

Corporate salary rates from 1 April 2025

Grade	Spinal column point	Basic annual salary	London weighting (LW)	Ealing supplement (ES)	Salary including London weighting	Annual salary inclusive of ES & LW	Weekly salary	Inclusive hourly rate	Basic hourly rate	Overtime Rate *where highlighted use planned OT rates
1	1	THIS SPINAL POINT IS NOT USED								
1	2	25,920.00	2,301.00	282.00	28,221.00	28,503.00	546.63	15.6181	14.2027	14.2603
1	3	26,316.00	2,301.00	282.00	28,617.00	28,899.00	554.23	15.8351	14.4197	14.4773
2	3	26,316.00	2,301.00	282.00	28,617.00	28,899.00	554.23	15.8351	14.4197	14.4773
2	4	26,724.00	2,301.00	282.00	29,025.00	29,307.00	562.05	16.0586	14.6433	14.7008
3	5	27,135.00	2,301.00	282.00	29,436.00	29,718.00	569.93	16.2838	14.8685	14.9260
3	6	27,555.00	2,301.00	282.00	29,856.00	30,138.00	577.99	16.5140	15.0986	15.1562
4	7	27,987.00	2,301.00	-	30,288.00	30,288.00	580.87	16.5962	15.3353	15.3929
4	8	28,416.00	2,301.00	-	30,717.00	30,717.00	589.09	16.8312	15.5704	15.6279
4	9	28,857.00	2,301.00	-	31,158.00	31,158.00	597.55	17.0729	15.8121	15.8696
4	10	29,310.00	2,301.00	-	31,611.00	31,611.00	606.24	17.3211	16.0603	16.1178
	11	THIS SPINAL POINT IS NOT USED								
5	12	30,234.00	2,301.00	-	32,535.00	32,535.00	623.96	17.8274	16.5666	16.6241
5	13	30,711.00	2,301.00	-	33,012.00	33,012.00	633.11	18.0888	16.8279	16.8855
5	14	31,194.00	2,301.00	-	33,495.00	33,495.00	642.37	18.3534	17.0926	17.1501
5	15	31,686.00	2,301.00	-	33,987.00	33,987.00	651.81	18.6230	17.3622	17.4197
	16	THIS SPINAL POINT IS NOT USED								
	17	THIS SPINAL POINT IS NOT USED								
6	18	33,219.00	2,301.00	-	35,520.00	35,520.00	681.21	19.4630	18.2022	18.2597
6	19	33,747.00	2,301.00	-	36,048.00	36,048.00	691.33	19.7523	18.4915	18.5490
6	20	34,284.00	2,301.00	-	36,585.00	36,585.00	701.63	20.0466	18.7858	18.8433
	21	THIS SPINAL POINT IS NOT USED								
	22	THIS SPINAL POINT IS NOT USED								
7	23	35,955.00	2,301.00	-	38,256.00	38,256.00	733.68	20.9622	19.7014	19.7589
7	24	36,438.00	2,301.00	-	38,739.00	38,739.00	742.94	21.2268	19.9660	20.0236
7	25	36,975.00	2,301.00	-	39,276.00	39,276.00	753.24	21.5211	20.2603	20.3178
8	26	37,881.00	2,301.00	-	40,182.00	40,182.00	770.61	22.0175	20.7567	20.8142
8	27	38,832.00	2,301.00	-	41,133.00	41,133.00	788.85	22.5386	21.2778	21.3353
8	28	39,759.00	2,301.00	-	42,060.00	42,060.00	806.63	23.0466	21.7858	21.8433
9	28	39,759.00	2,301.00	-	42,060.00	42,060.00	806.63	23.0466	21.7858	21.8433
9	29	40,470.00	2,301.00	-	42,771.00	42,771.00	820.27	23.4362	22.1753	22.2329
9	30	41,379.00	2,301.00	-	43,680.00	43,680.00	837.70	23.9342	22.6734	22.7310
10	31	42,384.00	2,301.00	-	44,685.00	44,685.00	856.97	24.4849	23.2241	23.2816
10	32	43,449.00	2,301.00	-	45,750.00	45,750.00	877.40	25.0685	23.8077	23.8652
10	33	44,667.00	2,301.00	-	46,968.00	46,968.00	900.76	25.7359	24.4751	24.5326
10	34	45,702.00	2,301.00	-	48,003.00	48,003.00	920.61	26.3030	25.0422	25.0997
11	35	46,755.00	2,301.00	-	49,056.00	49,056.00	940.80	26.8800	25.6192	25.6767
11	36	47,784.00	2,301.00	-	50,085.00	50,085.00	960.53	27.4438	26.1830	26.2405
11	37	48,837.00	2,301.00	-	51,138.00	51,138.00	980.73	28.0208	26.7600	26.8175

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Grade	Spinal column points to be	Basic annual salary	London weighting (LW)	Ealing supplement (ES)	Salary including London weighting	Annual salary inclusive of ES & LW	Weekly salary	Inclusive hourly rate	Basic hourly rate	Overtime Rate *where highlighted use planned OT rates
12	38	49,893.00	2,301.00	-	52,194.00	52,194.00	1,000.98	28.5995	27.3386	27.3962
12	39	50,871.00	2,301.00	-	53,172.00	53,172.00	1,019.74	29.1353	27.8745	27.9321
12	40	51,966.00	2,301.00	-	54,267.00	54,267.00	1,040.74	29.7353	28.4745	28.5321
13	41	53,022.00	2,301.00	-	55,323.00	55,323.00	1,060.99	30.3140	29.0532	29.1107
13	42	54,075.00	2,301.00	-	56,376.00	56,376.00	1,081.18	30.8910	29.6301	29.1900
13	43	55,101.00	2,301.00	-	57,402.00	57,402.00	1,100.86	31.4532	30.1923	29.1900
14	44	56,160.00	2,301.00	-	58,461.00	58,461.00	1,121.17	32.0334	30.7726	30.8301
14	45	57,210.00	2,301.00	-	59,511.00	59,511.00	1,141.31	32.6088	31.3479	30.8500
14	46	58,272.00	2,301.00	-	60,573.00	60,573.00	1,161.67	33.1907	31.9299	30.8500
15	47	59,352.00	2,301.00	-	61,653.00	61,653.00	1,182.39	33.7825	32.5216	30.8500
15	48	60,465.00	2,301.00	-	62,766.00	62,766.00	1,203.73	34.3923	33.1315	30.8500
15	49	61,665.00	2,301.00	-	63,966.00	63,966.00	1,226.75	35.0499	33.7890	30.8500
15	50	62,880.00	2,301.00	-	65,181.00	65,181.00	1,250.05	35.7156	34.4548	30.8500
16	51	64,077.00	2,301.00	-	66,378.00	66,378.00	1,273.00	36.3715	35.1107	35.1682
16	52	65,274.00	2,301.00	-	67,575.00	67,575.00	1,295.96	37.0274	35.7666	35.8241
16	53	66,483.00	2,301.00	-	68,784.00	68,784.00	1,319.15	37.6899	36.4290	36.1800
16	54	67,683.00	2,301.00	-	69,984.00	69,984.00	1,342.16	38.3474	37.0866	36.1800
17	55	68,880.00	2,301.00	-	71,181.00	71,181.00	1,365.12	39.0033	37.7425	36.1800
17	56	70,098.00	2,301.00	-	72,399.00	72,399.00	1,388.47	39.6707	38.4099	36.1800
17	57	71,301.00	2,301.00	-	73,602.00	73,602.00	1,411.55	40.3299	39.0690	36.1800
17	58	72,501.00	2,301.00	-	74,802.00	74,802.00	1,434.56	40.9874	39.7266	36.1800
18	59	73,704.00	2,301.00	-	76,005.00	76,005.00	1,457.63	41.6466	40.3858	36.1800
18	60	75,249.00	2,301.00	-	77,550.00	77,550.00	1,487.26	42.4932	41.2323	36.1800
18	61	76,818.00	2,301.00	-	79,119.00	79,119.00	1,517.35	43.3529	42.0921	36.1800
18	62	78,423.00	2,301.00	-	80,724.00	80,724.00	1,548.13	44.2323	42.9715	36.1800

*Highlighted planned overtime rates indicate those that, as part of the April 13 Terms and Condition changes for cashable savings, are lower than the single time rate and