

London Borough of Ealing Pension Fund

Local Government Pension Scheme

Annual Newsletter 2023/2024

Welcome to the London borough of Ealing Pension Fund 2024 annual newsletter, which includes details of the Fund position as at 31 March 2024 and an update on developments during the previous financial year. A full copy of the [annual report for the year ending 31 March 2024](#) includes the full accounts.

Fund membership at 31 March 2024

There are three main categories of members in the London Borough of Ealing Pension Fund:

- Active Members (employees of the council or one of its Admitted or Scheduled Bodies)
- Deferred Members (previous contributors to the pension scheme who, before retirement, have frozen their pension or left their employer without transferring their pension to another scheme)
- Pensioner Members, including widows or dependants (those who are currently receiving a pension from the Scheme)

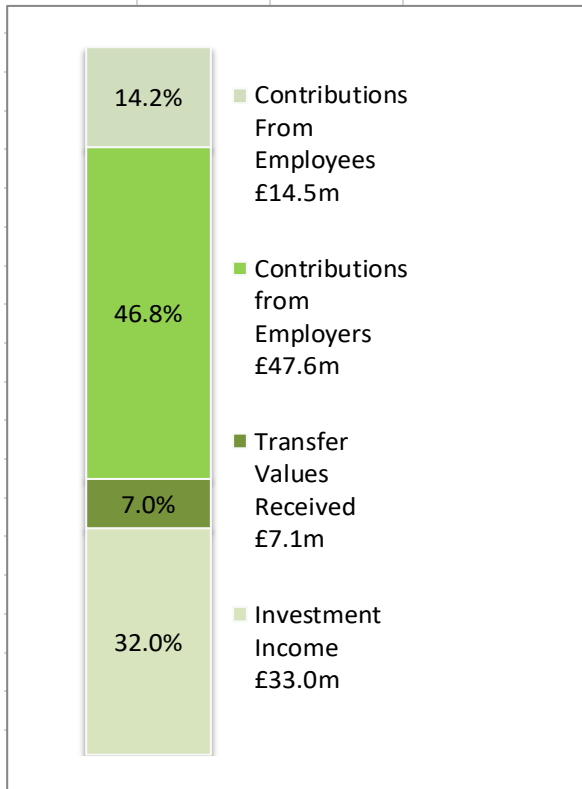


Category	31/03/24 (Number)	31/03/24 (%)	31/03/23 (%)
Active members	8,828	32	32
Deferred members	8,256	30	30
Pensioners or Dependants	10,514	38	38
Total	27,598	100	100

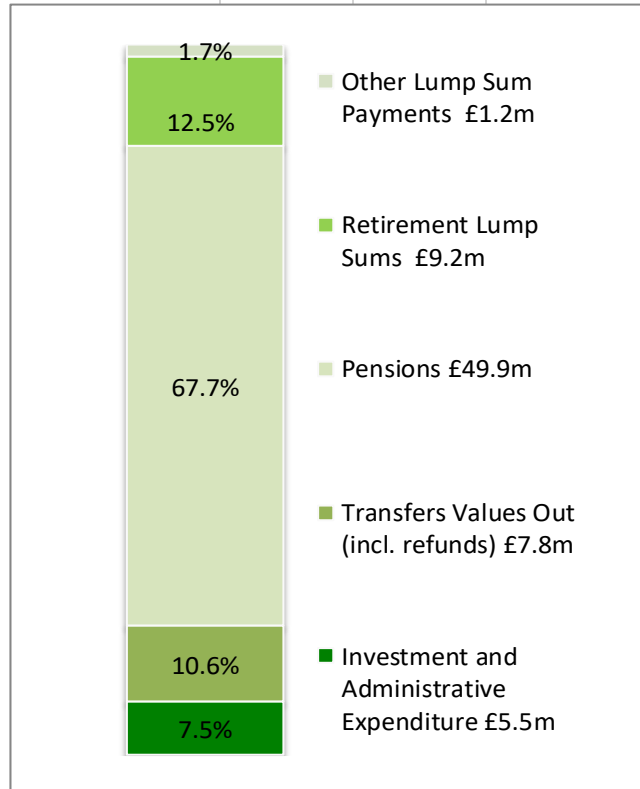
Financial summary of the year ending 31 March 2024

Overall, the Pension Fund achieved a net surplus for the year of £27.9m (inclusive of investment income).

**Pension Fund Income 2023/24
for the year totalled £82.3m**

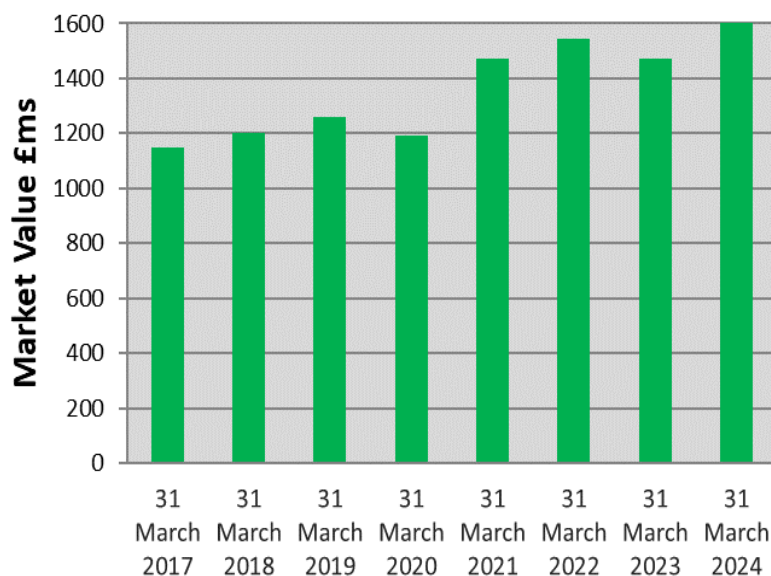


**Pension Fund Expenditure
2023/24 for the year totalled**



At the end of March 2024, the market value of the Pension Fund's total assets was £1,665.5m, (£1,472.2m: 2023), an increase of 13.1% over the year. The graph below shows how the value of the Fund has changed in recent years.

Please keep in mind that your LGPS pension is dependent on your length of service and salary. The effect of market volatility on the assets of the Pension Fund will therefore not affect the pension you currently receive or are entitled to.



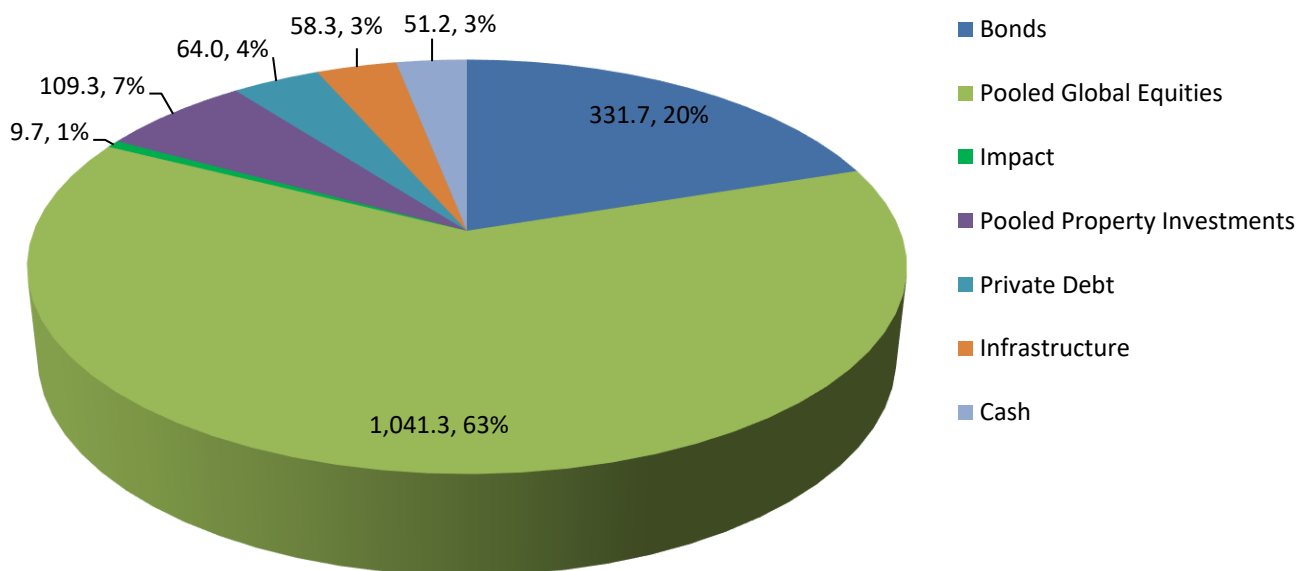
Market Value as at	Market Value £m
31 March 2017	1,146
31 March 2018	1,203
31 March 2019	1,260
31 March 2020	1,192
31 March 2021	1,473
31 March 2022	1,546
31 March 2023	1,472
31 March 2024	1,665

Investment Review for the year ending 31 March 2024

The money that is held by the Pension Fund is invested in stock markets, corporate bonds, and pooled investment vehicle funds to help earn more money for the Pension Fund. This helps to pay for the benefits, which you currently receive or will receive in the future. The graph below shows where the Pension Fund invested these assets.

Where the Pension Fund money is invested (%)

Asset Allocation 31 March 2024 (£m)



How the fund performed

The Pension Fund money is managed by ten externally appointed Fund Managers who have performance targets to meet. Their performance is compared to the average of a group of Local Authority Pension Schemes (PIRC) below:

Financial Year	Ealing	Local Authority Average
1 year to 31 March 2024	13.3	9.1
3 years to 31 March 2024	4.5	5.3
5 years to 31 March 2024	5.7	6.5

Top 16 holdings

Top 16 Holdings at 31 March 2024	Market Value (£000)	Proportion of the total Fund
Description: IIF UK 1LP	58,263	3.50%
Lothbury Property Fund	34,149	2.05%
Federated Hermes Property Unit Trust	32,968	1.98%
Permira Credit Solutions IV Senior GBP SCSP	32,606	1.96%
Standard Life Long Lease Property Fund	31,210	1.87%
GS GBP LIQ RES Inst	26,694	1.60%
Microsoft Corp Com USD0.00001 (APAZ)	17,743	1.07%
Microsoft Corp Com USD0.00001 (GPCL)	16,192	0.97%
Apple Inc COM NPV (GPCL)	14,799	0.89%
Churchill Middle Market Senior Loan Fund	13,903	0.83%
Apple Inc COM NPV (APAZ)	13,668	0.82%
Nvidia Corp USD0.001	12,350	0.74%
Royal London STER EX YL BD-SI	12,091	0.73%
Facebook	11,355	0.68%
Microsoft	10,803	0.65%
Martin Marietta	10,646	0.64%

Role of the Pension Fund Panel

The Pension Fund Panel meets at least four times a year and its responsibilities include:

- Investment Performance – to set targets and benchmarks and to monitor performance against these.
- Management of Investments – decide upon the asset allocation of the Pension Fund and the appointment of fund managers.
- To make recommendations on policy and staff related issues, which have an impact on the Pension Fund directly or indirectly through changes in employer pension contribution rates.

The council members serving on the Pension Fund Panel are:

Labour
Cllr Ilayda Nijhar (Chair)
Cllr Dee Martin (Vice Chair)
Cllr Yvonne Johnson
Cllr Ray Wall
Cllr Callum Anderson
Cllr Lauren Wall
Conservative
Cllr Anthony Young (Opposition spokesman)
Non-voting member:
Sukhminder Kalsi (Unison)

Role of the Pension Board

Their role of the Pension Board is to:

- Secure compliance with the Regulations, any other legislation relating to the governance and administration of the Local Government Pension Scheme, and requirements imposed by the Pensions Regulator in relation to the Scheme
- To ensure the effective and efficient governance and administration of the Scheme.

The Pension Board was constituted under the Public Service Pensions Act 2013 and held its first meeting on the 6 July 2015 before the recommended Scheme Advisory Board (SAB) deadline of 31 July 2015. The board consists of six representatives as shown below.

Name	Representation
Ian Potts (Chair)	Pensioners
Cllr Tariq Mahmood	Employers
Richard Lane	Employers – Director of Finance – Twyford Academy
Mary Lancaster	Members – Unison Officer
Dennis Frost	Pensioners

Local Government Pension Scheme Updates

- **Pooling/Climate Change** – The council is one of 32 London local authorities and have been active participants in the Collective Investment Vehicle (CIV) programme, the regional pool for London. As early adopters we helped to set up the company embracing the initiative long before the government announced that all LGPS schemes are required to pool their investments. The pooling arrangements are presumed to improve governance and promote more infrastructure investments amongst other benefits. The government has been consulting on new guidance regarding asset pooling within the LGPS. The Department for Work and Pensions (DWP) also conducted a consultation on draft regulations that would require occupational pension schemes to meet climate governance requirements. The CIV is providing support to partner funds in anticipation of any mandatory reporting requirements, offering training and assistance with reporting.
- **Governance** – The Pension continues to oversee that the Pension Fund is complying with relevant laws and regulations and ensuring that the Pension Fund's governance arrangements are effective and efficient.

2024 Member Contributions

As mentioned above while the average contribution rate for members (main scheme and 50/50) remains 6.5%, the structure is altered annually to be more progressive (as shown below).

Also, the table reflects the rate paid on actual pay and not full time equivalent as was previously the case.

Band	Actual Pensionable Pay	Contribution Main Scheme %	Contribution 50/50 %
1	£0 to £16,500	5.50	2.75
2	£16,501 to £25,900	5.80	2.90
3	£25,901 to £42,100	6.50	3.25
4	£42,101 to £53,300	6.80	3.40
5	£53,301 to £74,700	8.50	4.25
6	£74,701 to £105,900	9.90	4.95
7	£105,901 to £124,800	10.50	5.25
8	£124,801 to £187,200	11.40	5.70
9	£187,201 or more	12.50	6.25

For further information on the LGPS contributions please visit www.lgps.org.uk.

Administration

Administration of the London Borough of Ealing Pension Fund is outsourced to the Local Pensions Partnership Administration. They deal with all aspects of the scheme and should be the first point of contact for all queries.

Contact details

Ealing Pension Team
LPPA - Your Pensions Service
PO Box 1383
Preston
PR2 0WR

Website: www.lppapensions.co.uk

To access the secure system, you will firstly need to sign up for my pension online on the [LPPA website](#). Once you have your activation code you can go online and set up a username and password. If you have more than one pension payroll number, you only need to complete the registration process once.

Pensioners, please note that your pension is paid by Ealing Council and any enquiries about your payment should be directed to:

Ealing Council
Payroll department
Perceval House, 5th Floor
14-16 Uxbridge Road
London, W5 2HL
020 8825 9000

For any queries on the contents of this newsletter please contact treasury and investments team by email Treasury@ealing.gov.uk. Or call:

- **Bridget Uku**
Group Manager
020 8825 5000
- **Nyce Higirot**
Principal Accountant
020 8825 5000

Glossary

Admitted bodies

Bodies whose staff can become members of a LGPS fund by virtue of an admission agreement between the administering authority and the relevant body.

Bonds

A security issued by a corporate or government body borrowing in the capital markets. Bonds promise to pay interest (coupons) during the life of the bond plus the initial amount borrowed. Corporate bonds may be secured over the assets of the firm, or they can be unsecured.

Equities

The general term for ordinary shares issued by companies.

Fund managers

Firms of investment professionals appointed by an investments or pensions committee to make day to day investment decisions for the fund within the terms of an investment management agreement.

Scheduled bodies

These are the organisations listed in the Local Government Pension Scheme (Administration) Regulations 2008 (Schedule 2, Part 1) and include county councils and district councils.

Transfer values

Value of the pensions employees transfer in or out of a Pension Fund