



# Building Safety & Compliance

CANDIDATE INFORMATION PACK

July 2025



**Ealing**

[www.ealing.gov.uk](http://www.ealing.gov.uk)

**Adecco**



# WELCOME LETTER

Dear Candidate,

Welcome to Ealing Council, where we are committed to providing safe, secure, and sustainable housing for our residents. I am delighted to welcome you to the recruitment process for the Housing and Environment Directorate's positions at Ealing Council. We are excited to offer a range of key roles that provide an excellent opportunity to make a significant impact in the housing departments serving our borough. At Ealing Council, we are on a journey to rebuild the housing service to enhance the quality of life for our residents. Our corporate strategy and vision focus on creating good jobs, tackling the climate crisis, and fighting inequality to ensure a sustainable and inclusive future for all residents.

These roles offer the chance to drive positive change and improve the lives of our residents. You will be part of a team that focuses on supporting people to live well in the community and improving the quality of housing. Working for Ealing Council's Housing and Environment Directorate offers a unique opportunity to be part of the frontline teams taking forward the innovative delivery of our forthcoming housing improvement strategies.

By joining us, you will help shape a better future for Ealing's residents. We have embraced all recommendations from recent reviews as part of our journey of improvement to rebuild our services. Ealing is a fantastic place to work. The council is committed to creating an engaged, trusted, and supported workforce that is enabled to do the very best for the communities it serves.

We offer a competitive salary package, with additional benefits and discounts. The council has a new workforce strategy that focuses on several key areas to enhance its workforce and address various challenges. The council is dedicated to continuous learning and professional development, recognising that its success depends on the quality of its people. Additionally, the strategy emphasises the importance of equality, diversity, and inclusion, and aims to develop the workforce to work collaboratively with the community and its partners.

Below, you will find the role profiles that outline the roles, describe the knowledge, experiences, and skills we are seeking, and provide information about how you can apply for a role. We look forward to receiving your application and potentially welcoming you to our directorate.

Best regards.

Nicky Fiedler  
Strategic Director for Housing and Environment Ealing Council



# WHY JOIN US?

Working for Ealing Council's Housing and Environment Directorate offers a unique opportunity to make a significant impact on our communities. The council owns and manages around 18,000 properties, oversees a capital programme of £40m, and administers a £150m programme to acquire affordable housing for customers affected by homelessness and a £15m repairs budget. The council is dedicated to providing safe, secure, and sustainable housing, aligning with the council's strategic priorities. You'll be part of a team that focuses on supporting people to live well in the community and improving the quality of housing.

Ealing Council's housing strategies such as being responsible for leading and managing the repairs and maintenance operations, mainly via our contractors but also a small direct labour force. Ensuring efficient and effective service delivery tailored to the needs of the local residents to provide safe, secure, and well-maintained homes. Promote outstanding customer satisfaction by setting high expectations for the service and driving service improvement initiatives and help shape a better future for Ealing's residents.



**Are you ready to make a significant impact in the housing sector? Ealing Council is seeking talented and dedicated professionals to its Housing and Environment Directorate. We are offering the chance to drive positive change and improve the lives of our residents.**

# Head of Building Safety & Compliance

Salary: £83,094.00 – £87,513.00

## ABOUT THE ROLE

Are you passionate about building safety and compliance? Do you have the expertise to lead a dedicated team in upholding the highest standards of safety for residents? If so, we have an exciting opportunity for you.

Join our client's dynamic Building Safety and Compliance team as the Head of Building Safety and Compliance. In this pivotal role, you will lead the charge in ensuring that all housing assets meet and exceed regulatory compliance and safety benchmarks.

**Key Responsibilities:**

- Lead the council's strategic asset management approach, focusing on resident safety through effective management of statutory compliance disciplines, including gas and fire safety, electrical safety, and asbestos management.
- Oversee and coordinate essential compliance programs, such as CO monitor servicing, ensuring minimal inconvenience to residents while maximizing efficiency.
- Utilise your extensive knowledge as a Property Risk Manager to interpret and implement the Building Safety Act 2022, assessing overall building safety and actively managing risks on a daily basis.
- Champion the principles of Gateways and the Golden Thread, ensuring resident engagement is central to all operations.
- Ensure that the roles of Principal Designer and Principal Contractor reflect the requirements of the Building Safety Act, guaranteeing that all appointees demonstrate their competence.

# Head of Building Safety & Compliance

## **What We're Looking For:**

- A strong background in building regulations, risk assessment, and compliance monitoring.
- Proven experience in property risk management, with a thorough understanding of the Building Safety Act.
- Excellent communication and leadership skills, with the ability to engage effectively with a variety of stakeholders.
- A proactive and strategic mindset that prioritises resident safety and compliance.

## **Why Join Us?**

- Be part of an organisation that prioritises the safety and well-being of its residents.
- Lead a passionate team dedicated to upholding safety standards in the public sector.
- Opportunity for professional growth and development in a critical role.

If you are ready to make a significant impact in the area of building safety and compliance, we want to hear from you. Join our client in their mission to create safe and compliant living spaces for all residents.

**How to Apply:** Please submit your CV and supporting statement addressing the person specification in the role profile either to [Sadie.nunn@adecco.co.uk](mailto:Sadie.nunn@adecco.co.uk) or by clicking this link: [Head of Building Safety and Compliance](#).

**Deadline for Applications:** Friday 1st August 2025

# Building Safety Manager

Salary: £64,317.00 – £67,810.00

## ABOUT THE ROLE

Are you passionate about building safety and making a real difference in your community? Join our dynamic Building Safety and Compliance team, where your expertise will play a pivotal role in ensuring that all housing assets meet the highest safety and regulatory standards. We are seeking a dedicated Building Safety Manager who is committed to safeguarding the well-being of our residents.

### **About the Role:**

As a vital member of our Building Safety Team, you will coordinate resources and operational responses across the Borough to ensure that high-risk buildings (HRBs) are managed effectively. Your primary focus will be operational management of data to ensure that safety cases accurately reflect the HRBs we oversee.

### **Key Responsibilities:**

- Lead the operational management of safety data for HRBs.
- Ensure compliance with the Building Safety Act 2022.
- Work collaboratively with various teams to maintain effective communication and coordination.
- Uphold a clear line of data management to sustain the 'Golden Thread' on a building-by-building basis.
- Identify and mitigate risks to ensure the safety of our residents in their homes.
- Escalate appropriate decisions to maintain safety standards.

### **What We're Looking For:**

- Strong background in building regulations, risk assessment, and compliance monitoring.
- A thorough understanding of the Building Safety Act 2022.
- Proven experience in risk management and mitigation strategies.
- Excellent communication and interpersonal skills to interact with different teams effectively.
- Strong analytical skills with a keen eye for detail in data management.

# Building Safety Manager

## Why Join Us?

- Make a meaningful impact in your community by enhancing building safety.
- Work in a supportive and collaborative environment with a dedicated team.
- Enjoy a competitive salary and benefits package.
- Opportunity for professional development and career growth.
- Contribute to a safer living environment for residents across the Borough.

If you are ready to take on this exciting challenge and be part of a team that prioritises safety and compliance, we want to hear from you.

**How to Apply:** Please submit your CV and supporting statement addressing the person specification in the role profile either to [Sadie.nunn@adecco.co.uk](mailto:Sadie.nunn@adecco.co.uk) or by clicking this link: [Building Safety Manager](#).

Join us in our mission to ensure safe and compliant living spaces for all. Your expertise could help shape the future of building safety in our community.

**Deadline for Applications:** Friday 1st August 2025

We can't wait to meet you and welcome you to our enthusiastic team.

# Senior Building Safety Project Manager

Salary: £59,739.00 – £63,157.00

## ABOUT THE ROLE

Are you passionate about building safety and compliance? Do you thrive on delivering high-quality projects that make a real difference in your community? If so, we have the perfect opportunity for you.

Join our dynamic Building Safety and Compliance team, where we are on a mission to uphold and advance safety standards across all housing assets. We are looking for a dedicated Senior Building Safety Project Manager to lead vital projects that ensure regulatory compliance and safety benchmarks are met.

### **About the Role:**

As a significant manager within our team, you will:

- Review defects and deficiencies in assigned schemes with a keen eye for detail.
- Project Manage schemes from initial design scope through to successful completion, ensuring timely delivery and adherence to budget.
- Guide projects through the RIBA design stages, aligning with the Gateways outlined in the Building Safety Act 2022.
- Create and maintain a 'golden thread' of documentation throughout each scheme, even if it's not currently classified as an HRB.

### **Key Responsibilities:**

- Deliver capital works programmes to address defects in the housing stock managed by our organisation.
- Collaborate with multidisciplinary teams to ensure compliance with building regulations and safety standards.
- Implement effective risk assessment strategies to identify and mitigate potential issues.
- Monitor and evaluate project performance, ensuring adherence to quality, time, and cost parameters.

# Senior Building Safety Project Manager

Salary: £59,739.00 – £63,157.00

## ABOUT THE ROLE

### What We're Looking For:

To be successful in this role, you will need:

- A strong background in building regulations, risk assessment, and compliance monitoring.
- Proven experience in managing complex projects within the public sector or related fields.
- An excellent understanding of the Building Safety Act 2022 and its implications on project management.
- Exceptional communication skills, with the ability to engage stakeholders at all levels.

### Why Join Us?

- Be part of a dedicated team that is committed to making a tangible impact on community safety.
- Enjoy a supportive and dynamic work environment that encourages professional growth and development.
- Competitive salary and benefits package.
- Opportunities to work on diverse and rewarding projects.

Ready to make a difference? If you are an enthusiastic and experienced Project Manager with a passion for building safety, we want to hear from you. Apply now to take the next step in your career and help us shape a safer future for all residents.

**How to Apply:** Please submit your CV and supporting statement addressing the person specification in the role profile either to [Sadie.nunn@adecco.co.uk](mailto:Sadie.nunn@adecco.co.uk) or by clicking this link: [Senior Building Safety Project Manager](#).

Join us in our mission to ensure safe and compliant living spaces for all. Your expertise could help shape the future of building safety in our community.

**Deadline for Applications:** Friday 1st August 2025

# Electrical Compliance (EICR) Lead

Salary: £56,646.00 – £58,692.00

## ABOUT THE ROLE

Are you ready to take the lead in ensuring electrical safety and compliance within the public sector? Our client's Building Safety and Compliance team is on the lookout for a dedicated Electrical Compliance (EICR) Lead to join their dynamic team. If you are passionate about upholding safety standards and have a strong background in building regulations, we want to hear from you.

### **What You'll Do:**

As the Electrical Compliance (EICR) Lead, you will play a pivotal role in maintaining and advancing safety standards across all housing assets. Your expertise will ensure that our client meets regulatory compliance and safety benchmarks. Here's what you can expect in this exciting position:

- **Inspection Programme Design:** Create a comprehensive programme of inspections that prioritises asset management risks, focusing on the age and condition of electrical installations.
- **Contractor Engagement:** Build strong relationships with contractors, ensuring that risk and vulnerability data are aligned to effectively address the needs of residents and the council.
- **Compliance Monitoring:** Review and assess the work of contracted electrical engineers to ensure that all projects meet established safety and compliance standards.
- **Remediation Programmes:** Oversee the delivery of remediation programmes that reflect the priorities of residents and Ealing Council, ensuring they are completed on time and within budget.

### **Who You Are:**

We are looking for an experienced electrical engineer with a strong compliance monitoring background. The ideal candidate will possess:

- In-depth knowledge of building regulations and electrical safety standards.
- Proven experience in risk assessment and prioritisation.
- Exceptional communication skills to effectively engage with contractors and stakeholders.
- Strong organisational skills, with a focus on delivering high-quality results on time and within budget.

# Electrical Compliance (EICR) Lead

## Why Join Us?

Joining our client means being part of a team that is dedicated to making a difference. Here's what you can look forward to:

- **Impactful Work:** Contribute to the safety and well-being of the community.
- **Professional Development:** Opportunities for continuous learning and advancement.
- **Supportive Environment:** Work alongside passionate professionals committed to excellence.
- **Competitive Benefits:** Enjoy a comprehensive benefits package that supports you and your family.

## Ready to Make a Difference?

If you are enthusiastic about electrical safety and compliance and meet the qualifications outlined above, we would love to hear from you. Take the next step in your career and help shape a safer future for residents in the Ealing area.

**How to Apply:** Please submit your CV and supporting statement addressing the person specification in the role profile either to [Sadie.nunn@adecco.co.uk](mailto:Sadie.nunn@adecco.co.uk) or by clicking this link: [Electrical Compliance \(EICR\) Lead](#).

Join us in our mission to ensure safe and compliant living spaces for all. Your expertise could help shape the future of building safety in our community.

**Deadline for Applications:** Friday 1st August 2025

We can't wait to meet you and welcome you to our enthusiastic team.

# Fire Surveyor

Salary: £50,574.00 – £52,584.00

## ABOUT THE ROLE

Are you passionate about safety and compliance? Do you want to make a real difference in your community? Our client, a leading organisation in the Public Sector, is seeking a dedicated Fire Surveyor to join their Building Safety and Compliance team. This is an exciting opportunity to contribute to the safety standards that protect residents and ensure our housing assets meet regulatory requirements.

### What You'll Do:

As a Fire Surveyor, you will play a vital role in:

- Conducting comprehensive fire safety assessments and inspections.
- Ensuring compliance with the Building Safety Act 2022, Regulatory Reform (Fire Safety) Order 2005, and Building Regulations.
- Specifying and managing programmes of work to meet cost and quality thresholds.
- Engaging with contractors to align risk and vulnerability data.
- Developing remediation programmes that reflect the priorities of residents and Ealing Council.
- Delivering projects on time and within budget, ensuring the safety and well-being of the community.

### Who You Are:

We're looking for individuals who:

- Have a strong background in building regulations, risk assessment, and compliance monitoring. Are experienced building surveyors with a keen eye for detail and safety.
- Possess excellent communication skills, allowing you to engage effectively with contractors and stakeholders.
- Have a proactive approach to problem-solving and a commitment to upholding safety standards.
- Are familiar with current legislation and best practices in fire safety management.

# Fire Surveyor

## Why Join Us?

- **Impactful Work:** Your efforts will directly contribute to the safety and well-being of residents, making a tangible difference in the community.
- **Professional Growth:** We are committed to your development, providing opportunities for training and advancement within the organization.
- **Collaborative Environment:** Join a team of dedicated professionals who share your passion for safety and compliance.
- **Competitive Salary and Benefits:** Enjoy a comprehensive compensation package that values your expertise and commitment.

**How to Apply:** Please submit your CV and supporting statement addressing the person specification in the role profile either to [Sadie.nunn@adecco.co.uk](mailto:Sadie.nunn@adecco.co.uk) or by clicking this link: [Fire Surveyor](#)

Join us in our mission to ensure safe and compliant living spaces for all. Your expertise could help shape the future of building safety in our community.

**Deadline for Applications:** Friday 1st August 2025

We can't wait to meet you and welcome you to our enthusiastic team.

# Assistant Building Safety Manager

Salary: £50,574.00 – £52,584.00

## ABOUT THE ROLE

Are you passionate about building safety and compliance? Do you want to make a real difference in the lives of residents? Our client is seeking a dynamic and dedicated Assistant Building Safety Manager to join their Building Safety and Compliance team. This is an exciting opportunity to play a vital role in upholding and advancing safety standards across our housing assets.

### What You'll Do:

As an Assistant Building Safety Manager, you will be responsible for ensuring the safety and compliance of a portfolio of High-Rise Buildings (HRB). Your expertise will directly contribute to the well-being of residents. Here's a glimpse of your key responsibilities:

- **Compliance Monitoring:** Utilise your strong knowledge of the Building Safety Act 2022, the Regulatory Reform (Fire Safety) Order 2005, and the Building Regulations to maintain high compliance standards.
- **Risk Assessment:** Conduct thorough risk assessments to identify potential hazards and ensure they are managed and mitigated effectively.
- **Regular Inspections:** Carry out routine inspections to monitor building conditions, ensuring that defects and risks are addressed promptly.
- **Resident Engagement:** Foster transparency and engagement with residents, keeping them informed and involved in safety matters.
- **Documentation and Reporting:** Maintain accurate records in line with 'Golden Thread' requirements, ensuring that all safety measures and outcomes are documented appropriately.

### Who You Are:

We are looking for someone who is not only skilled but also enthusiastic about building safety. The ideal candidate will have:

- A solid background in building regulations and compliance monitoring.
- Experience in conducting risk assessments and inspections.
- Strong communication skills to engage effectively with residents and stakeholders.
- A proactive approach to problem-solving and risk management.
- Familiarity with the latest safety legislation and standards.

# Assistant Building Safety Manager

## Why Join Us?

- **Make an Impact:** Your work will directly contribute to the safety and well-being of residents, making a meaningful impact in your community.
- **Professional Growth:** Our client is committed to your development, offering opportunities for training and advancement in your career.
- **Supportive Environment:** Join a team of dedicated professionals who are passionate about building safety and compliance.

If you're ready to take the next step in your career and help shape the future of building safety, we want to hear from you. Apply now to become an Assistant Building Safety Manager and be part of a team that values excellence, safety, and community engagement.

**How to Apply:** Please submit your CV and supporting statement addressing the person specification in the role profile either to [Sadie.nunn@adecco.co.uk](mailto:Sadie.nunn@adecco.co.uk) or by clicking this link: [Assistant Repairs and Maintenance Quantity Surveyor](#)

[Join](#) us in our mission to ensure safe and compliant living spaces for all. Your expertise could help shape the future of building safety in our community.

**Deadline for Applications:** Friday 1st August 2025

We can't wait to meet you and welcome you to our enthusiastic team.