer, G Shaw, K Douglas and J Gallant (substituting for A Young)

### **Attendees (virtual):**

There were none.

### **Apologies:**

A Young, T Mahmood (Chair), and I Nijhar

### **Also present:**

LBE Officers, in-person: Joe Blanchard, Isobelle Robb, Rachel Walkowiak, Sean Kelly

LBE Officers online: none

LBE Officers apologies: Rhian Davies

### **1 Apologies for absence and substitutions**

Councillor J Gallant substituted for Councillor A Young.

### **2 Urgent Matters**

There were none

### **3 Matters to be Considered in Private**

There were none

### **4 Declarations of Interest**

There were none

### **5 Minutes**

The minutes of the previous meeting, held on 17 September 2024 were approved as a correct record.

## **6 Food and Health and Safety Service Plans 2025-2026**

Joe Blanchard, Head of Environmental Health & Trading Standards, introduced the Food Safety and Health and Safety Service Plans 2025-2026.

Rachel Walkowiak, Workplace and Public Safety Team Leader, provided an overview of the key work activities executed by the Health and Safety team, this included:

- Workplace investigations including service requests, reports of accidents and injuries and work-related deaths and illnesses
- safety and health projects including delivery of national and local campaigns and health protection
- infectious disease investigations including Salmonella typhi clearance samples, legionella notifications and exhumations
- Public safety at events
- Collaborative working with Ealing Council's licensing team as statutory consultee-Special treatments/premises licenses
- Sports ground safety
- Smokefree – smoking compliance and shisha enforcement

Rachel highlighted that the total number of infectious disease notifications was increasing and was likely higher than before Covid. Rachel equated the growth to several possible complex factors including an increase in travel since the end of Covid. It was highlighted by officers that travel abroad was disproportionately associated with infectious disease.

Rachel then highlighted projects planned for the year ahead, these included:

- LPG Gas Safety (Local)
- Trampoline Parks (National)
- Safety in the Motorsport and Motor Leisure Industries (National)
- Work Related Stress (National)
- High Volume Warehousing / Distribution (Local)

Sean Kelly, Food Safety Team Leader, provided an overview of the key work activities executed by the food safety team which included:

- Inspection of food premises including restaurants, shops and cafes
- Inspection and Approval of large food manufacturers
- Food hygiene Rating Scheme and re-ratings
- Food complaint investigation
- Proactive surveillance
- Enforcement and criminal investigations
- Prohibition (closure) of imminent risk operations
- Food sampling and microbiological testing of premises
- Imported Food Control

Sean highlighted several key performance indicators from the previous financial year. It was noted that a record number of inspections was delivered, and that the inspection backlog, which was as a result of the Covid period, was eliminated. Sean also highlighted a number of recent successes where food safety investigations had resulted in successful prosecutions of unsafe food suppliers.

Regarding food premises risk and compliance profiles, Sean highlighted that in the past year a number of proactive projects were undertaken to advise businesses and target non-compliance. For the year ahead additional funding had been secured from the UK Shared Prosperity Fund to focus on non-compliance, particularly in Southall.

Sean spoke to the predicted threats and challenges of the year ahead, these included:

- New Food Standards Delivery Model – the impacts of which are not yet known, but there would be more of a focus on allergens
- Service Resourcing – availability of qualified and competent staff
- New Businesses and turnover – administrative pressures and difficulties forecasting service demand
- Cost of living
- More non-compliance – increased frequency of time-consuming enforcement processes and prosecutions
- Significant incidents – product recalls, food poisoning outbreaks, significant criminal and national investigations

To conclude, Joe stated that the council had a statutory obligation to provide appropriate food enforcement services and health and safety services using service plans. Joe highlighted that Sean and Rachel's teams often went above and beyond the statutory obligations to help businesses in the borough operate effectively.

The chair thanked the officers for their report and presentations and commended them on their work.

In response to questions from members, Joe, Rachel and Sean clarified and expanded on the following points:

- Regarding street food and cooking and frying in public spaces, there was a street trading consent and pavement license which was required for trading on the highway. Officers were able to make referrals to the street scene enforcement team where necessary if there were concerns.
- Regarding the safety aspects of cooking on the street, officers discussed the potential to create a project to work in conjunction with street scene enforcement ensuring venues had adequate safety checks in place and were protecting the public from risk of burns and injury.

- The Health and Safety teams connected with Business Improvement Districts (BIDS) when possible, and had a collaborative approach with other London Boroughs, often within a quadrant basis or through online forums, to share good practice.
- The food safety teams often worked closely with the Ealing Council Licensing team to share intelligence on venues opening late and requiring a late night refreshment licence or selling alcohol without a licence, and share intelligence with the Workplace and Public safety team where shisha venues are identified.
- Food service requests had increased dramatically as a result of a food advisory service established within the last two years. Officers provided advice to newly registered businesses on how to run their businesses safely. Through word of mouth this became a popular service.
- Regarding the future of attracting and retaining staff and the vacancies within the market, graduate positions are available, an apprenticeship route was being established, and they were also approaching universities directly to retain new graduates.
- In terms of resources the Council had, for the fourth year in a row, a £250K uplift had been made to the budget of the team. This was only temporary and to date the Council had not made a permanent commitment. Joe pointed out that the £250K was essential for the food team to continue to discharge the Council's statutory obligations, so the lack of permanent resourcing created uncertainty.

## 7 Next meeting Date

16 October 2025.

### Resolved:

That the General Purposes Committee:

1. **Approved** the Food Service Plans for 2025 – 2026 (Appendix 1)
2. **Approved** the Health and Safety Service Plans for 2025-2026 (Appendix 2)

Meeting commenced: 7.00 pm

Meeting finished: 7.46 pm

Signed:  
**T Mahmood (Chair)**

Dated: Thursday, 16 October 2025



**Decision maker:** General Purposes Committee

**Date:** 16/09/2025

**Subject:** Polling District and Polling Place Review 2025 – Preliminary review proposals undertaken by The Returning Officer

**Report author:** Ross Jackson, Head of Elections

**Responsible Director:** Tony Clements, Returning Officer

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## SUMMARY

The council is required to undertake a full review of all polling districts and polling places at least once every five years. The last review took place in 2022.

This report asks that the General Purposes Committee consider the Returning Officer's preliminary review proposals and agree to conduct a public consultation on such proposals to commence from 19 September 2025.

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## RECOMMENDATIONS

That General Purposes Committee:

1. Approve that the arrangements for polling districts and polling places, as recommended by the Returning Officer in Appendix B, go out for public consultation for one month.
2. Note that the results of the public consultation will be presented to General Purposes Committee for consideration and decision.

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**Wards Affected:** Central Greenford, Ealing Common, Greenford Broadway, North Acton, North Greenford, Northfield, Northolt Mandeville, Perivale.

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Strategic Objectives	Summary of how this report aligns to the <a href="#">Ealing Council Plan 2022 - 2026</a> and Ealing's strategic objectives.
Tackling the Climate Crisis	<ul style="list-style-type: none"> <li>• The service seeks to minimise the impact on the environment, striving to be efficient, and reducing energy usage, waste and carbon footprint, seeking to reduce emissions and waste on an election-by-election basis through sustainable measures.</li> </ul>
Fighting Inequality	<ul style="list-style-type: none"> <li>• The proposals in the report have sought to identify suitable polling stations to ensure accessibility and safety for all residents and that barriers to voting are minimised.</li> <li>• The service will provide equipment to support voters with accessibility needs allowing all residents to vote independently and in secret.</li> <li>• Appropriate staffing levels will be provided at polling stations to support access.</li> </ul>

## Background

1. The council is required to undertake a full review of all polling districts and polling places at least once every five years. The length of this polling district and polling place review, and the steps that are required to be taken, can be found in the review timetable at Appendix A.
2. Prior to starting the formal review, preliminary review proposals have been submitted by the Returning Officer (RO), the outcome of which can be found at Appendix B.
3. These proposals seek to reduce use of temporary (portacabin) polling stations and transition to fixed polling station alternatives.
4. The use of temporary (portacabin) polling stations has long been of concern to the RO. In a recent assessment by Corporate Health and Safety, it was determined that temporary (portacabin) polling stations are unfit for purpose. The recommendation from Corporate Health and Safety was that as a matter of urgency, the council should, where possible, transition to fixed polling station alternatives.
5. The RO is concerned that the temporary polling stations only meet the lower end of compliance with the Equality Act and that they could disenfranchise individuals with protected characteristics from exercising their democratic right to vote.
6. Following the Parliamentary elections in 2024, the council received a challenge from the Royal National Institute for the Blind (RNIB) in relation to ensuring that blind and partially sighted voters could vote in confidence in the borough's polling stations.
7. The council worked with the RNIB to agree an outcome where all parties are comfortable, but the agreed outcome could not be fully achieved within the confines of a temporary polling station. This is just one example of how the temporary polling stations are no longer fit for purpose. The RO is determined to ensure that all voters, including those with protected characteristics, have equal access to polling stations and the voting process



within the borough.

8. The Elections Act 2022 has introduced several new requirements aimed at improving the security and accessibility of the voting process, raising significant concerns regarding the suitability of portacabin temporary polling stations. The key changes include the need for voters to produce and check photo identification at polling stations, voters returning postal votes to complete a return declaration form, polling stations to provide a privacy area to ensure voter confidentiality, and enhanced accessibility requirements such as new devices and dedicated voting booths for blind and partially sighted voters, as well as additional equipment like sufficient seating for voters. These new mandates mean more space requirements, potentially longer queuing times and extended periods spent within polling stations, which temporary structures cannot effectively accommodate due to their physical size and constraints. Consequently, these temporary polling stations are no longer fit for purpose under the new guidelines and legislation.
9. The ongoing use of temporary stations continues to present numerous historical issues that are becoming ever more challenging, including security concerns, high risk of vandalism, adverse weather impacts, accessibility and inclusivity challenges, voter experience, environmental concerns, regulatory compliance, provision guarantee, discomfort for the public and staff, delivery and placement problems, the potential for damage to sites and surrounding infrastructure, disruption to local parking, traffic and residents, noise pollution, and disproportionately high costs in comparison to their fixed alternatives.
10. The temporary polling stations are more vulnerable to vandalism. They do not withstand severe weather conditions, leading to operational disruptions. Accessibility for individuals with disabilities, elderly voters, and those with mobility issues is poor, impacting inclusivity and comfort. Voter experience can suffer due to long waits. The detrimental environmental impact of temporary stations is significant. Ensuring regulatory compliance is complex. Delivery logistics are also intricate, causing delays and increased costs, and placement can disrupt local traffic and inconvenience residents. Both the public and staff regularly experience discomfort due to issues, such as inadequate heating or cooling systems, lack of space, and lack of proper sanitation facilities.
11. Additionally, the high cost of temporary stations makes them significantly less cost-effective than fixed stations. For a detailed cost analysis, see Appendix C.
12. There has also been a significant increase in electors opting for postal votes in recent years – from 30,000 pre-2021 to over 70,000 currently. This has resulted in approximately 30% of the eligible voting electorate not now having to attend in person at polling stations.

13. The RO is therefore proposing fixed alternatives for 8 polling districts BQ, ES, IR, JQ, MT, NQ, QS and VR.
14. In response to the challenges of transitioning from temporary to fixed stations, the elections team conducted a thorough review of the borough's 9 existing temporary polling stations. A suitable fixed location alternative has been identified for 8 of these, and it is recommended to transition to those alternatives.
15. Unfortunately, it has not been possible to find a suitable fixed alternative for the temporary station located in polling district BP (Wesley Playing Fields) at this time. This station will therefore remain temporary but be kept under review and wherever possible the risks mitigated.
16. As part of the preliminary review, all existing fixed polling places were also assessed. The suitability and value for money of those polling places was evaluated. As a result, the RO is recommending a reduction of 1 fixed station in polling district NT.
17. As part of the recommendations for replacing the 8 temporary polling places and 1 fixed station, it is proposed to redraw or merge a number of polling districts. Specifically redrawing the polling district boundaries for MT, NQ, NS and NT and merging polling districts JQ and JR, and NS and NT.
18. For the 2024 UK Parliamentary Elections, Ealing provided 134 polling stations, including 9 temporary stations. The RO is recommending reducing the total number of polling stations to 132, with only 1 remaining temporary.
19. The findings of the RO's preliminary review and proposals for the new polling places, polling stations and adjusted polling districts, including detailed ward maps, are set out in the schedule at Appendix B. Maps of existing polling districts can also be viewed interactively on the authority's internal website: [Map of Ealing polling districts](#)
20. **Information used**
  - Ward boundary lines
  - Polling district lines
  - Electorate figures, broken down to street level
  - Details of existing polling places, and indication as to their overall suitability for the purpose
  - Suitability of pedestrian crossing points
  - Public and stakeholder feedback on existing polling places
  - Details of potential alternative polling places or polling stations, and details of other locations that might appear suitable
  - Detailed and up to date maps of scale – using GIS mapping systems
  - Site visits
  - A projection of likely influx of electors

- A review of likely future availability of premises to be used as polling places
- Cost analysis

## 21. **Following considered**

The location of the polling place:

- is it located close to where most of the electors in the polling district live?
- is it at the top or bottom of a steep hill?
- does it have suitable access from a road?
- if there is a pavement, does it have a dropped kerb close by?
- are there convenient public transport links?
- are there adequate parking facilities close to the entrance of the building? if not, is there anywhere close by that could be used for parking just on polling day?
- how far do electors have to walk from the car park to the polling station?
- is there a designated disabled parking space, or could one be provided?
- is there a dropped kerb from the parking area to the polling station?

All approaches should where possible:

- have a hard, smooth, non-slip surface, without steps, potholes, broken slabs, etc (gravelled surfaces can present difficulties to wheelchair and buggy users)
- not have any severe gradients
- be well lit

Entrances:

- are entrances level?
- are there any steps to the entrance of the building?
- is a permanent ramp provided? if not, could a temporary ramp with a suitable gradient be provided safely, or is there another entrance which people with disabilities or other electors could use?
- is the door wide enough for a wheelchair user to gain access?
- how heavy are the doors for a frail or elderly person to open? would they need to be propped open?

Inside the building:

- are there any internal steps or barriers for electors to negotiate?
- are the door mats level with the floor? If not, can they be removed?
- are there any other trip hazards?
- is there a suitable non-slip floor covering? would it become slippery when wet?
- are there any corridors which may be difficult to negotiate for any electors using wheelchairs or those who find walking difficult?

- in terms of the layout of polling equipment in the room to be used as a polling station, is there enough space in the room for staff, polling equipment, accessibility equipment, and number of electors, including wheelchair users?
  - is there adequate lighting in the room? is there any need for additional lighting?
  - are there any movable mats, heavy curtains trailing on the floor, a mix of carpet and wooden flooring with edging lips in between, and highly polished floors which can be potential hazards.
22. Another factor considered when assessing the suitability of a building or location was, are there facilities available to polling station staff? Staff will be on duty for approximately sixteen hours and are not permitted to leave the premises. Accordingly, polling locations need to include the provision of:
- adequate toilet facilities
  - a kitchen, or at a minimum, access to tea and coffee making facilities
  - adequate heating/cooling
  - adequate ventilation
  - a separate area adjacent to the polling station where breaks could be taken
  - chairs and tables suitable for adults
  - a separate area for a staff prayer room

## **Financial impact**

23. The average cost for each fixed building polling place, including venue hire, staffing and equipment costs is £1,700. The average cost per vote cast at a fixed station is £2.99.
24. In respect of temporary polling stations, the average cost for each temporary station including hire and positioning, staffing and equipment costs is £7,800. The average cost per vote cast at a temporary station is £22.90.
25. Line by line polling station analysis costs can be found at Appendix C.
26. If the RO's preliminary proposals are agreed in full, then in comparison to the local elections held in 2022, the changes would achieve a total saving of over £50,000 at each election from 2026. It is proposed that these savings be used to offset the impact of other elections and electoral registration costs, including the administration of postal voting.

## **Key Implications**

27. The responsibility for the designation of polling places and polling districts rests with members.
28. A polling district is a geographical sub-division of an electoral area.
29. A polling place is a geographical area in which a polling station is located.
30. A polling station is the area where the process of voting takes place and must be located within the polling place designated for the polling district.

31. The RO's preliminary review has, as its starting point, the objective of seeking to ensure that all electors in the borough have such reasonable facilities for voting as are practicable in the circumstances. The review has had regard to the accessibility needs of all voters. In this respect, accessibility not only means entering and moving around a polling station, but also the facilities available to assist electors in casting their votes.
32. The location of polling places and polling stations can be reviewed at any time. There is a requirement for the council to review polling districts and places regularly, and ideas for possible suitable alternatives will continue to be considered by the RO and Elections Service, with liaison with General Purposes Committee as appropriate.

### **Legal Implications**

33. The main rules on designation of polling stations are set out in the Representation of the People Act 1983, as amended. This specifies that every constituency must be divided into polling districts and that a polling place should be designated for each polling district. It is the duty of the council to do this, and to keep these districts under review, including regular formal polling place reviews.
34. The council must exercise its powers in respect of parliamentary polling districts and places with a view to giving all electors such reasonable facilities for voting as are practicable in the circumstances. The council is required, so far as is reasonable and practicable, to designate as polling places only places which are accessible to electors who are disabled. However, a building would not be a more suitable polling place if it is so far removed from most of the electors in the polling district as to be inconvenient for them to reach it.
35. A Corporate Health and Safety assessment determined that the temporary (Portacabin) polling stations are unfit for purpose due to significant concerns regarding their compliance with the Equality Act 2010, including space limitations, significant accessibility failures, and numerous safety hazards to both the public and staff.

### **Equality implications**

36. Officers seek to ensure that all the electors in the area have such reasonable facilities for voting as are practicable in the circumstances
37. Officers seek to ensure that so far as is reasonable and practicable, polling places are accessible to all electors, including those who are disabled, and when considering the designation of a polling place have regard to the accessibility needs of disabled persons.

38. An Equalities Analysis Assessment (EAA) for the proposals can be viewed at Appendix D.

### **Risk management implications**

39. All polling stations are risk assessed.
40. Temporary polling stations are assessed as presenting a greater degree of risk, on a significant range of indicators, than fixed building stations, and are now deemed unfit for purpose where an alternative option is available.

### **Property and assets implications**

41. Where possible, council buildings or schools should be used as polling stations. This achieves the greatest level of control and certainty over the provision of polling stations.

### **LIST OF APPENDICES**

Appendix A – Timetable

Appendix B – Schedule of proposals inc. maps

Online – Interactive tool [Map of Ealing polling districts](#)

Appendix C – Polling Station Cost Analysis 2025

Appendix D – Equality Analysis Assessment (EAA)

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**Background papers – None**

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## Appendix A

### LB Ealing Polling District and Polling Place Review 2025

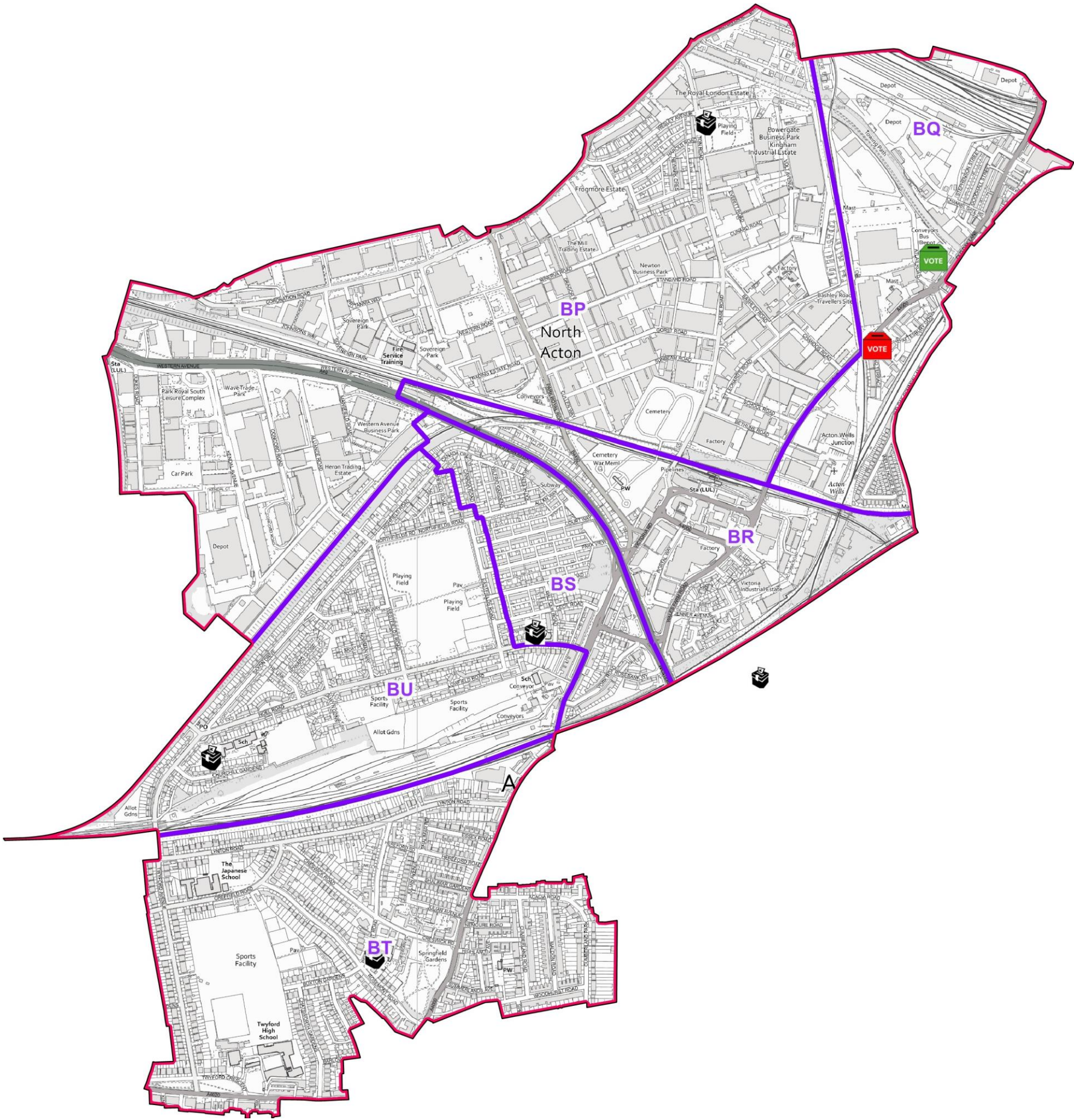
#### Timetable of Events

Event	Date
Preliminary review of polling district boundaries and polling places undertaken by Returning Officer	By 1 September 2025
Publish preliminary proposals to General Purposes Committee (GPC)	8 September 2025
Preliminary review proposals presented to GPC for recommendation to go out for consultation	16 September 2025
Preliminary review proposals finalised by the Returning Officer	18 September 2025
Publication of Notice of Review, detailed review proposals published & formal commencement of public consultation	19 September 2025
Public consultation period - Returning Officer to actively seek representations from public, Members, elected representatives, political parties, disability groups and other stakeholders on review proposals	19 September 2025 – 17 October 2025
Consultation deadline	17 October 2025
Returning Officer presents representations from consultation to GPC for consideration and decision	4 November 2025
Returning Officer publishes results of review	28 November 2025

## APPENDIX B – SCHEDULE OF PROPOSALS INC. MAPS

PD	WARD	EXISTING POLLING PLACE(S)	PROPOSED POLLING PLACE	COMMENTS
BQ	North Acton	Temporary Polling Place, Midland Terrace, London, NW10 6DR	Nash House, Old Oak Lane, London NW10 6FF	<p><i>In a recent assessment by Corporate Health &amp; Safety, it was determined that temporary (Portacabin) stations are unfit for purpose due to significant concerns regarding their compliance with the Disability Discrimination Act (DDA), including space limitations, significant accessibility failures, and numerous safety hazards. Therefore, every effort must made to reduce or eliminate their use altogether.</i></p>
		Electorate: <b>711</b>		<p>Nash House is situated centrally in polling district BQ.</p> <p>Proposed polling place is a prominent building in the area, has excellent polling facilities and disabled parking available.</p> <p>Proposed polling place has high number of student accommodation.</p> <p style="text-align: center;"><b>PERMANENT RECOMMENDATION</b></p>



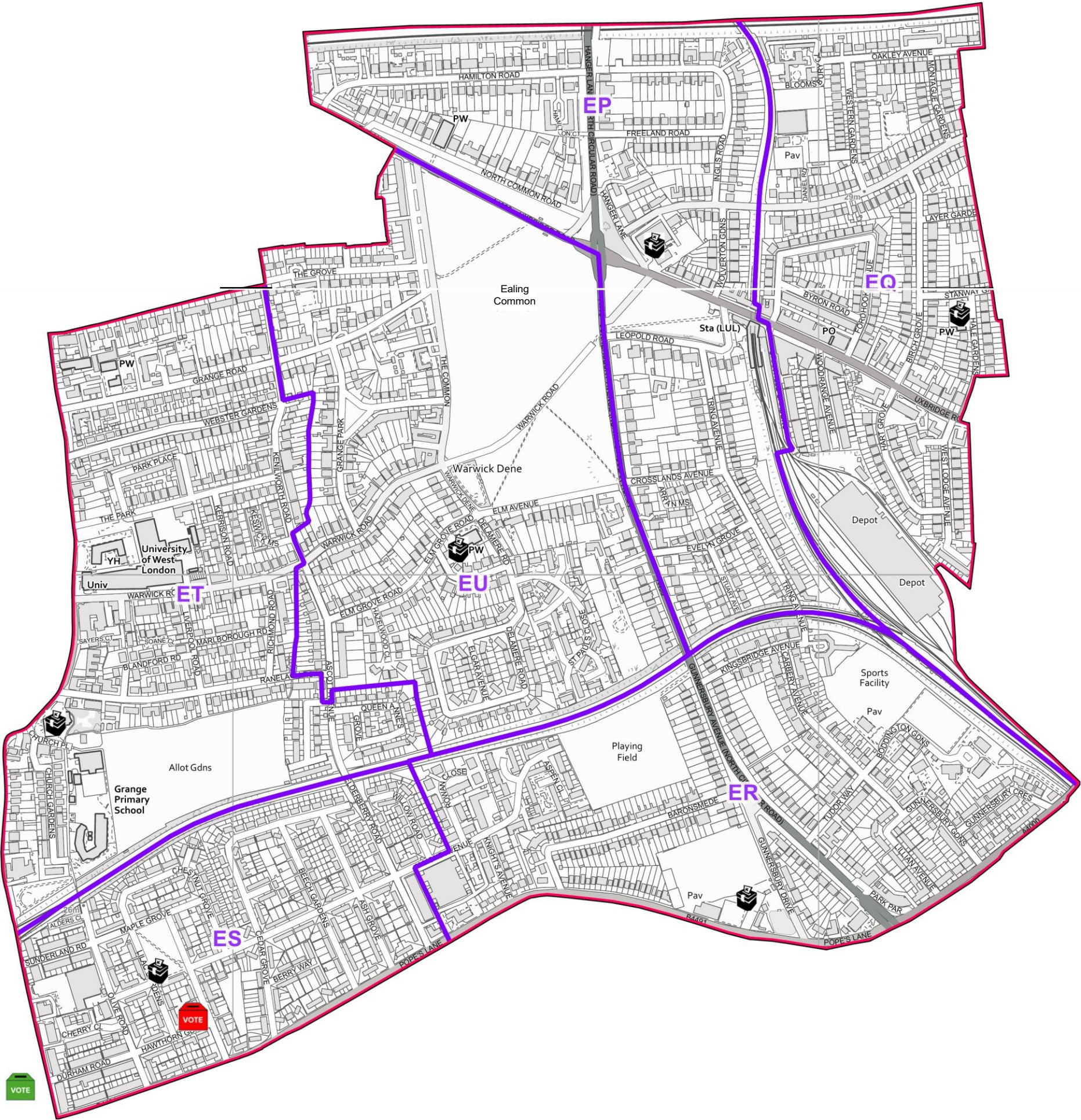


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	Current Polling Station
	Proposed New Polling Station
	Other Polling Station

PD	WARD	EXISTING POLLING PLACE(S)	PROPOSED POLLING PLACE	COMMENTS
ES	Ealing Common	Temporary Polling Place, Junction of Lilac Gardens, Sycamore Avenue, W5 4LD  Electorate: <b>1,361</b>	Assyrian Society UK, 1 Temple Road, W5 4SL	<p><i>In a recent assessment by Corporate Health &amp; Safety, it was determined that temporary (Portacabin) stations are unfit for purpose due to significant concerns regarding their compliance with the Disability Discrimination Act (DDA), including space limitations, significant accessibility failures, and numerous safety hazards. Therefore, every effort must be made to reduce or eliminate their use altogether.</i></p> <p>The Assyrian Temple is the existing polling place for polling district VS and is also being recommended to service VR. The temple has a large hall and can accommodate 3 stations. Additional staff will be allocated to the venue to ensure well-run polling.</p> <p>Proposed polling place has capacity and excellent polling facilities.</p> <p>The Assyrian Temple was used in 2021 as the polling place for ES due to Covid pandemic. There was no negative impact on turnout and no elector complaints.</p> <p><b>PERMANENT RECOMMENDATION</b></p>





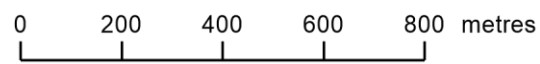
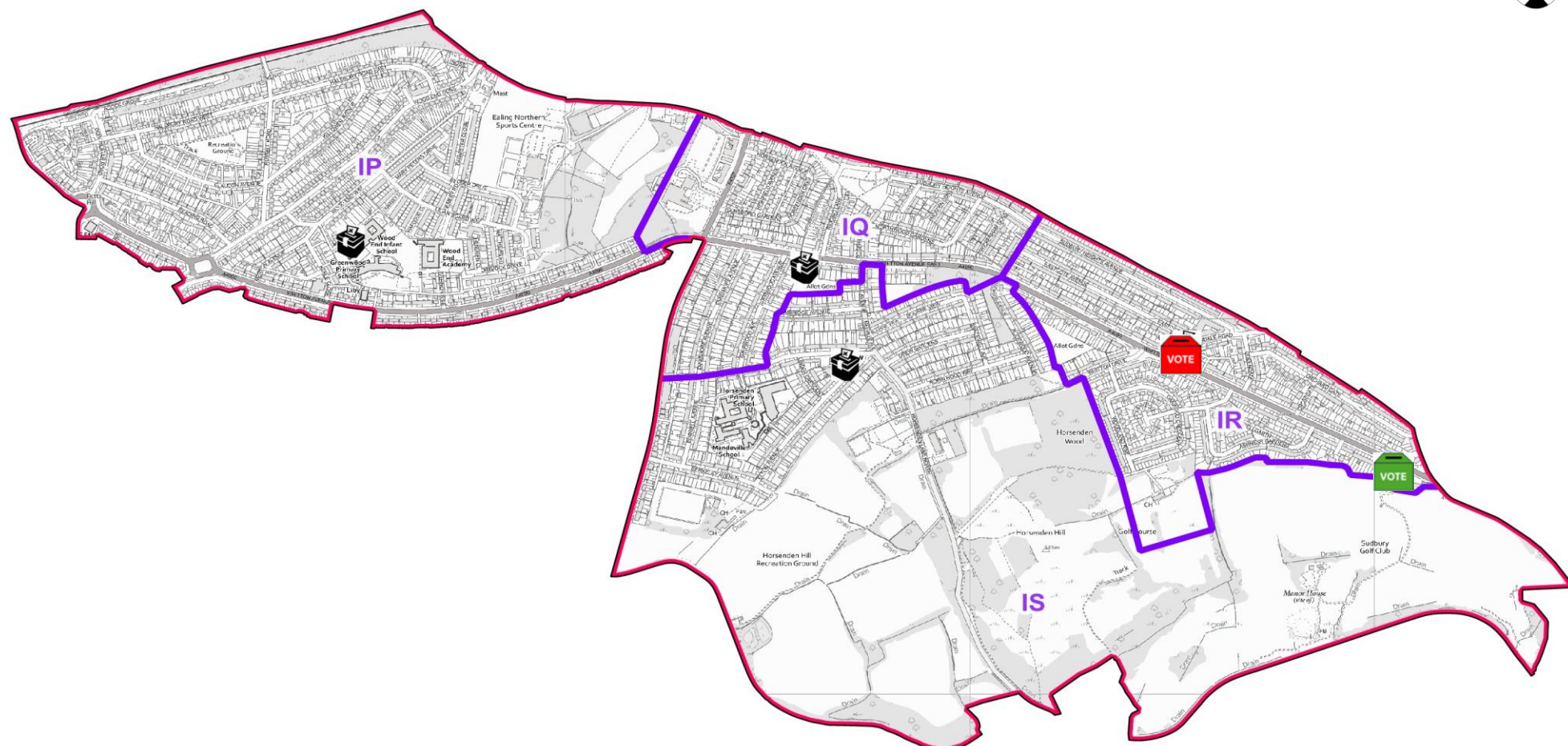


PD	WARD	EXISTING POLLING PLACE(S)	PROPOSED POLLING PLACE	COMMENTS
IR	North Greenford	Temporary Polling Place, Whitton Avenue East, Outside No 158, UB6 0PZ  Electorate: <b>1,574</b>	Sudbury Golf Club (Entrance on Whitton Avenue East), Bridgewater Road, Wembley HA0 1AL	<p><i>In a recent assessment by Corporate Health &amp; Safety, it was determined that temporary (Portacabin) stations are unfit for purpose due to significant concerns regarding their compliance with the Disability Discrimination Act (DDA), including space limitations, significant accessibility failures, and numerous safety hazards. Therefore, every effort must made to reduce or eliminate their use altogether.</i></p> <p><i>Furthermore, this specific site is unavailable for future polls due to trees planted on site, and proposed radio base station is to be installed by Vodaphone in 2025 (Vodaphone site ref: CTIL_308677 00).</i></p> <p>Sudbury Golf Club is a prominent location in polling district IR and has excellent polling and parking facilities.</p> <p><b>PERMANENT RECOMMENDATION</b></p>

# North Greenford



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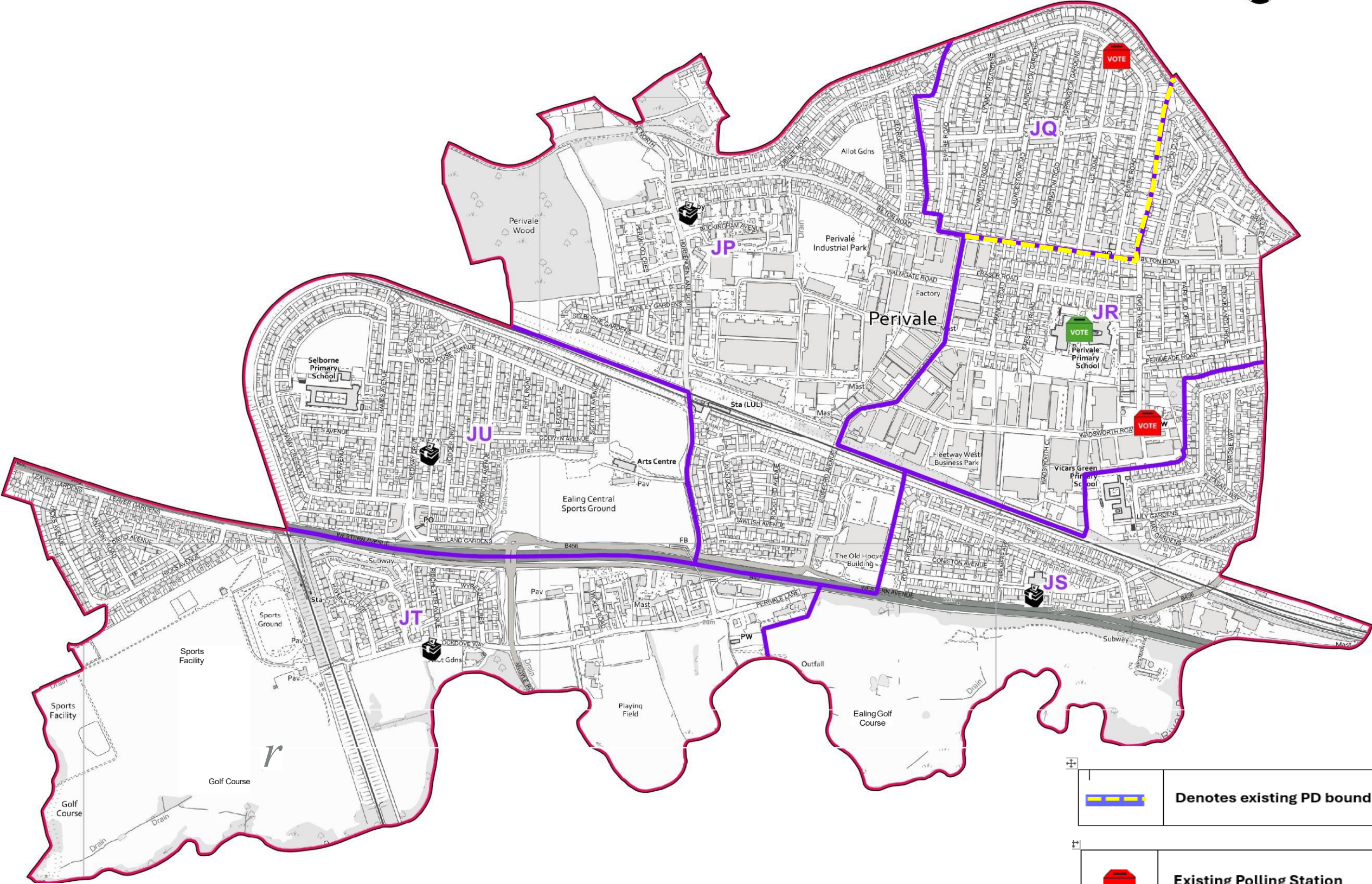


	Current Polling Station
	Proposed Polling Station
	Other Polling Station

PD	WARD	EXISTING POLLING PLACE(S)	PROPOSED POLLING PLACE	COMMENTS
JQ & JR  Page 22	Perivale	<p><b>JQ</b> - Temporary Polling Place, Junction of Lee Road/Empire Road, Perivale, UB6 7EG</p> <p>Electorate: <b>1,280</b></p> <p>&amp;</p> <p><b>JR</b> - St Nicholas Church Hall, Federal Road, Greenford, UB6 7AP</p> <p>Electorate: <b>1,348</b></p>	Perivale Primary School, Federal Road, Greenford UB6 7AP	<p><i>In a recent assessment by Corporate Health &amp; Safety, it was determined that temporary (Portacabin) stations are unfit for purpose due to significant concerns regarding their compliance with the Disability Discrimination Act (DDA), including space limitations, significant accessibility failures, and numerous safety hazards. Therefore, every effort must made to reduce or eliminate their use altogether.</i></p> <p>Recommend <b>merge</b> JQ and JR. Creating new polling district JQ.</p> <p>Perivale Primary School is a prominent and centrally located polling place in new polling district JQ.</p> <p>Proposed polling place has capacity and excellent polling facilities.</p> <p><b>PERMANENT RECOMMENDATION</b></p>

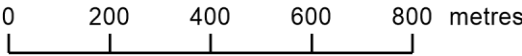


Perivale



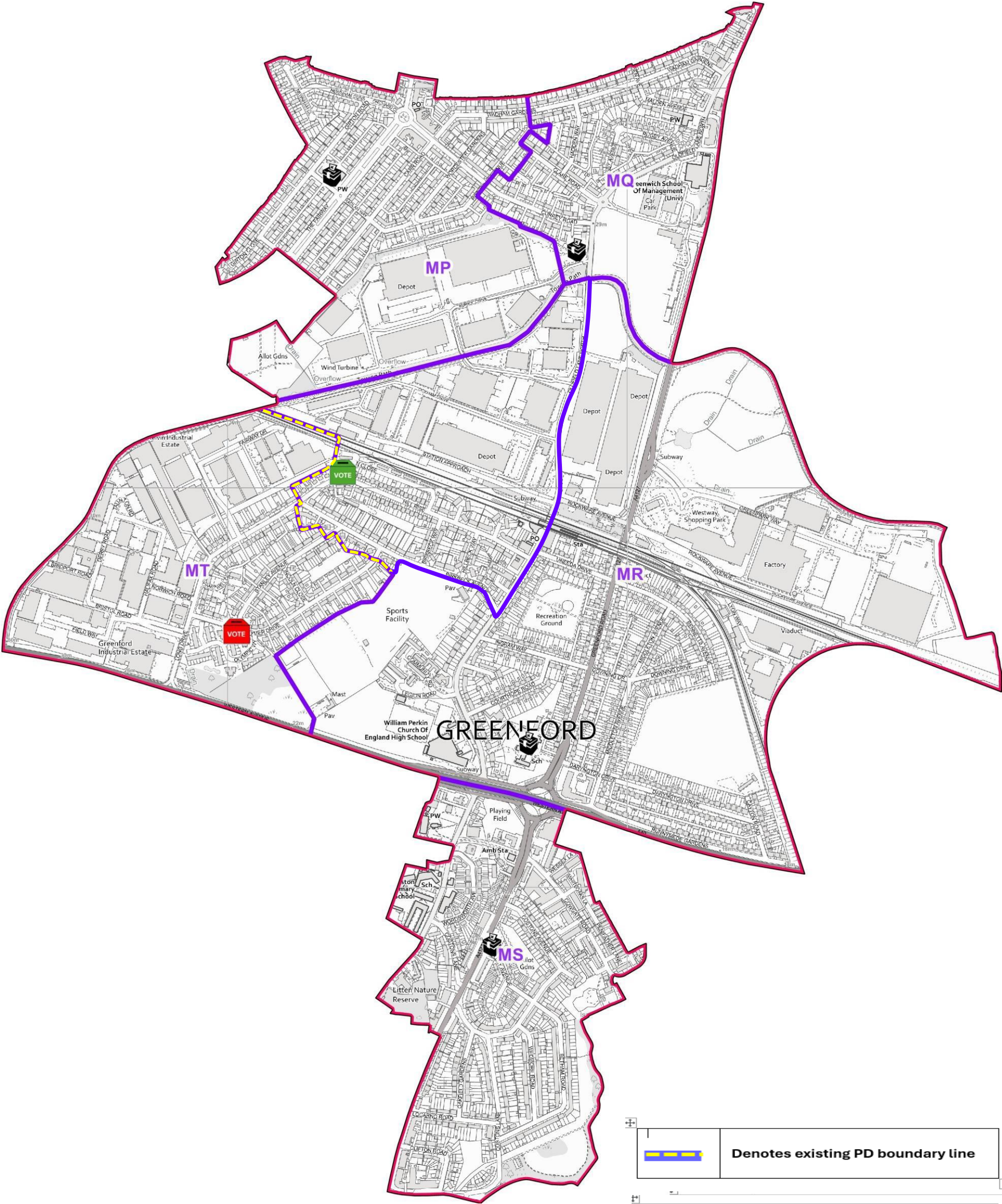
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	Existing Polling Station
	Proposed New Polling Station
	Other Polling Station







PD	WARD	EXISTING POLLING PLACE(S)	PROPOSED POLLING PLACE	COMMENTS
MT	Central Greenford	Temporary Polling Place, Jeymer Drive, Greenford, UB6 8NU  Electorate: <b>617</b>	Greenford Scout Hut, 111-113 Hill Rise, Greenford UB6 8PE	<p><i>In a recent assessment by Corporate Health &amp; Safety, it was determined that temporary (Portacabin) stations are unfit for purpose due to significant concerns regarding their compliance with the Disability Discrimination Act (DDA), including space limitations, significant accessibility failures, and numerous safety hazards. Therefore, every effort must made to reduce or eliminate their use altogether.</i></p> <p>The proposed new polling place is over the border of the existing MT polling district boundary line in polling district MR.</p> <p>Recommendation is to amend/redraw the MT polling district boundary with MR so that MT incorporates the scout hut.</p> <p>Proposed polling place has capacity to accommodate and is an excellent alternative.</p> <p><b>PERMANENT RECOMMENDATION</b></p>





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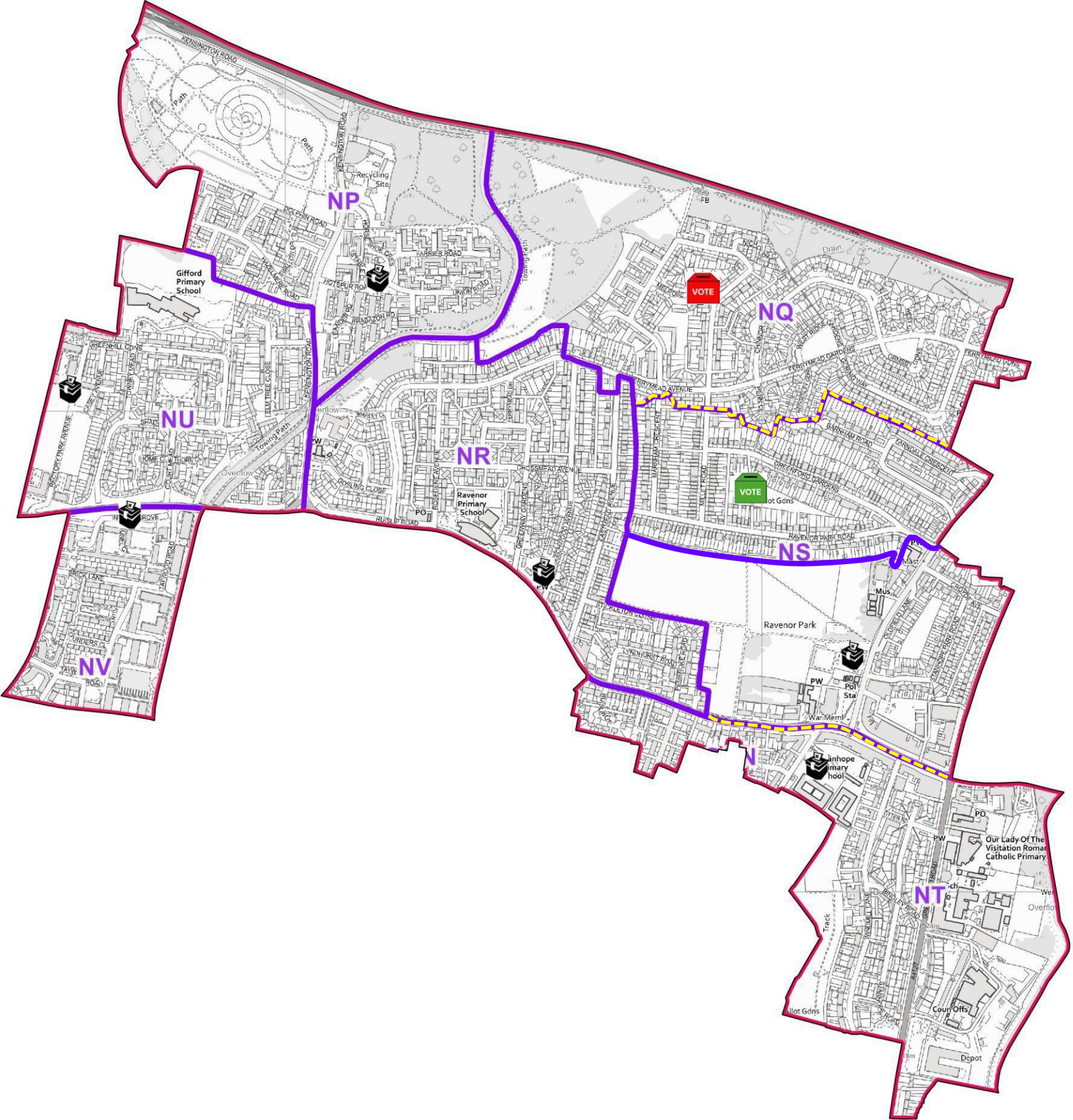
	Denotes existing PD boundary line
	Existing Polling Station
	Proposed New Polling Station
	Other Polling Station

PD	WARD	EXISTING POLLING PLACE(S)	PROPOSED POLLING PLACE	COMMENTS
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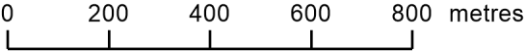
NQ	Greenford Broadway	Temporary Polling Place, Melrose Avenue, Greenford, UB6 9TB  Electorate: <b>1,275</b>	Greenford Tennis Club, Ravenor Park Road, Greenford UB6 9QY (Access via public footpath between no's 60 and 64 Ravenor Park Road)	<p><i>In a recent assessment by Corporate Health &amp; Safety, it was determined that temporary (Portacabin) stations are unfit for purpose due to significant concerns regarding their compliance with the Disability Discrimination Act (DDA), including space limitations, significant accessibility failures, and numerous safety hazards. Therefore, every effort must made to reduce or eliminate their use altogether.</i></p> <p>The proposed new polling place is over the border of the existing NQ polling district boundary line in polling district NS.</p> <p>Recommendation is to amend/redraw the NQ polling district boundary with NS so that NQ incorporates the Tennis Club.</p> <p>Following proposed alteration of the boundary, the proposed polling place would be central in polling district NQ.</p> <p>Proposed polling place has excellent polling facilities and nearby unrestricted on-street parking.</p> <p style="text-align: right;"><b>PERMANENT RECOMMENDATION</b></p>



Greenford Broadway



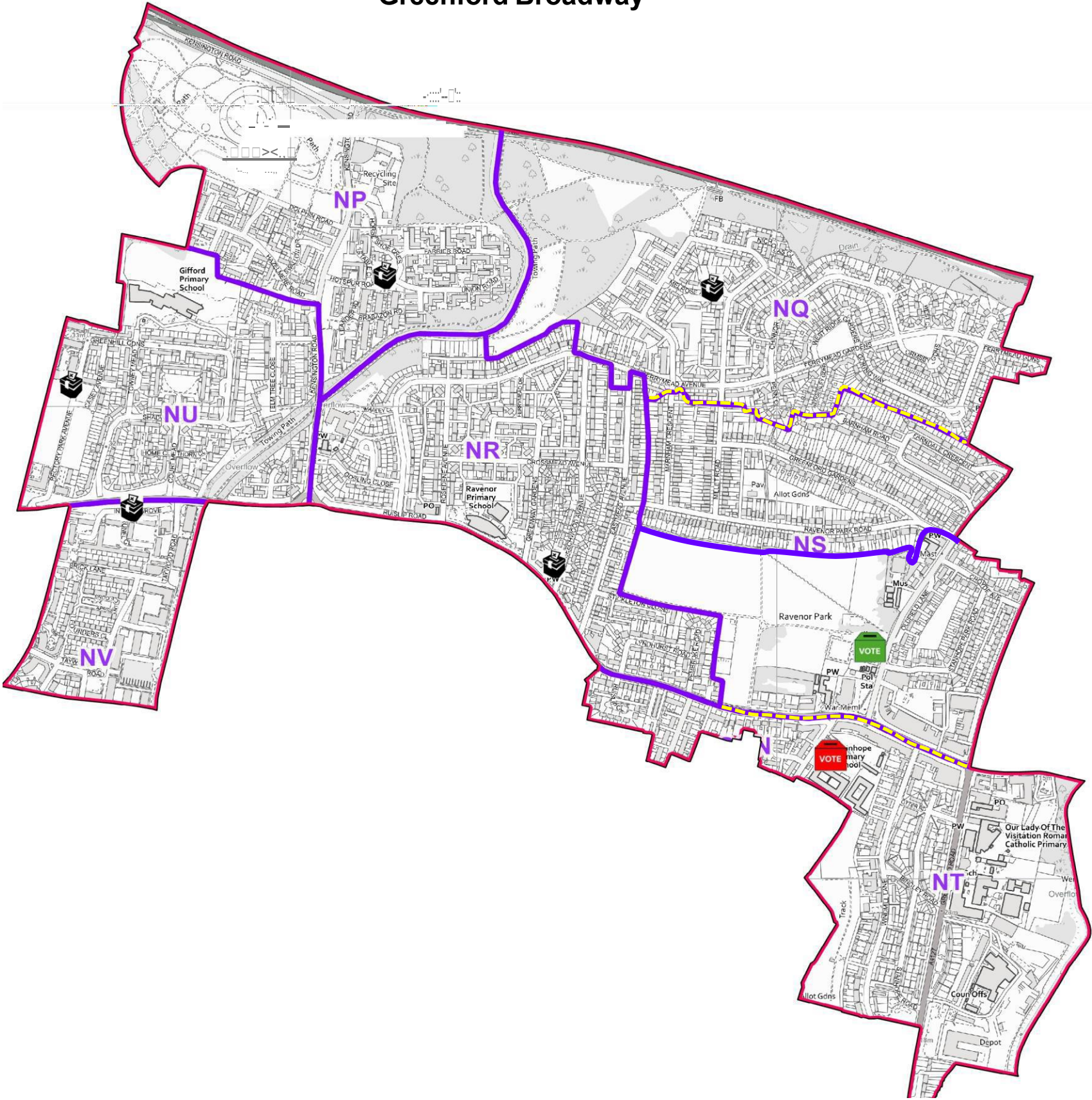
	Denotes existing PD boundary line
	Existing Polling Station
	Proposed New Polling Station
	Other Polling Station



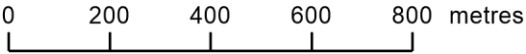




Greenford Broadway



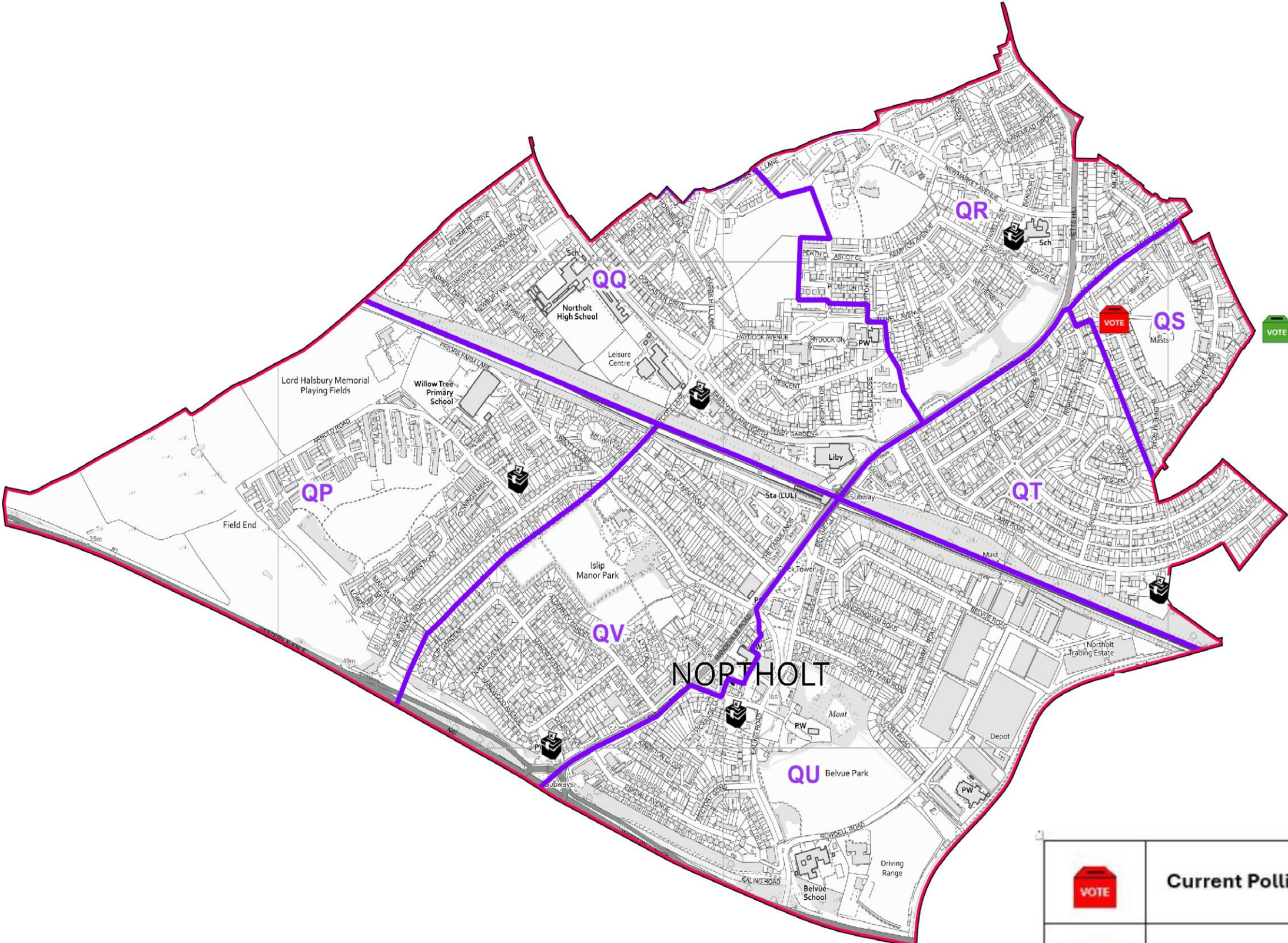
	Denotes existing PD boundary line
	Existing Polling Station
	Proposed New Polling Station
	Other Polling Station



PD	WARD	EXISTING POLLING PLACE(S)	PROPOSED POLLING PLACE	COMMENTS
QS	Northolt Mandeville	Temporary Polling Place, Blenheim Road, Northolt, UB5 4TU  Electorate: <b>630</b>	St Barnabas Church Hall, The Fairway, Northolt	<p><i>In a recent assessment by Corporate Health &amp; Safety, it was determined that temporary (Portacabin) stations are unfit for purpose due to significant concerns regarding their compliance with the Disability Discrimination Act (DDA), including space limitations, significant accessibility failures, and numerous safety hazards. Therefore, every effort must be made to reduce or eliminate their use altogether.</i></p> <p>Proposed polling place is on the border of QS and is the existing polling place for polling district MP.</p> <p>Proposed polling place has the capacity to accommodate two polling stations and has excellent polling facilities.</p> <p><b>PERMANENT RECOMMENDATION</b></p>



Northolt Mandeville

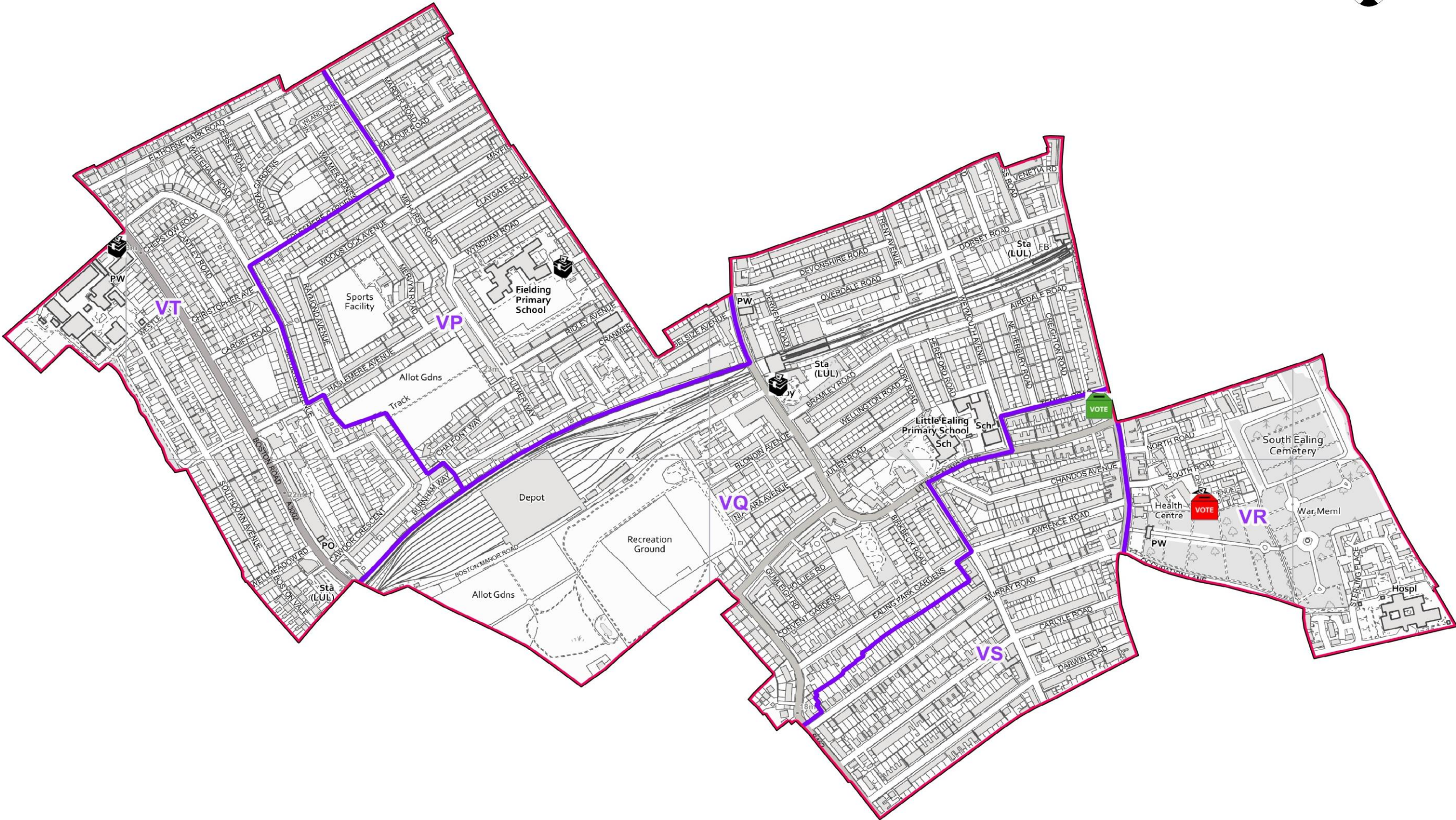


	Current Polling Station
	Proposed New Polling Station
	Other Polling Station

PD	WARD	EXISTING POLLING PLACE(S)	PROPOSED POLLING PLACE	COMMENTS
VR	Northfield	Temporary Polling Place, Chilton Avenue, London, W5 4RU  Electorate: <b>476</b>	Assyrian Society UK, 1 Temple Road, W5 4SL	<p><i>In a recent assessment by Corporate Health &amp; Safety, it was determined that temporary (Portacabin) stations are unfit for purpose due to significant concerns regarding their compliance with the Disability Discrimination Act (DDA), including space limitations, significant accessibility failures, and numerous safety hazards. Therefore, every effort must made to reduce or eliminate their use altogether.</i></p> <p>Proposed polling place is existing polling place for VS (and ES if approved).</p> <p>Proposed polling place has the capacity to accommodate multiple stations and has excellent polling facilities.</p> <p>Proposal is for the change to be temporary (for all elections up to and including 7 May 2026).</p> <p>Personal visits will be made to the hospital accommodation to encourage take up of postal votes.</p> <p>Following 7 May 2026 elections, enquiries to be made on the progress / suitability of South Ealing Cemetery accommodation which is due to be redeveloped and may present a suitable fixed alternative for future polls.</p> <p><b>TEMPORARY RECOMMENDATION</b></p>



Northfield



0 100 200 300 400 metres

	Current Polling Station
	Proposed New Polling Station
	Other Polling Station



Appendix C

LB Ealing Polling District and Polling Place Review 2025

Polling Station Cost Analysis 2025

PollingStation Costs Analysis										
Ballot Box No.	PO	Polling Place	PS Electorate	StaMCOSt\$	Temp PS Hire inc Toilet/Electric	PS Hire costs	PS Staff Cost & PS Rental Cost	PS Turnout	Cost per registered elector	cost per vote
1	AP	Frilary Park Community Centre, Frilary Road, (opposite No.32), W36AE	1,661	£ 1,304.05		£ 600.00	£ 1,904.05	947	£ 1.15	£ 2.01
2	AQ	John Perryn Childrens Centre, Long Drive, W3 7PD	1,166	£ 1,304.05		£ 101.67	£ 1,405.72	504	£ 1.21	£ 2.79
3	AR	Shepherds Bush Cricket Club, 38 Bromyard Avenue, W3 7BP	1,714	£ 1,304.05		£ 2,500.00	£ 3,804.05	646	£ 2.22	£ 4.50
4	AS	Acton Vale Community Centre, Ujcech Avenue, London, W3 7JZ	585	£ 1,019.88		£ 67.50	£ 1,087.38	280	£ 1.86	£ 3.88
5	AT	St Dunstons & St Thomas Church, Friars Place Lane, London, W3 7AW	1,036	£ 1,304.05		£ 480.00	£ 1,784.05	644	£ 1.72	£ 3.28
6	AU	Westcott Park Community Centre, 13 Ferguson Drive, London, W36VP	366	£ 1,019.88		£ 300.00	£ 1,319.88	172	£ 3.61	£ 7.67
7	BP	Temporary Polling Place, Wesley Playing Fields, Nonh Acton Road, NW10 SPF	422	£ 1,019.88	£ 6,604.51		£ 7,624.39	176	£ 18.07	£ 43.32
8	BO	Temporary Polling Place, Midland Terrace, London, NW10GDR	559	£ 1,019.88	£ 6,604.51		£ 7,624.39	293	£ 13.64	£ 26.02
9	BR	Westcott Park Community Centre, 13 Ferguson Drive, London, W36VP	1,334	£ 1,329.05		£ 30.00	£ 1,629.05	395	£ 1.22	£ 4.12
10	BS	St Gabriel's Church Hall, Noel Road, London, W30JQ	947	£ 1,304.05		£ 520.00	£ 1,824.05	451	£ 1.93	£ 4.04
11	BT	St Vincents Primary School, Pierr-e point Road, London, W39JR	1,449	£ 1,329.05		£ 87.50	£ 1,416.55	788	£ 0.98	£ 1.80
12	BT	St Vincents Primary School, Pierr-e point Road, London, W39JR	1,371	£ 1,304.05		£ 87.50	£ 1,391.55	790	£ 1.01	£ 1.76
13	BU	West Acton community Centre, Churchhill Gardens, W3 0JN	825	£ 1,304.05		£ 300.00	£ 1,604.05	441	£ 1.94	£ 3.64
14	CP	St Peters Church Hall, Southfield Road, London, W41BB	1,257	£ 1,304.05		£ 237.50	£ 1,541.55	753	£ 1.23	£ 2.05
15	CP	St Peters Church Hall, Southfield Road, London, W41BB	1,291	£ 1,329.05		£ 237.50	£ 1,566.55	816	£ 1.21	£ 1.92
16	CQ	Acton Vale Community Centre, E. J. Cech Avenue, London, W3 7JZ	1,120	£ 1,329.05		£ 67.50	£ 1,396.55	618	£ 1.25	£ 2.26
17	CR	Southfield Primary School, Southfield Road, London, W41BD	1,028	£ 1,304.05		£ 219.62	£ 1,523.57	766	£ 1.48	£ 1.99
18	CS	St Aidans Church, South Parade, London, W4 5LG	997	£ 1,304.05		£ 1,650.00	£ 2,954.05	555	£ 2.95	£ 5.32
19	CT	Mission Hall, Cunnington Street, London, W4 5ER	1,475	£ 1,304.05		£ 800.00	£ 2,104.05	1023	£ 1.43	£ 2.06
20	DP	St Mary's Church Hall, 1 The Mount, London, W3 9NW	1,295	£ 1,304.05		£ 500.00	£ 1,804.05	778	£ 1.39	£ 2.32
21	DP	St Mary's Church Hall, 1 The Mount, London, W3 9NW	1,389	£ 1,329.05		£ 500.00	£ 1,829.05	736	£ 1.32	£ 2.49
22	DO	Everyone Active Acton Centre, Acton Town Hall, High Street, W36NE	579	£ 1,019.88		£ 351.50	£ 1,371.38	316	£ 2.37	£ 4.34
23	DR	All Saints Church, Church Path (Off Bollo Bridge Road), London, W3 8AX	1,316	£ 1,304.05		£ 750.00	£ 2,054.05	781	£ 1.56	£ 2.70
24	DS	Acton Gardens Community Centre, Unit A (rear of Sainsbury's), Munster Court	1,472	£ 1,304.05		£ 1,650.00	£ 2,954.05	761	£ 2.01	£ 3.78
25	OT	Centre For Armenian Information & Advice, 105 AMIII Hill Road, London, W38JF	1,192	£ 1,304.05		£ 500.00	£ 1,804.05	695	£ 1.51	£ 2.60
26	EP	Double Tree by Hilton Hotel, 2-8 Hanger Lane, W5 3HN	1,098	£ 1,304.05		£ 1,650.00	£ 2,954.05	670	£ 2.89	£ 4.41
27	EQ	St Martin's Church Hall, Hale Garden, W39SQ	1,213	£ 1,304.05		£ 500.00	£ 1,804.05	754	£ 1.49	£ 2.39
28	ER	Old Actonians Association Sports Club, Gunnersbury Drive, London, W5 4LL	953	£ 1,304.05		£ 411.25	£ 1,715.30	586	£ 1.80	£ 2.93
29	ES	Temporary Polling Place, Junction of Ilac Gar Cens, Sycamore Avenue, W5 4LD	1,209	£ 1,304.05	£ 6,604.51		£ 7,908.56	686	£ 6.54	£ 12.06
30	ET	Polygon, St Marys Church, St Marys Road, W5 5RH	1,355	£ 1,588.22		£ 640.00	£ 2,228.22	909	£ 1.64	£ 2.45
31	EU	All Saint's Parish Hall, Elm Grove Road, London, W53JH	1,204	£ 1,304.05		£ 1,100.00	£ 2,404.05	740	£ 2.00	£ 3.25
32	FP	Fox & Goose Hotel, Hanger Lane, London, W51DP	484	£ 1,019.88		£ 600.00	£ 1,619.88	297	£ 3.35	£ 7.83
33	FQ	St Marys Church, Brentmead Gardens, London, NW10 7ED	799	£ 1,304.05		£ 840.00	£ 2,144.05	394	£ 2.68	£ 5.44
34	FR	Church of the Ascension Hall, Beaufort Road, London, W53EB	1,038	£ 1,304.05		£ 840.00	£ 2,144.05	534	£ 2.07	£ 4.02
35	FS	Holy Family Church Community Centre, Vale Lane, London, W30DY	970	£ 1,304.05		£ 300.00	£ 1,604.05	591	£ 1.65	£ 2.71
36	FT	Ealing Click 'n' Club, Corfton Road, London, W5 2HS	1,147	£ 1,304.05		£ 484.69	£ 1,788.74	731	£ 1.56	£ 2.45
37	FU	Brentham Club, 38A Meadvale Road, London, W51NP	1,493	£ 1,588.22		£ 575.00	£ 2,163.22	1009	£ 1.45	£ 2.14
38	FV	Crowne Plaza Hotel, Western Avenue, W51HG	925	£ 1,304.05		£ 648.00	£ 1,952.05	513	£ 2.11	£ 3.81
39	HP	Lower Amherst Room, Haven Green Baptist Church, Castlebar Road, W5 2UP	1,788	£ 1,588.22		£ 520.75	£ 2,108.97	1089	£ 1.18	£ 1.94
40	HQ	St Peter's Church Hall, Mount Park Road, London, W5 2RU	1,020	£ 1,304.05		£ 300.00	£ 1,604.05	669	£ 1.57	£ 2.40
41	HR	Christ the Saviour Parish Church Hall, New Broadway, W52XA	1,674	£ 1,588.22		£ 60.00	£ 2,188.22	943	£ 1.31	£ 2.32
42	HS	St Stephen's Church Centre, St Stephen's Road, London, W138HB	929	£ 1,329.05		£ 350.00	£ 1,679.05	662	£ 1.81	£ 2.54
43	HS	St Stephen's Church Centre, St Stephen's Road, London, W138HB	897	£ 1,304.05		£ 360.00	£ 1,664.05	563	£ 1.84	£ 2.94
44	IP	Greenwood Primary School, Wood End Way, Northolt, UB54QG	1,400	£ 1,329.05		£ 52.50	£ 1,381.55	629	£ 0.99	£ 2.20
45	IP	Greenwood Primary School, Wood End Way, Northolt, UB54QG	1,273	£ 1,304.05		£ 52.50	£ 1,356.55	659	£ 1.07	£ 2.06
46	IQ	Scouts HQ, Whitton Avenue East, (Near Sherwood Avenue), UBS 0JU	1,439	£ 1,304.05		£ 385.00	£ 1,689.05	725	£ 1.17	£ 2.33
47	IR	Temporary Polling Place, Whitton Avenue East, Outside No. 158, UBS 0FZ	1,482	£ 1,304.05	£ 6,604.51		£ 7,908.56	863	£ 5.34	£ 9.16
48	IS	All Hallows Community Centre, Elton Avenue, Greenford, UB6 0FR	1,209	£ 1,304.05		£ 700.00	£ 2,004.05	722	£ 1.66	£ 2.78
49	JP	Perivale Library, Horsenden Lane south, Greenford, UB5 7NT	1,227	£ 1,304.05		£ 165.00	£ 1,469.05	592	£ 1.20	£ 2.48
50	JO	Temporary Polling Place, Junction of Lee Road/Empire Road, Perivale, UB6 7EG	1,074	£ 1,304.05	£ 6,604.51		£ 7,908.56	559	£ 7.36	£ 14.15
51	IR	St Nicholas Church Hall, Federal Road, Greenford, UBS 7AP	1,104	£ 1,304.05		£ 500.00	£ 1,804.05	534	£ 1.63	£ 3.36
52	JS	St John Fisher Church Hall, Langdale Gardens, Greenford, UB68DQ	916	£ 1,304.05		£ 150.00	£ 1,454.05	413	£ 1.59	£ 3.52
53	JI	Perivale Scout Hall, Stockdill Way, Greenford, UBS 5TJ	942	£ 1,304.05		£ 160.00	£ 1,464.05	449	£ 1.55	£ 3.28
54	JU	Holy Trinity Church Building, Suez Avenue, Greenford, UBS BLN	1,256	£ 1,304.05		£ 400.00	£ 1,704.05	695	£ 1.36	£ 2.45
55	KP	North Ealing Primary School, Woodbury Park Road Entrance, London, W51RP	1,270	£ 1,304.05		£ 272.50	£ 1,576.55	795	£ 1.24	£ 1.98
56	KP	North Ealing Primary School, Woodbury Park Road Entrance, London, W51RP	1,320	£ 1,329.05		£ 272.50	£ 1,601.55	896	£ 1.21	£ 1.79
57	KO	Ealing Liberal Synagogue, Lynton Avenue, West Ealing, W13 0EB	2,041	£ 1,588.22		£ 80.00	£ 2,388.22	1267	£ 1.17	£ 1.88
58	KR	Copley Close Community Centre, 39 Honiton Court, Copley Close, W71DT	876	£ 1,304.05		£ 330.00	£ 1,634.05	433	£ 1.87	£ 3.77
59	KS	West London University Sports Pavilion, Home of Pishan Per Football Club, ArPVI-e Road, W138EL	803	£ 1,304.05		£ 450.00	£ 1,754.05	506	£ 2.18	£ 3.47
60	KI	Gurnell Grove Community Centre, Gurnell Grove, London, W13 0AE	575	£ 1,019.88		£ 330.00	£ 1,349.88	291	£ 2.35	£ 4.80
61	LP	Mayfield Primary School, High Lane, London, N73RT	1,694	£ 1,588.22		£ 15.00	£ 1,738.22	978	£ 1.03	£ 1.78
62	LQ	North Hanwell Baptist Church, Cuckoo Avenue, London, N71BW	1,114	£ 1,304.05		£ 400.00	£ 1,704.05	534	£ 1.53	£ 3.19
63	LR	Hanwell Community Centre, Westcott Crescent, London, W71PD	773	£ 1,019.88		£ 330.00	£ 1,349.88	369	£ 1.75	£ 3.66
64	LS	St Marys Church Hall, 62 Greenford Avenue, London, W73QP	1,527	£ 1,613.22		£ 300.00	£ 1,913.22	1017	£ 1.25	£ 1.88
65	LS	St Marys Church Hall, 62 Greenford Avenue, London, W73QP	969	£ 1,304.05		£ 300.00	£ 1,604.05	641	£ 1.67	£ 2.50
66	MP	St Barnabas Church Hall, The Fairway, Northolt, UB54SX	1,136	£ 1,304.05		£ 550.00	£ 1,854.05	621	£ 1.63	£ 2.99
67	MQ	Greenford Gospel Church Hall, 439 Oldfield Lane North, Greenford, UBS 088	961	£ 1,304.05		£ 300.00	£ 1,604.05	504	£ 1.67	£ 3.16
68	MR	Oldfield Primary School, Oldfield Lane North, Greenford, UB68PR	1,833	£ 1,304.05		£ 200.00	£ 1,504.05	872	£ 0.82	£ 1.72
69	MS	Johnson Hall, (Entrance In Wordsworth Avenue), Greenford Community Centre, UB69JS	1,447	£ 1,304.05		£ 450.00	£ 1,754.05	733	£ 1.21	£ 2.39
70	MT	Temporary Polling Place, Jeymer Drive, Greenford, UB6 BNU	564	£ 1,019.88	£ 6,604.51		£ 7,624.39	290	£ 13.76	£ 26.29
71	NP	Smiths Farm Community Centre, 62 Hotspur Road, Northolt, UB56TN	914	£ 1,304.05		£ 330.00	£ 1,634.05	440	£ 1.79	£ 3.71
72	NQ	Temporary Polling Place, Melrose Avenue, Greenford, UB69TB	1,073	£ 1,304.05	£ 6,604.51		£ 7,908.56	554	£ 7.37	£ 14.28
73	NR	Greenford Baptist Church, Beechwood Avenue, Greenford, UB6 9UA	1,177	£ 1,329.05		£ 250.00	£ 1,579.05	559	£ 1.34	£ 2.82
74	NS	Greenford Library, 25 Oldfield Lane South, Greenford, UB69LG	893	£ 1,304.05		£ 115.00	£ 1,419.05	452	£ 1.59	£ 3.14
75	NT	Ealing Education Centre, Hansell Road, Greenford, UB69EH	860	£ 1,304.05		£ 10.00	£ 1,404.05	356	£ 1.63	£ 3.94
76	NU	Rectory Park Community Centre, 245 Rectory Park Avenue, Northolt, UBS GSC	1,140	£ 1,304.05		£ 95.00	£ 2,254.05	529	£ 1.98	£ 4.26
77	NV	Middlesex Football Association, Rectory Park, Ruislip Road, U135 5FA	1,107	£ 1,304.05		£ 247.50	£ 1,551.55	442	£ 1.40	£ 3.51
78	PP	Lime Trees Childrens Centre, Thorndike Avenue, Northolt, UBS 5LA	645	£ 1,019.88		£ 320.00	£ 1,339.88	334	£ 2.08	£ 4.01
79	PQ	Northolt Library, 388-404 Church Road, Northolt, UBS5AU	822	£ 1,329.05		£ 57.50	£ 1,386.55	403	£ 1.69	£ 3.44
80	PR	Northolt Library, 388-404 Church Road, Northolt, UBS 5AU	665	£ 1,019.88		£ 57.50	£ 1,077.38	295	£ 1.64	£ 3.65
81	PS	Jo Blandon Room, Gainsborough Tower, Academy Gardens, UB5 5PF	563	£ 1,019.88		£ 330.00	£ 1,349.88	253	£ 2.40	£ 5.34
82	PT	Middlesex Football Association, Rectory Park, Ruislip Road, U135 5FA	1,386	£ 1,329.05		£ 247.50	£ 1,576.55	583	£ 1.14	£ 2.70
83	PU	Viking Community Centre, Radcliffe Way, Northolt, UBS 6HW	897	£ 1,304.05		£ 200.00	£ 1,504.05	385	£ 1.68	£ 3.91
84	PV	North Hanwell Baptist Church, Tilkearn Way, Northolt, UB56NN	1,892	£ 1,304.05		£ 250.00	£ 1,554.05	848	£ 0.82	£ 1.83
85	QP	Islip Manor Community Centre, A. Mold Road, Northolt, UBS 5TB	1,236	£ 1,304.05		£ 250.00	£ 1,554.05	561	£ 1.26	£ 2.77
86	QQ	Northolt Park Baptist Church, Eastcote Lane, Northolt, UBS 4HN	1,290	£ 1,304.05		£ 390.00	£ 1,694.05	597	£ 1.31	£ 2.84
87	QR	Petts Hill Children's Centre, Adjacent To School, Newmarket Avenue, UB54HB	1,309	£ 1,304.05		£ 320.00	£ 1,624.05	607	£ 1.24	£ 2.68
88	QS	Temporary Polling Place, Blenheim Road, Northolt, UB54TU	552	£ 1,019.88	£ 6,604.51		£ 7,624.39	313	£ 13.81	£ 24.36
89	QT	Belvue College, Ken Acton, Carr Road, Northolt, UB54RE	978	£ 1,304.05		£ 221.39	£ 1,525.44	451	£ 1.56	£ 3.38
90	QU	Northolt Village Community Centre, Manor House, Ealing Road, UBS SAD	962	£ 1,304.05		£ 200.00	£ 1,504.05	456	£ 1.56	£ 3.30
91	QV	Methodist Church Hall, 240 Church Road, Northolt, UBS SAE	816	£ 1,304.05		£ 320.00	£ 1,624.05	392	£ 1.99	£ 4.14
92	GP	St John's Church Lounge, Mattock Lane, London, W139LA	1,921	£ 1,588.22		£ 1,600.00	£ 3,188.22	1246	£ 1.66	£ 2.56
93	GQ	Welsh Presbyterian Church Hall, Ealing Green, London, W5 5EN	795	£ 1,304.05		£ 500.00	£ 1,804.05	576	£ 2.27	£ 3.13
94	GR	Kingsdown Methodist Church Hall, Kingsdown Avenue, London, W13 9PR	974	£ 1,304.05		£ 232.50	£ 1,536.55	750	£ 1.58	£ 2.05
95	GR	Kingsdown Methodist Church Hall, Kingsdown Avenue, London, W13 9PR	971	£ 1,329.05		£ 232.50	£ 1,561.55	675	£ 1.61	£ 2.31
96	GS	West Ealing Library, Melbourne Avenue, W13 9BT	9							

## Appendix D

### Equalities Analysis Assessment

#### 1 - Proposal summary information

EAA title:	Polling District and Polling Place Review 2025 – Review proposal undertaken by The Returning Officer
Please describe your proposal:	Function - Full review of all polling districts and polling places
Is it HR related?	No
Corporate purpose:	General Purposes Committee (GPC) Decision

#### **What is your proposal looking to achieve? Who will be affected?**

The council is required to undertake a full review of all polling districts and polling places at least once every five years. The last review took place in 2022.

The Returning Officer's (RO) preliminary review has, as its starting point, the objective of seeking to ensure that all electors in the borough have such reasonable facilities for voting as are practicable in the circumstances. The review has had due regard to the accessibility needs of all voters. In this respect, accessibility not only means entering and moving around a polling station, but also the facilities available to assist electors in casting their votes.

The responsibility for the designation of polling places and polling districts rests with members.

Prior to starting the formal review, preliminary review proposals have been submitted by the RO to General Purposes Committee (GPC), for approval to go out for public consultation, for one month. The results of the public consultation will be presented to GPC for consideration, review and implementation.

The RO will be seeking further representations via the public consultation on proposals, from the public, key stakeholders, political groups, and those who have a particular expertise in relation to access to premises or facilities for persons who have different forms of disability, as well as engaging any disability access groups and the authorities own corporate health and safety team.

#### **What will the impact of your proposal be?**

Proposals will affect approximately 10,000 of the eligible voting electorate.

The RO has a duty to review the accessibility of all polling places to disabled voters and ensure that every polling place, and prospective polling place, for which it is responsible is accessible to disabled voters 'so far as is reasonable and practicable'.

Access to polling stations can be a significant barrier for many disabled individuals who wish to vote in person. The proposals have due regard for these challenges.

The access issues that have been considered in the proposals are:

- polling places and stations that are not fully accessible and not inclusive
- polling places and stations that present a hazard or risk by obstructing pavements / or pose a safety risk to the public and/or road users especially in the event of voter queuing
- narrow doorways and corridors
- lack of space within the polling place to not enable motorised wheelchair manoeuvrability
- lack of space and secrecy for the elector and their companion to discuss the elector's choice of vote

- lack of low-level polling booths or booths/tables that don't provide disabled voters with confidence that they could cast their vote in secrecy as they are positioned close to the polling station staff
- a lack of chairs to enable people to rest
- a lack of a clear display of guidance or accessibility aids to enable people to feel confident about the process
- lack of space for a privacy area for voters who prefer to have their photo ID verified in private, particularly those with specific religious beliefs
- lack of space to accommodate use of tactile voting devices for the blind and partially sighted
- inadequate lighting, heating and cooling
- poor and unsafe access locations, on busy roads, close to junctions or bus stops, on steep inclines, uneven road surfaces, next to private driveways, in vicinity of large trees etc.
- lack of proper sanitation facilities

The Elections Act 2022 provides a duty for ROs to provide each polling station with such equipment as it is reasonable to provide for the purposes of enabling, or making it easier for, relevant persons to vote independently and in secret.

The RO's preliminary review has therefore included consideration of whether the building can accommodate the equipment that must be provided to support disabled voters.

In particular, the RO is concerned that temporary polling stations are not compliant with the Equality Act (EA) and that these temporary polling stations could disenfranchise individuals with protected characteristics from exercising their democratic right to vote. The RO is determined to ensure that all voters, including those with protected characteristics, have equal access to polling stations and the voting process within the borough.

In response, in a review of the borough's 9 existing temporary polling stations, 8 suitable fixed location alternatives have been identified. The review is recommending a transition to those alternatives.

## 2 - Impact on groups having a protected characteristic

### Age

**Is the impact:** positive

#### **Describe the impact**

The proposals identify suitable polling places that are EA compliant and support accessibility needs.

**Describe the alternatives and mitigating actions which have been considered to reduce negative effect:**

N/A

### Disability

**Is the impact:** positive

**Describe the impact**

The proposals identify suitable polling places that are EA compliant and support accessibility needs.

**Describe the alternatives and mitigating actions which have been considered to reduce negative effect:**

N/A

**Gender reassignment**

**Is the impact:** neutral

**Describe the impact**

No impact

**Describe the alternatives and mitigating actions which have been considered to reduce negative effect:**

N/A

**Race**

**Is the impact:** neutral

**Describe the impact**

No impact

**Describe the alternatives and mitigating actions which have been considered to reduce negative effect:**

N/A

**Religion and belief**

**Is the impact:** positive

**Describe the impact**

The proposals have considered the necessity of sufficient space in polling stations to accommodate privacy areas and privacy screens.

Privacy areas and screens are required to be available to voters who prefer to have their photo ID verified in private, particularly those with specific religious beliefs. Many people with religious beliefs wear head coverings as part of their faith. For these individuals, the ability to remove their head coverings in a private setting is essential to uphold their religious practices and personal dignity.

**Describe the alternatives and mitigating actions which have been considered to reduce negative effect:**

N/A

## Sex

Is the impact: neutral

### Describe the impact

No impact

Describe the alternatives and mitigating actions which have been considered to reduce negative effect:

N/A

## Sexual orientation

Is the impact: neutral

### Describe the impact

No impact

Describe the alternatives and mitigating actions which have been considered to reduce negative effect:

N/A

## Pregnancy and maternity

Is the impact: positive

### Describe the impact

The proposals identify suitable polling places that are Equality Act compliant and support accessibility needs.

Describe the alternatives and mitigating actions which have been considered to reduce negative effect:

N/A

## Marriage and civil partnership

Is the impact: neutral

### Describe the impact

No impact

Describe the alternatives and mitigating actions which have been considered to reduce negative effect:

N/A

### 3 - Human Rights<sup>1</sup>

Does your proposal impact on Human Rights as defined by the Human Rights Act 1998?      Yes

The proposals have considered the local authorities' obligations under Human Rights the duty to make reasonable adjustments comprising three key requirements:

- Where a provision, criterion or practice puts disabled people at a substantial disadvantage compared with those who are not disabled, to take reasonable steps to avoid that disadvantage.
- Where a physical feature puts disabled people at a substantial disadvantage compared with people who are not disabled to avoid that disadvantage or adopt a reasonable alternative method of providing the service or exercising the function.
- Where not providing an auxiliary aid, for example a ramp for wheelchair user, puts disabled people at a substantial disadvantage compared with people who are not disabled, to provide that auxiliary aid.

Does your proposal impact on the rights of children as defined by the UN Convention on the Rights of the Child?      No  
N/A

Does your proposal impact on the rights of persons with disabilities as defined by the UN Convention on the Rights of persons with disabilities?      Yes

The proposals identify suitable polling places that are EA compliant and support accessibility needs.

### 4 – Conclusion

The council must exercise its powers in respect of parliamentary polling districts and places with a view to giving all electors such reasonable facilities for voting as are practicable in the circumstances. The council is required, so far as is reasonable and practicable, to designate as polling places, only places which are accessible to electors who are disabled. However, a building would not be a more suitable polling place if it is so far removed from most of the electors in the polling district as to be inconvenient for them to reach it.

The Corporate Health and Safety assessment determined that the temporary (Portacabin) polling stations are unfit for purpose due to significant concerns regarding their compliance with the EA, including space limitations, significant accessibility failures, and numerous safety hazards to both the public and staff.

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<sup>1</sup> For further guidance please refer to the Human Rights & URNC Guidance on the Council Equalities [web page](#).

The RO's review has, as its starting point, the objective of seeking to ensure that all electors in the borough have such reasonable facilities for voting as are practicable in the circumstances. The review has had regard to the accessibility needs of all voters. In this respect, accessibility not only means entering and moving around a polling station, but also the facilities available to assist electors in casting their votes. The proposals have a positive impact on meeting the duty towards those communities with protected characteristics.

**What evidence, data sources and intelligence did you use to assess the potential impact or effect of your proposal? Please note the systems or processes you used to collect the data that has helped inform your proposal. Please list the file paths and/or relevant web links to the information you have described.**

- Polling Station / Polling District Officer Site Visits
- Electoral Register
- Absent Voter Lists
- Local GIS mapping systems
- Current LBE Polling District Maps [Map of Ealing polling districts](#)
- Planning and Building Control data
- Revenues data
- Xpress (Elections Management Software) mapping systems
- Google Maps
- Local and national consultation
- Electoral Commission guidance
- Registered Blind and Partially Sighted LBE Data
- Transport For London (TFL) public transport data
- Corporate Health & Safety Team
- Accessibility equipment contractors
- Resident feedback
- Election staff feedback
- Elections Project Board
- Polling Station Keyholders
- Association of Electoral Administrators
- Relevant Legislation



# 5 - Action Planning


What are the next steps for the proposal please list i.e. when it comes into effect, when mitigating actions linked to the protected characteristics above will take place, how you will measure impact etc.

Action	Outcomes	Success measures	Timescales, milestones	Lead officer contact details
N/a				

## 6 - Sign off

All EAAs must be signed off once completed.

### Completing officer:

Signed: 

Name: Ross Jackson

Date: 10.06.25

### Service director:

Signed: 

Name: Rhian Davies

Date: 11.06.25

## Appendix 1

### Legal obligations under Section 149 of the Equality Act 2010

As a public authority we must have due regard to the need to:

- eliminate discrimination, harassment, victimisation, and any other conduct that is prohibited by or under this Act
- advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it
- foster good relations between persons who share a relevant protected characteristic and persons who do not share it

The protected characteristics are:

- age
- disability
- gender reassignment
- race
- religion and belief
- sex
- sexual orientation
- pregnancy and maternity
- marriage and civil partnership

Having due regard to advancing equality of opportunity between those who share a protected characteristic and those who do not, involves considering the need to:

- remove or minimising disadvantages suffered by persons who share a relevant protected characteristic that are connected to that characteristic
- take steps to meet the needs of persons who share a relevant characteristic that are different from the needs of the persons who do not share it
- encourage persons who share a relevant protected characteristic to participate in public life or in any other activity in which participation by such persons is disproportionately low

Having due regard to fostering good relations between persons who share a relevant protected characteristic and persons who do not, involves showing that you are tackling prejudice and promoting understanding.

Complying with the duties may involve treating some people more favourably than others; but this should not be taken as permitting conduct that would be otherwise prohibited under the Act.

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