

School salary rates from 1 April 2026

Grade	Spinal column points	Basic annual salary	London weighting (LW)	Ealing supplement (ES)	Salary including London weighting	Annual salary inclusive of ES & LW	Weekly salary	Inclusive hourly rate	Basic hourly rate	Overtime Rate *where highlighted use planned OT rates
1	1	THIS SPINAL POINT IS NOT USED								
1	2	THIS SPINAL POINT IS NOT USED								
1	3	27,186.00	2,376.00	282.00	29,562.00	29,844.00	572.35	16.3529	14.8964	14.9540
2	3	27,186.00	2,376.00	282.00	29,562.00	29,844.00	572.35	16.3529	14.8964	14.9540
2	4	27,609.00	2,376.00	282.00	29,985.00	30,267.00	580.46	16.5847	15.1282	15.1858
3	5	28,032.00	2,376.00	282.00	30,408.00	30,690.00	588.58	16.8164	15.3600	15.4175
3	6	28,467.00	2,376.00	282.00	30,843.00	31,125.00	596.92	17.0548	15.5984	15.6559
4	7	28,914.00	2,376.00	141.00	31,290.00	31,431.00	602.79	17.2225	15.8433	15.9008
4	8	29,355.00	2,376.00	141.00	31,731.00	31,872.00	611.24	17.4641	16.0849	16.1425
4	9	29,811.00	2,376.00	141.00	32,187.00	32,328.00	619.99	17.7140	16.3348	16.3923
4	10	30,279.00	2,376.00	141.00	32,655.00	32,796.00	628.96	17.9704	16.5912	16.6488
	11	THIS SPINAL POINT IS NOT USED			-					
5	12	31,233.00	2,376.00	141.00	33,609.00	33,750.00	647.26	18.4932	17.1140	17.1715
5	13	31,728.00	2,376.00	141.00	34,104.00	34,245.00	656.75	18.7644	17.3852	17.4427
5	14	32,226.00	2,376.00	141.00	34,602.00	34,743.00	666.30	19.0373	17.6581	17.7156
5	15	32,733.00	2,376.00	141.00	35,109.00	35,250.00	676.03	19.3151	17.9359	17.9934
	16	THIS SPINAL POINT IS NOT USED			-					
	17	THIS SPINAL POINT IS NOT USED			-					
6	18	34,317.00	2,376.00	141.00	36,693.00	36,834.00	706.41	20.1830	18.8038	18.8614
6	19	34,863.00	2,376.00	141.00	37,239.00	37,380.00	716.88	20.4822	19.1030	19.1605
6	20	35,418.00	2,376.00	141.00	37,794.00	37,935.00	727.52	20.7863	19.4071	19.4647
	21	THIS SPINAL POINT IS NOT USED			-					
	22	THIS SPINAL POINT IS NOT USED			-					
7	23	37,143.00	2,376.00	141.00	39,519.00	39,660.00	760.60	21.7315	20.3523	25.9500
7	24	37,644.00	2,376.00	141.00	40,020.00	40,161.00	770.21	22.0060	20.6268	25.9500
7	25	38,199.00	2,376.00	141.00	40,575.00	40,716.00	780.85	22.3101	20.9310	25.9500
8	26	39,135.00	2,376.00	141.00	41,511.00	41,652.00	798.81	22.8230	21.4438	25.9500
8	27	40,116.00	2,376.00	141.00	42,492.00	42,633.00	817.62	23.3605	21.9814	25.9500
8	28	41,073.00	2,376.00	141.00	43,449.00	43,590.00	835.97	23.8849	22.5058	25.9500
9	28	41,073.00	2,376.00	141.00	43,449.00	43,590.00	835.97	23.8849	22.5058	27.7800
9	29	41,808.00	2,376.00	141.00	44,184.00	44,325.00	850.07	24.2877	22.9085	27.7800
9	30	42,747.00	2,376.00	141.00	45,123.00	45,264.00	868.08	24.8022	23.4230	27.7800
10	31	43,785.00	2,376.00	141.00	46,161.00	46,302.00	887.98	25.3710	23.9918	27.7800
10	32	44,886.00	2,376.00	141.00	47,262.00	47,403.00	909.10	25.9742	24.5951	27.7800
10	33	46,143.00	2,376.00	141.00	48,519.00	48,660.00	933.21	26.6630	25.2838	27.7800
10	34	47,214.00	2,376.00	141.00	49,590.00	49,731.00	953.75	27.2499	25.8707	27.7800
11	35	48,300.00	2,376.00	141.00	50,676.00	50,817.00	974.57	27.8449	26.4658	27.7800
11	36	49,362.00	2,376.00	141.00	51,738.00	51,879.00	994.94	28.4268	27.0477	30.1500
11	37	50,451.00	2,376.00	141.00	52,827.00	52,968.00	1,015.82	29.0236	27.6444	30.1500
12	38	51,543.00	2,376.00	141.00	53,919.00	54,060.00	1,036.77	29.6219	28.2427	30.1500
12	39	52,551.00	2,376.00	141.00	54,927.00	55,068.00	1,056.10	30.1742	28.7951	30.1500
12	40	53,682.00	2,376.00	141.00	56,058.00	56,199.00	1,077.79	30.7940	29.4148	30.1500
13	41	54,774.00	2,376.00	141.00	57,150.00	57,291.00	1,098.73	31.3923	30.0132	30.1500
13	42	55,863.00	2,376.00	141.00	58,239.00	58,380.00	1,119.62	31.9890	30.6099	30.1500
13	43	56,922.00	2,376.00	141.00	59,298.00	59,439.00	1,139.93	32.5693	31.1901	30.1500
14	44	58,017.00	2,376.00	141.00	60,393.00	60,534.00	1,160.93	33.1693	31.7901	31.8600
14	45	59,100.00	2,376.00	141.00	61,476.00	61,617.00	1,181.70	33.7627	32.3836	31.8600
14	46	60,198.00	2,376.00	141.00	62,574.00	62,715.00	1,202.75	34.3644	32.9852	31.8600
15	47	61,314.00	2,376.00	141.00	63,690.00	63,831.00	1,224.16	34.9759	33.5967	31.8600
15	48	62,463.00	2,376.00	141.00	64,839.00	64,980.00	1,246.19	35.6055	34.2263	31.8600
15	49	63,702.00	2,376.00	141.00	66,078.00	66,219.00	1,269.95	36.2844	34.9052	31.8600
15	50	64,956.00	2,376.00	141.00	67,332.00	67,473.00	1,294.00	36.9715	35.5923	31.8600
16	51	66,195.00	2,376.00	141.00	68,571.00	68,712.00	1,317.76	37.6504	36.2712	37.3700
16	52	67,431.00	2,376.00	141.00	69,807.00	69,948.00	1,341.47	38.3277	36.9485	37.3700
16	53	68,679.00	2,376.00	141.00	71,055.00	71,196.00	1,365.40	39.0115	37.6323	37.3700
16	54	69,918.00	2,376.00	141.00	72,294.00	72,435.00	1,389.16	39.6904	38.3112	37.3700
17	55	71,154.00	2,376.00	141.00	73,530.00	73,671.00	1,412.87	40.3677	38.9885	37.3700
17	56	72,414.00	2,376.00	141.00	74,790.00	74,931.00	1,437.03	41.0581	39.6789	37.3700
17	57	73,656.00	2,376.00	141.00	76,032.00	76,173.00	1,460.85	41.7386	40.3595	37.3700
17	58	74,895.00	2,376.00	141.00	77,271.00	77,412.00	1,484.61	42.4175	41.0384	37.3700
18	59	76,140.00	2,376.00	141.00	78,516.00	78,657.00	1,508.49	43.0997	41.7205	37.3700
18	60	77,336.00	2,376.00	141.00	80,112.00	80,253.00	1,539.10	43.9742	42.5951	37.3700
18	61	79,356.00	2,376.00	141.00	81,732.00	81,873.00	1,570.17	44.8619	43.4827	37.3700
18	62	81,012.00	2,376.00	141.00	83,388.00	83,529.00	1,601.93	45.7693	44.3901	37.3700