## Partnerships for Ealing: Children's Trust Board

Report for: 8<sup>th</sup> March 2010

Title: Q3 09/10 Performance Update

Report from: Policy and Performance

### Action required from Change for Children Board

Discuss and comment on performance within the Children's Trust Board's remit.

### **Purpose of report**

This Partnership Report provides the Children's Trust Board with a review of performance against LAA targets and other related performance indicators for Quarter 3 (2009/2010).

The key challenges section highlights issues for performance management of the 09/10 LAA stretch targets and refreshed LAA targets.

#### **Background**

The Children's Trust Board is responsible for delivering an element of the LAA and receives quarterly reports in order for partners to monitor performance, examine issues relating to key successes and challenges, and mitigate the risk to achieving targets.

There are two types of performance indicators:

- LAA Stretch targets (March 2007 to March 2011)
- Refreshed statutory LAA targets (March 2008 to March 2012)

The Quarter 3 09/10 Performance Indicators are attached as appendix 1 to this report

Key performance issues for the 09/10 LAA stretch targets and refreshed LAA targets are highlighted below.

### **Key Performance Issues**

#### 1. LAA Stretch Targets

- 6 Key Stage 3 indicators have been removed from report due to the government's decision to scrap these exams
- NEETS latest performance is well within target and is expected to meet the overall 3 year target and receive PRG £481,411k
- The minimum target gas been met with regards to the Healthy Schools standards (76 out of 86 schools). This means that 65% of the full PRG can be claimed (£240, 706K)
- BCG vaccinations remains high risk to achieving targets (page 3 Appendix 1)
- The percentage of looked after children in education, training and employment fell short of this quarter's target

Item number

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### 2. New LAA

- NI 60: core assessments for children within 35 days: current performance fell short of the target. Close monitoring is required, as increased creferrals coupled with a high number of complex cases have affected performance.
- NI 108: Key Stage 4 attainment for Black and minority ethic groups: the summer 2009 KS4 final exam results were published in January 2010.
   Overall BME attainment performance has been mixed. Students from 3 groups: Black African and White and Black African; Pakistani; and White and Black Caribbean, have achieved their targets. Students from 2 groups: Black Caribbean, and other white groups, have achieved below target

Appendix 1

**Ealing Borough** 

Local Area Agreement Quarter 3 2009/10 Partnership Report

Children's Trust Board

8 March 2010











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# 1. LAA Performance Summary Overview

Table 1: Summary of Stretch targets performance – To be achieved by 2010

	Risk of achieving 2009/10 Stretch Target								
Children's Trust Board	High Risk	Medium Risk	Low Risk	Target met					
No. of PIs	1	0	3	2 <sup>1</sup>					
% of PIs	(16.6%)	(0%)	(50%)	(33.33%)					
Potential PRG	£185,158k	£0k	£1,847.612m	£981,369k					

Table 2: Summary of LAA indicators performance – To be achieved by 2011

Children's Trust Board	Risk of achieving 2009/10 Target								
	High Risk	Medium Risk	Low Risk	NA					
No. of PIs	0	14	8	1 <sup>2</sup>					
% of PIs	(0%)	(64%)	(36%)	NA					

## 2. Performance Risk Assessment

### **Key to Performance Scorecards**

The risk assessments against 2009/10 targets have been assigned based on the latest information available.

### **Traffic Light Assessment of Risk**

The designation of the RAG status for assessing the risk of achieving the 2009/10 target is as follows:

R	High risk to achieving 2009-10 target - interventions required
А	Medium risk to achieving 2009-10 target - consider interventions
G	Low risk to achieving 2009-10 target

<sup>&</sup>lt;sup>1</sup> Healthy school standards and Youth re-offending achieved overall stretch target (Dec 09) – achieved minimum performance only eligible for £240,706

<sup>2</sup> NI 116 Children in Poverty not counted towards the total number of indicators to avoid double counting – indicator already counted in another board

# 3. Children's Trust Board LAA Scorecard

	Stretch Targets										
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Minimum (60%) for financial reward eligibility	Risk to achieving 09/10 target	Comments			
Percentage of 16-18 year olds not in education, employment or training (NEET)	5.9%	5.4%	4.8%	5.8%	5.8%	5.92% Full PRG £481,411	G	On track to achieve 2009/10 target.  The current NEET level at end of December stands at 4.8%, down from Quarter 2 performance of 5.4%.  The number of 16-18 year olds not in employment, education or training has fallen.  Note: Annual performance is measured the average of the three months between Nov – Jan.			
Percentage of schools achieving the new 2005 National Healthy Schools standard	71% (60 Schools)	73% (63 schools)	88% (76 schools) Final outturn	95% <sup>3</sup> (82 schools)	95% (82 schools)	87.00% Full PRG £370,317	3 year minimum performance met	Ealing Council reported a final outturn of 88% (76 out of 86 schools) of Ealing schools have successfully achieved healthy school status from 2007 to Dec 2009.  The 88% performance is just over the 87% minimum threshold for eligibility for reward funding. However, the performance is 7% short of the 95% target for which the full £370,317 is payable, and reward funding is prorated according to performance, once			

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<sup>&</sup>lt;sup>3</sup> Target for period ending December 2009

	Stretch Targets										
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Minimum (60%) for financial reward eligibility	Risk to achieving 09/10 target	Comments			
								the eligibility threshold is reached.  This performance attracts 65% of the reward funding, £240,706.			
Percentage vaccination coverage of diphtheria, tetanus and polio at age 12 months (COVER statistics)	74.80%	89%	91.1% (Apr – Dec 09 = 90.9%)	90%	90% (2,880 vaccinations)	88.00% Full PRG £185,158	G	Latest Quarter 3 figure show a 0.1% point increase from the last quarter. The year to date figure is 90.9%, which is on track to meeting the 2009/10 target of 90%.			
Percentage vaccination coverage of BCG at age 12 months (COVER statistics)	67.2%	73.9%	71.4% (Apr-Dec = 70.20%)	90%	90%	87.20% Full PRG £185,158	R	Quarter 3 performance increased by 2.3% to 71.4%. The year to date figure stands at 70.20%, which is below target.  Actions being undertaken to improve immunisation exchange with neighbouring PCTs to capture children living outside the borough but registered with Ealing GPs, which explains the low uptake of children receiving BCG vaccination.  The Health and Wellbeing Board are to consider the immunisation action plan at their meeting in March.			

	Stretch Targets										
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Minimum (60%) for financial reward eligibility	Risk to achieving 09/10 target	Comments			
Percentage of Looked After Children in education, employment and training as measured by data used for BV161 (NI 148)	71%	70.8%	69.8% Apr – Dec 09	70%	70%	68% Full PRG £74,063	G	Quarter 3 performance (69.8%) had exceeded the minimum performance to be eligible for financial reward, and only a 0.2% points below overall target. 30 out of the 43 looked after children (age 19) are in education, employment and training at end of Dec 09.  NEET groups are targeted before the start of the year to encourage care leavers into employment or education. The SOT team (semi independence outreach team) funded from the care leavers budget also promotes education and employment, contributing to performance improvements.			
Reduce the proportion of young offenders including prolific offenders, who reoffend	33.6%	36.1%	33.8% (Final performance)	36.8%	36.8%	37.2% Full PRG £740,663	3 year target met	The overall stretch target has been achieved. Performance measured via a cohort of young offenders taken between Oct – Dec 08 had shown 33.8% of them had re-offended during Jan to Dec 09, 3% points above the target.  This represent a 15% reduction against the baseline of 39.8%, doubled what had been set out to achieve.			

			Stat	utory LAA	Indicators	5	
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Risk to achieving 09/10 target	Comments
NI 45: Young offenders engagement in suitable education, employment or training	72.2%	87.8%	96%	84.6%	84.6%	G	Quarter 3 reported strong performance with 96% of young offenders in education, employment or training. This is an improvement from 92.4% in Quarter 2.
NI 60: Core assessments for children's social care that were carried out within 35 working days of their commencement	76%	84.9%	79.5% (Apr to Dec 09)	82%	82%	A	Risk rating is revised upwards from low to medium risk in Quarter 3 While latest performance show a fall (from 82.8% to 79.5% in the last three months) in the core assessments completed within timescale, a snapshot of performance is showing signs of improvement currently stand at 80.1% as at 10 Feb.  Ealing has experienced a significant increase in referrals since 2006/07, from 3,356 (06/07) to 5,621 in 2008/09 (67.5% increase). This year the council has received close to 4,800 referrals with some serious referrals necessitating core assessments, additionally the complexity of some cases has increased. The service has also experienced staff shortages this year in Referral and Assessment Greenford as well as management shortages in Referral and Assessment Acton. While these have eased recently they have impacted on activity in this area. Ealing's performance for NI 60 will continue to improve but caution is taken that year-end target might not be achieved.

	Statutory LAA Indicators										
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Risk to achieving 09/10 target	Comments				
NI 108: Key Stage 4 attainment for Black and minority ethnic groups (Black African and White and Black African)	43% (summer 08 results)	50% (Summer 09 results)	40% (Summer 09 Target)	N/A	50% (Summer 10 Target)	G	The summer 2009 KS4 final exams results were published in January 2010.  Overall BME attainment performance KS4 attainment results for the targeted Black and Minority Ethnic (BME) groups have been mixed.  Results show students from 3 groups; Black African and White and Black African, Pakistani, and White and Black Caribbean, have achieved their KS4 exams exceeding the proportion of students who had anticipated for achieving the KS4.  Results from students in 2 groups; Black Caribbean and other white groups, show the targeted proportion of students to achieve KS4 was below target.  The performance for 3 groups; the gypsy roma travellers, black other and students claiming free school meals have not been assessed as targets are not required for the summer 2009 exams due to the very small cohort in their respective groups.				
NI 108: Key Stage 4 attainment for Black and minority ethnic groups (Pakistani)	52.8% (summer 08 results)	53% (Summer 09 results)	53% (Summer 09 Target)	N/A	60% (Summer 10 Target)	G	Exceeded summer 2009 target				

	Statutory LAA Indicators										
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Risk to achieving 09/10 target	Comments				
NI 108: Key Stage 4 attainment for Black and minority ethnic groups (Black Caribbean)	41% (summer 08 results)	43% (Summer 09 results)	50% (Summer 09 Target)	N/A	51% (Summer 10 Target)	А	Below summer 2009 target				
NI 108: Key Stage 4 attainment for Black and minority ethnic groups (White and Black Caribbean)	43.8% (summer 08 results)	63% (Summer 09 results)	51% (Summer 09 Target)	N/A	53% (Summer 10 Target)	G	Exceeded summer 2009 target				
NI 108: Key Stage 4 attainment for Black and minority ethnic groups (White other)	50.9% (Summer 08 results)	48% (Summer 09 results)	55% (Summer 09 Target)	N/A	59% (Summer 10 Target)	А	Below summer 2009 target				
NI 108: Key Stage 4 attainment for Black and minority ethnic groups (Black other)	58.3% (Summer 08 results)	42% (Summer 09 results)	25 students in cohort, Summer 09 Target not req'd	N/A	48% <sup>4</sup> (Summer 10 Target)	А	Summer 2009 result not assessed against - set target not required due to small cohort for that period.  2009/10 risk rating not required – target not set due to small cohort				
NI 108: Key Stage 4 attainment for Black and minority ethnic groups (Gypsy/Roma Traveller)	0% (no students)	0% (no students)	7 students in cohort so Summer 09 Target not req'd	N/A	25% (Summer 10 Target)	А	Summer 2009 result not assessed - set target not required due to small cohort				

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<sup>&</sup>lt;sup>4</sup> This is the children services business plan summer target – LAA target not required at time of negotiation

	Statutory LAA Indicators										
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Risk to achieving 09/10 target	Comments				
NI 108: Key Stage 4 attainment for Black and minority ethnic groups (Free school meals)	36.2% (Summer 08 results)	39% (Summer 09 result)	Summer 09 Target not req'd	N/A	45% (Summer 10 Target)	А	Summer 2009 result not assessed - set target not required due to small cohort				
NI 111: First time entrants to the Youth Justice System aged 10 – 17 (rate per 100,000)	1,500 per 100,000	Indicator deferred until 2009/10	180.9 per 100,000 (Apr to Dec 09 – 731.1 per 100,000)	356.5 per 100,000	1,430 rate per 100,000	G	This indicator is on track to meet the annual target as performance continue to improve with first time entrants to the youth system aged between 10 – 17 years fell to 180.9 per 100,000 population in Quarter 3, down from 237.4 per 100,000 in Quarter 2.  The year to date figure (Apr to Dec) of 731.1 per 100,000 population is very positive at this time in the year with predicted result significantly ahead of target.  This is based on the population of 26,532 of children and young people aged 10 to 17 years.				
NI 116: Proportion of children in poverty	25.4%	Data not available	27.6% (up to Aug 08)	NA	23.9%	Target Renegotiation	Child Poverty target is to be revised for year 3 to become a target relative to the England average (Ealing is worse than the England average). The council is the process of renegotiating our target to narrowing the gap between Ealing and England average.  A dedicated LSP child poverty working group has now been established with a strategy being developed for 2010/11 - this is jointly led by Economic Development and Early Years. This strategy is being supported by a number of child poverty pilots and other				

			Stat	utory LAA	Indicators	S	
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Risk to achieving 09/10 target	Comments
							employment projects, which target lone parents.
							Achievements:  Ten unemployed parents have taken up volunteering placements through Ealing Jobs Pledge. A further 41 unemployed parents have been supported into training, work or work experience by the One Stop Shop Jobs Network project to date.  To date, 582 parents have been supported by Child Poverty pilots in children's centres in Northolt, South Acton and Southall with 11 parents securing employment.  Child Poverty target is to be revised for year 3 to become a target relative to the England
							average (Ealing is worse than the England average). Target will measure workless households only. Data is not sufficiently reliable/timely to include the monitoring of working families in poverty as originally proposed, although Ealing will still target this group in its local strategy.
NI 117 16-18 year olds who are not in education, training or employment (NEET)	5.9%	5.4%	4.8%	5.8%	5.8%	G	On track to achieve 2009/10 target. The current NEET level at end of December stands at 4.8%, down from Quarter 2 performance of 5.4%. This is an improvement where there are less young people not in education, employment or training between the two quarters.

Statutory LAA Indicators								
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Risk to achieving 09/10 target	Comments	
							Note: Annual performance is measured the average of the three months between Nov – Jan.	
NI 72: Achievement of at least 78 points across the Early Years Foundation Stage with at least 6 in each of the scales in Personal Social and Emotional Development and Communication, Language and Literacy	48.6% (Summer 08 results)	51.3% (Summer 09 results)	46.5% (Summer 09 Target)	N/A	52.4% (summer 10 Target)	G	Exceeded summer 2009 target	
NI 73: Achievement at level 4 or above in both English and Maths at Key Stage 2	74.0% (Summer 08 results)	72% (Summer 09 results)	78.0% (Summer 09 target)	N/A	79% (Summer 10 target)	Α	Below summer 2009 target  Target of 78% ambitious, set at this level because some schools set ambitious targets and DCSF require LA to set at least the aggregate of the schools targets	
NI 75: Achievement of 5 or more A*-C grades at GCSE or equivalent including English and Maths	52.1% (Summer 08 results)	54% (Summer 09 results)	59% (Summer 09 Target)	N/A	62% (Summer 10 Target)	Α	Below summer 2009 target  Target of 62% ambitious, set at this level because some schools set ambitious targets and DCSF require LA to set at least the aggregate of the schools targets	
NI 87: Secondary school persistent absence rate	5.2% (Summer 08 results)	3.8% (Summer 09 results)	5.2% (Summer 09 Target)	N/A	3.8% (Summer 10 Target)	G	Exceeded summer 2009 target	

Statutory LAA Indicators							
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Risk to achieving 09/10 target	Comments
NI 92: Narrowing the gap between the lowest achieving 20% in the Early Years Foundation Stage Profile and the rest	38% (Summer 08 results)	35.4% (Summer 09 results)	34.1% (Summer 09 Target)	N/A	34% (Summer 10 Target)	A	Below summer 2009 target  Gap target, low percentage is good performance. Target ambitious due to DCSF challenge
NI 93: Progression by 2 levels in English between Key Stage 1 and Key Stage 2	88% (Summer 08 results)	89% (Summer 09 results)	94% (Summer 09 Target)	NA	95% (Summer 10 Target)	А	Good improvements for summer 09 results.
NI 94: Progression by 2 levels in Maths between Key Stage 1 and Key Stage 2	79.4% (2007 results)	87% (Summer 09 results)	91% Summer 09 results	N/A	93% (Summer 10 Target)	A	Targets ambitious, set at this level because DCSF require LA to set at least the aggregate of the schools targets and SIPs encouraged schools to set challenging targets for these indicators
NI 99: Looked after children reaching level 4 in English at Key Stage 2	78% (Summer 07 results)	52.6% (Summer 09 results)	65.0% (Summer 09 results)	N/A	47% (Summer 10 Target)	А	For LAA purpose, 2008/09 refers to summer 2009 tests  There were 19 children in the cohort 17 children sat the Sates exam (2 children had full statements and did not apply)  10 children achieved level 4 or above in English 8 children achieved level 4 or above in Maths 2. Some of the highest results in English and Maths ever recorded for Ealing's Looked After Children were in these results - 4 children achieved level 5 in English and 3 children achieved level 5 in Maths

Statutory LAA Indicators							
Indicator	2007/08 Final	2008/09 Final	Q3 Outturn	Q3 Target	2009/10 Target	Risk to achieving 09/10 target	Comments
							3. As there were only 19 children in the cohort, this means that each child's performance has a disproportionate impact on the results  4. The target was not realistic and was based on previous government targets for looked after children at the end of KS2  4. There was a vacancy for the Primary teacher/caseworker for the second half of the Autumn Term 2008. This means that although the team covered this work as well as they could there was no specialist primary input during this period.
NI 100: Looked after children reaching level 4 in Maths at Key Stage 2	78% (Summer 07 results)	42.1% (Summer 09 results)	65.0% (summer 09 target)	N/A	47% (summer 10 Target)	А	2008/09 academic year target not met, see reasons above.
NI 101: Looked after children achieving 5 A*-C GCSEs (or equivalent) at Key Stage 4 (including English and Maths)	16% (Summer 08 results)	10.3% (Summer 09 results)	10% (Summer 09 target)	NA	14% (summer 10 Target)	A	2008/09 academic year target achieved  There were 29 young people in the cohort and 3 achieved this target.  This was a new target to include English and Maths in the 5 A-C range and needed a fresh approach to targeted support and tuition, which the team was able to achieve.





Success through diversity