

Corporate salary rates from 1 April 2026

Grade	Spinal column point	Basic annual salary	London weighting (LW)	Ealing supplement (ES)	Salary including London weighting	Annual salary inclusive of ES & LW	Weekly salary	Inclusive hourly rate	Basic hourly rate	Overtime Rate *where highlighted use planned OT rates
1	1	THIS SPINAL POINT IS NOT USED								
1	2	THIS SPINAL POINT IS NOT USED								
1	3	27,186.00	2,376.00	282.00	29,562.00	29,844.00	572.35	16.3529	14.8964	14.9540
2	3	27,186.00	2,376.00	282.00	29,562.00	29,844.00	572.35	16.3529	14.8964	14.9540
2	4	27,609.00	2,376.00	282.00	29,985.00	30,267.00	580.46	16.5847	15.1282	15.1858
3	5	28,032.00	2,376.00	282.00	30,408.00	30,690.00	588.58	16.8164	15.3600	15.4175
3	6	28,467.00	2,376.00	282.00	30,843.00	31,125.00	596.92	17.0548	15.5984	15.6559
4	7	28,914.00	2,376.00	-	31,290.00	31,290.00	600.08	17.1452	15.8433	15.9008
4	8	29,355.00	2,376.00	-	31,731.00	31,731.00	608.54	17.3868	16.0849	16.1425
4	9	29,811.00	2,376.00	-	32,187.00	32,187.00	617.28	17.6367	16.3348	16.3923
4	10	30,279.00	2,376.00	-	32,655.00	32,655.00	626.26	17.8932	16.5912	16.6488
	11	THIS SPINAL POINT IS NOT USED								
5	12	31,233.00	2,376.00	-	33,609.00	33,609.00	644.56	18.4159	17.1140	17.1715
5	13	31,728.00	2,376.00	-	34,104.00	34,104.00	654.05	18.6871	17.3852	17.4427
5	14	32,226.00	2,376.00	-	34,602.00	34,602.00	663.60	18.9600	17.6581	17.7156
5	15	32,733.00	2,376.00	-	35,109.00	35,109.00	673.32	19.2378	17.9359	17.9934
	16	THIS SPINAL POINT IS NOT USED								
	17	THIS SPINAL POINT IS NOT USED								
6	18	34,317.00	2,376.00	-	36,693.00	36,693.00	703.70	20.1058	18.8038	18.8614
6	19	34,863.00	2,376.00	-	37,239.00	37,239.00	714.17	20.4049	19.1030	19.1605
6	20	35,418.00	2,376.00	-	37,794.00	37,794.00	724.82	20.7090	19.4071	19.4647
	21	THIS SPINAL POINT IS NOT USED								
	22	THIS SPINAL POINT IS NOT USED								
7	23	37,143.00	2,376.00	-	39,519.00	39,519.00	757.90	21.6542	20.3523	20.4099
7	24	37,644.00	2,376.00	-	40,020.00	40,020.00	767.51	21.9288	20.6268	20.6844
7	25	38,199.00	2,376.00	-	40,575.00	40,575.00	778.15	22.2329	20.9310	20.9885
8	26	39,135.00	2,376.00	-	41,511.00	41,511.00	796.10	22.7458	21.4438	21.5014
8	27	40,116.00	2,376.00	-	42,492.00	42,492.00	814.92	23.2833	21.9814	22.0389
8	28	41,073.00	2,376.00	-	43,449.00	43,449.00	833.27	23.8077	22.5058	22.5633
9	28	41,073.00	2,376.00	-	43,449.00	43,449.00	833.27	23.8077	22.5058	22.5633
9	29	41,808.00	2,376.00	-	44,184.00	44,184.00	847.36	24.2104	22.9085	22.9660
9	30	42,747.00	2,376.00	-	45,123.00	45,123.00	865.37	24.7249	23.4230	23.4805
10	31	43,785.00	2,376.00	-	46,161.00	46,161.00	885.28	25.2937	23.9918	24.0493
10	32	44,886.00	2,376.00	-	47,262.00	47,262.00	906.39	25.8970	24.5951	24.6526
10	33	46,143.00	2,376.00	-	48,519.00	48,519.00	930.50	26.5858	25.2838	25.3414
10	34	47,214.00	2,376.00	-	49,590.00	49,590.00	951.04	27.1726	25.8707	25.9282
11	35	48,300.00	2,376.00	-	50,676.00	50,676.00	971.87	27.7677	26.4658	26.5233
11	36	49,362.00	2,376.00	-	51,738.00	51,738.00	992.24	28.3496	27.0477	27.1052
11	37	50,451.00	2,376.00	-	52,827.00	52,827.00	1,013.12	28.9463	27.6444	27.7019

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Grade	Spin al column point s to be	Basic annual salary	London weighting (LW)	Ealing supplement (ES)	Salary including London weighting	Annual salary inclusive of ES & LW	Weekly salary	Inclusive hourly rate	Basic hourly rate	Overtime Rate *where highlighted use planned OT rates
12	38	51,543.00	2,376.00	-	53,919.00	53,919.00	1,034.06	29.5447	28.2427	28.3003
12	39	52,551.00	2,376.00	-	54,927.00	54,927.00	1,053.39	30.0970	28.7951	28.8526
12	40	53,682.00	2,376.00	-	56,058.00	56,058.00	1,075.08	30.7167	29.4148	29.4723
13	41	54,774.00	2,376.00	-	57,150.00	57,150.00	1,096.03	31.3151	30.0132	30.0707
13	42	55,863.00	2,376.00	-	58,239.00	58,239.00	1,116.91	31.9118	30.6099	30.1500
13	43	56,922.00	2,376.00	-	59,298.00	59,298.00	1,137.22	32.4921	31.1901	30.1500
14	44	58,017.00	2,376.00	-	60,393.00	60,393.00	1,158.22	33.0921	31.7901	31.8477
14	45	59,100.00	2,376.00	-	61,476.00	61,476.00	1,178.99	33.6855	32.3836	31.8700
14	46	60,198.00	2,376.00	-	62,574.00	62,574.00	1,200.05	34.2871	32.9852	31.8700
15	47	61,314.00	2,376.00	-	63,690.00	63,690.00	1,221.45	34.8986	33.5967	31.8700
15	48	62,463.00	2,376.00	-	64,839.00	64,839.00	1,243.49	35.5282	34.2263	31.8700
15	49	63,702.00	2,376.00	-	66,078.00	66,078.00	1,267.25	36.2071	34.9052	31.8700
15	50	64,956.00	2,376.00	-	67,332.00	67,332.00	1,291.30	36.8942	35.5923	31.8700
16	51	66,195.00	2,376.00	-	68,571.00	68,571.00	1,315.06	37.5732	36.2712	36.3288
16	52	67,431.00	2,376.00	-	69,807.00	69,807.00	1,338.76	38.2504	36.9485	37.0060
16	53	68,679.00	2,376.00	-	71,055.00	71,055.00	1,362.70	38.9342	37.6323	37.3700
16	54	69,918.00	2,376.00	-	72,294.00	72,294.00	1,386.46	39.6132	38.3112	37.3700
17	55	71,154.00	2,376.00	-	73,530.00	73,530.00	1,410.16	40.2904	38.9885	37.3700
17	56	72,414.00	2,376.00	-	74,790.00	74,790.00	1,434.33	40.9808	39.6789	37.3700
17	57	73,656.00	2,376.00	-	76,032.00	76,032.00	1,458.15	41.6614	40.3595	37.3700
17	58	74,895.00	2,376.00	-	77,271.00	77,271.00	1,481.91	42.3403	41.0384	37.3700
18	59	76,140.00	2,376.00	-	78,516.00	78,516.00	1,505.79	43.0225	41.7205	37.3700
18	60	77,736.00	2,376.00	-	80,112.00	80,112.00	1,536.39	43.8970	42.5951	37.3700
18	61	79,356.00	2,376.00	-	81,732.00	81,732.00	1,567.46	44.7847	43.4827	37.3700
18	62	81,012.00	2,376.00	-	83,388.00	83,388.00	1,599.22	45.6921	44.3901	37.3700