

Ealing Youth Plan

2022 - 2026

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1 Introduction

This plan promotes the partnership working opportunities between public, private, and voluntary organisations sharing resources and working together across the Borough to deliver this Vision.

We need a plan because young people in Ealing have highlighted, they face pressures and challenges in their lives which includes staying safe, being economic independence, staying healthy, receiving support for their wellbeing, and providing suitable affordable housing. Finding the right support for young people to deal with these challenges which are disproportionately experienced by their age group compared to the whole population is dependent on all partners working together. We will provide a supportive structure to help address these pressures and challenges to ensure young people achieve the best outcomes in their lives.

This plan will cover young people living in Ealing aged between 12–24, for the period 2022 - 2026. The first year we will be transitioning to a hub and spoke arrangement, tested through the new Dormers Wells hub and then good practice and best value solutions rolled across the borough from 2022 -2024.

The new organisational and partnership model will evolve through the participation and engagement of young people and partners and be flexible enough to respond to the pressures and challenges within the community, across London and Nationally.

The delivery of our Plan and future youth provision in Ealing, will be built around the needs of our young people underpinned by data which identifies the circumstances and the challenges they face. There will be a blend of provision delivered by Ealing's Integrated Youth Service through our youth centres, with partners, commissioned services, outreach services and detached provision.

We will ensure the voice of young people is heard and acted upon through their involvement in the Ealing's Children and Young Peoples Board, maximising contact, and engagement through the virtual environment of the Young Ealing website and through their engagement and involvement in Boards, plans and initiatives that Ealing Council is involved in.

2 Vision and Values

The Vision for Ealing Borough is for all young people to be engaged in, participating in, and involved in local, regional, and National activities so that every child and young person can be inspired to fulfil their potential in a safe and supported environment.

Our plan to ensure every child and young person can be inspired to fulfil their potential in a safe and supported environment across Ealing.

3 Key strands of activity

The provision will aim to focus on 6 key strands of activity which will feed directly towards support the wishes of young people. These are that:

- 3a. Young people will feel healthy and well.
- 3b. Young People will feel Safe and be Safe in the Borough.
- 3c. Young People will feel connected to each other and those around them.
- 3d. Young people will feel heard and supported.
- 3e. Young people will feel that issues around inequalities and disproportionality are being addressed.
- 3f. Young people will feel inspired and promoted as role models.
- 3g. Young people will feel informed.

4 Executive Summary

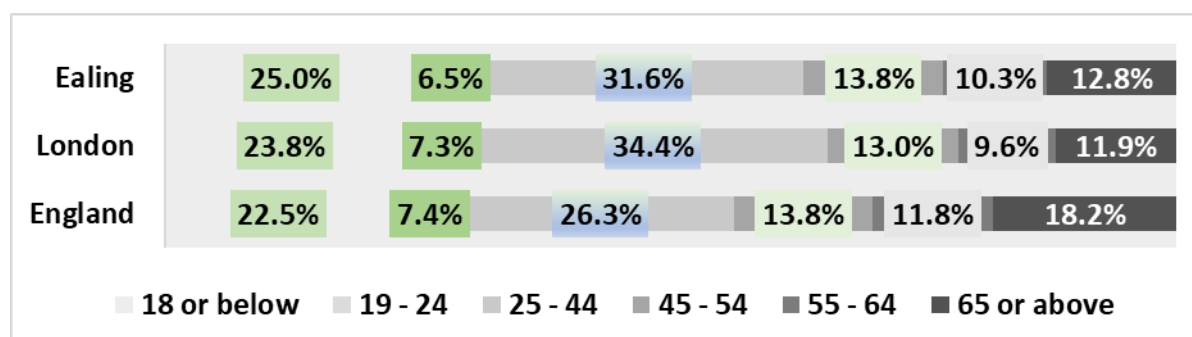
- In 2021 we will be establishing and testing a recognised approach for service delivery in the borough, using a hub and spoke model of delivery. A model very similar to this proposal is already in place in Bollo youth club. This plan will take good practise from youth centres in: Ealing, locally and nationally so that we engage young people and facilitate and enable partners. The hub and spoke model of service provision will represent a shift towards more decentralised delivery, affording greater flexibility in service delivery and to the young people that will enable them to access provision locally and virtually, thereby increasing engagement.
- We will be monitoring and evaluating the effectiveness of this approach, working with delivery partners to ensure youth centres are at the heart of the community.
- Ealing's Integrated Youth Service has been meeting the challenge of providing activities, support, and engagement throughout the COVID-19 restrictions, through the development of a virtual hub utilising the recently redesigned Young Ealing website as the 'one-stop' virtual portal for young people in Ealing. In 2022, we will be adding components within this virtual environment to support and give our young people a voice e.g. the voice and campaigns of young people with SEND. We will also be opening up the centres again for more participation and engagement activities for young people delivered by Ealing Council and partners.

- In 2022 we will see the expansion of services to young people with SEND. A new post is to be created in which the Youth Service SEND Manager will oversee the design and implementation of a programme of activities, liaising with other services and with the newly appointed Youth Workers within partner teams (e.g. SAFE & MAST).
- Ealing's Integrated Youth Service has been at the forefront of supporting vulnerable young people at risk of gang activity and involvement in the criminal justice system and we will be strengthening this work in 2022 through Ealing's Contextual safeguarding approach and the realignment of staff working on funded initiatives to work more closely together to deliver careers advice and guidance supporting education initiatives in a school environment.

5 Local Context

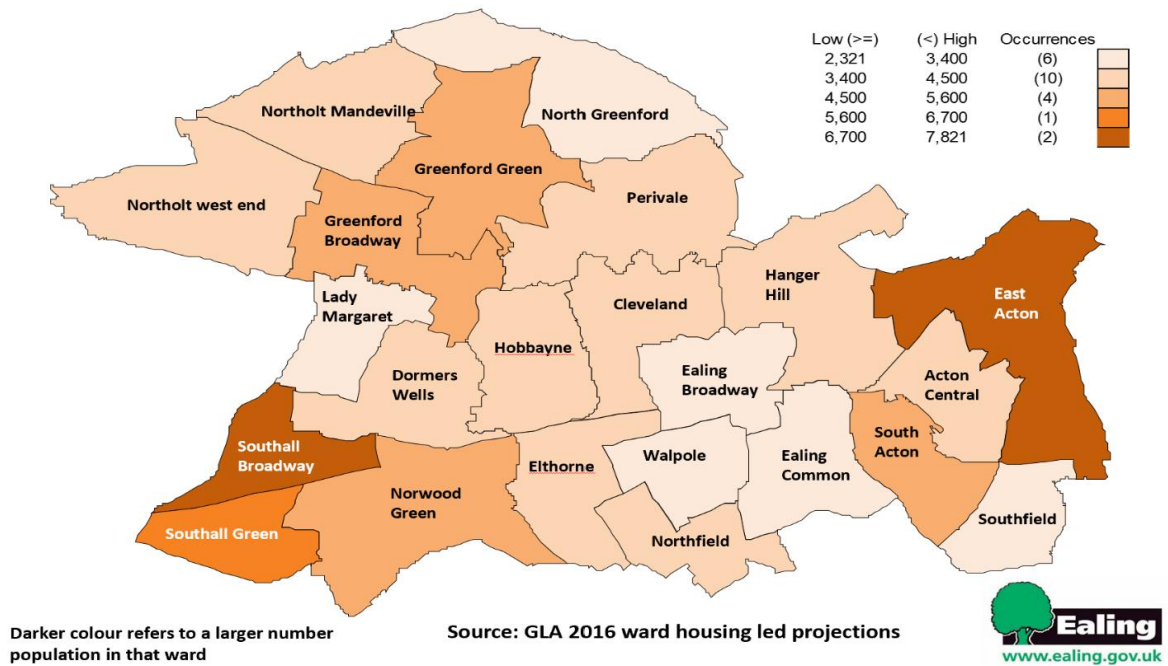
5a Demographic information-population of young people

Ealing has a population of 342,000 residents, the fourth highest in London. 85,600, (32.5% of the population) are children and young people who are aged 24 or below, compared to 31.2% in London. 54,578 attend state schools in Ealing (2019).



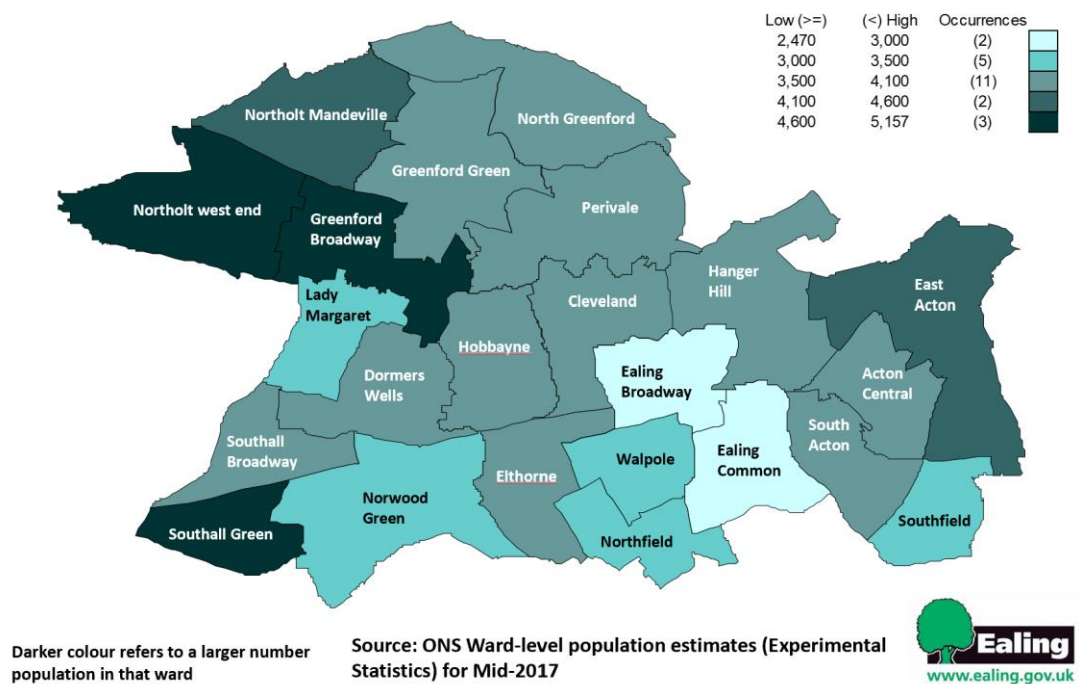
The level of the population aged below 24 is likely to remain at 30% up to 2030.

Projected 2030 population aged 18 and under by ward



The 2017 population by ward for young people under the age of 18 identifies areas where additional youth activities should be focused to maximise the opportunities to engagement young people.

Population by ward (0-18 years old)

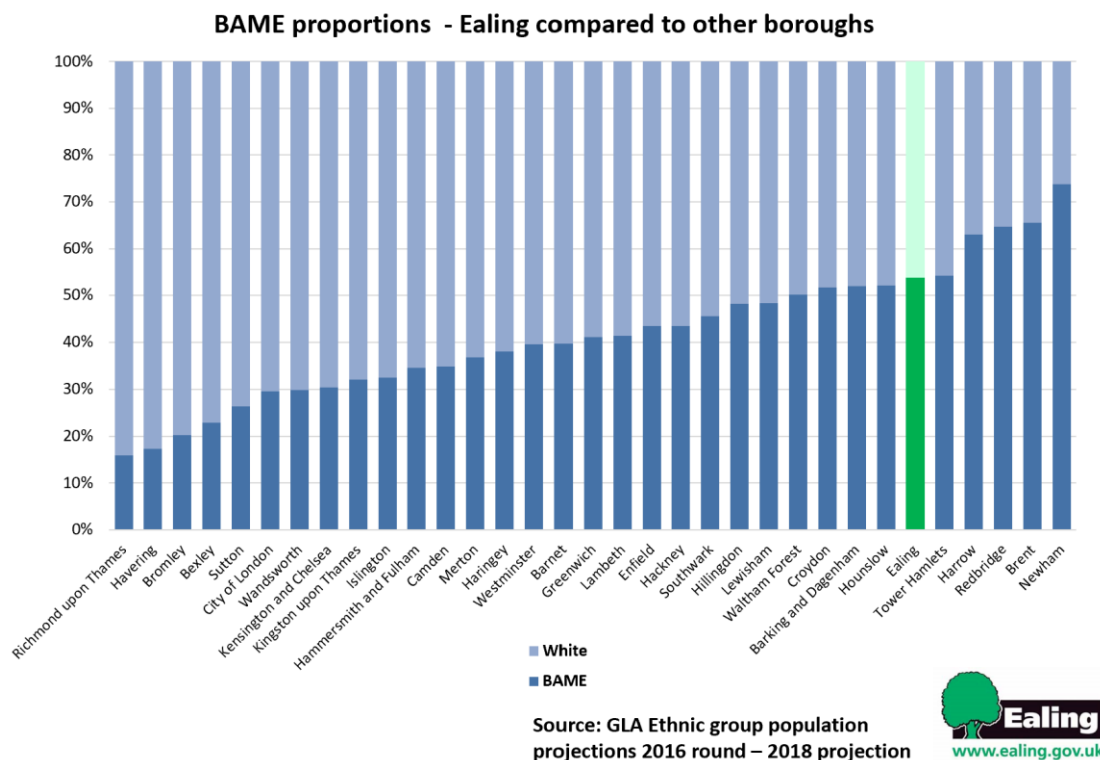


5b Diversity

Ealing is the third most ethnically diverse local population in the UK with 84% of pupils being of minority ethnic origin compared to 34% nationally. In London Ealing is amongst the most diverse boroughs.

Ethnicity: The population of state funded schools in the borough is very ethnically diverse; with 84.5% of pupils classified as being of minority ethnic origin in 2020. 85.1% of primary school pupils (compared to 33.5% nationally in 2019), and 83.2% of high school pupils (compared to 31.3% nationally in 2019) are from an ethnic minority. 29% of pupils are White, 30% Asian or Asian British. The number of Indian pupils is higher than the number of White British pupils for the second year in a row and is the largest ethnic group attending Ealing schools.

Language spoken: 61% (33,414) of pupils in Ealing schools do not speak English as their first language, with a higher proportion of EAL in primary (64%) than secondary (56%). This is well above the 2019 national figures of 21% for primary and 17% for high schools. There are more than 170 different languages spoken in Ealing schools.



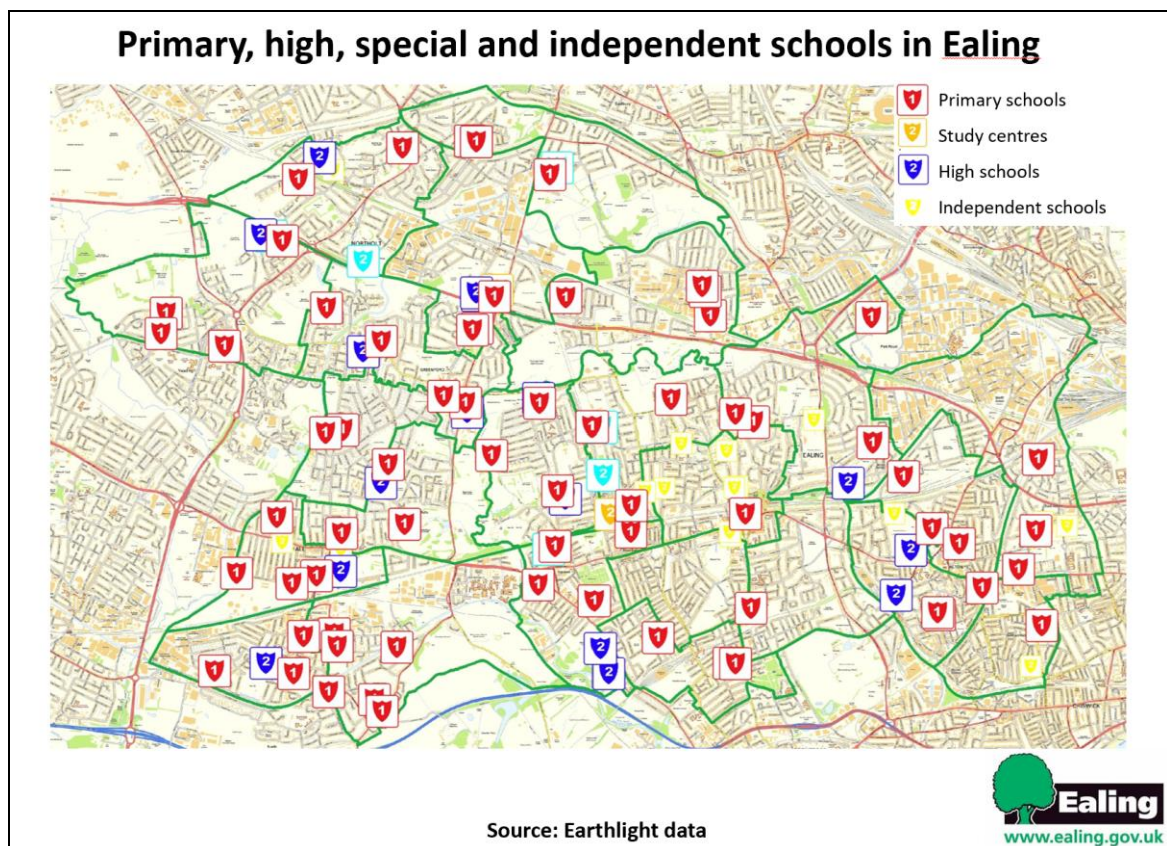
5c Number of young people with SEND

Special Educational Need (SEN): 14% (7,777) of pupils in Ealing schools were identified as having a Special Educational Need in 2020. 11% were on SEN Support, while 4% (1,990) had an Education Health & Care Plan (EHCP), with 824 of those attending special schools. The proportion of pupils with EHCPs overall (3.6%) is above the 2019 national average of 3.1%.

5d School Provision

Ealing has 89 maintained schools of which 68 are Primary, 15 are secondary and 6 are Special schools.

In order to deliver a youth strategy for the whole of Ealing against a background of a high percentage population of young people under the age of 24, a diverse and engaged community, crime focused across key wards and bands of locations, high pockets of deprivation close to areas of affluence and schools who deliver a very strong education base for all children. It is important to listen to what young people see as a future for their youth service while we focus on keeping them safe, engaged, achieving economic independence, support their health and wellbeing and address challenges which are disproportionately experienced by their age group compared to the whole population.

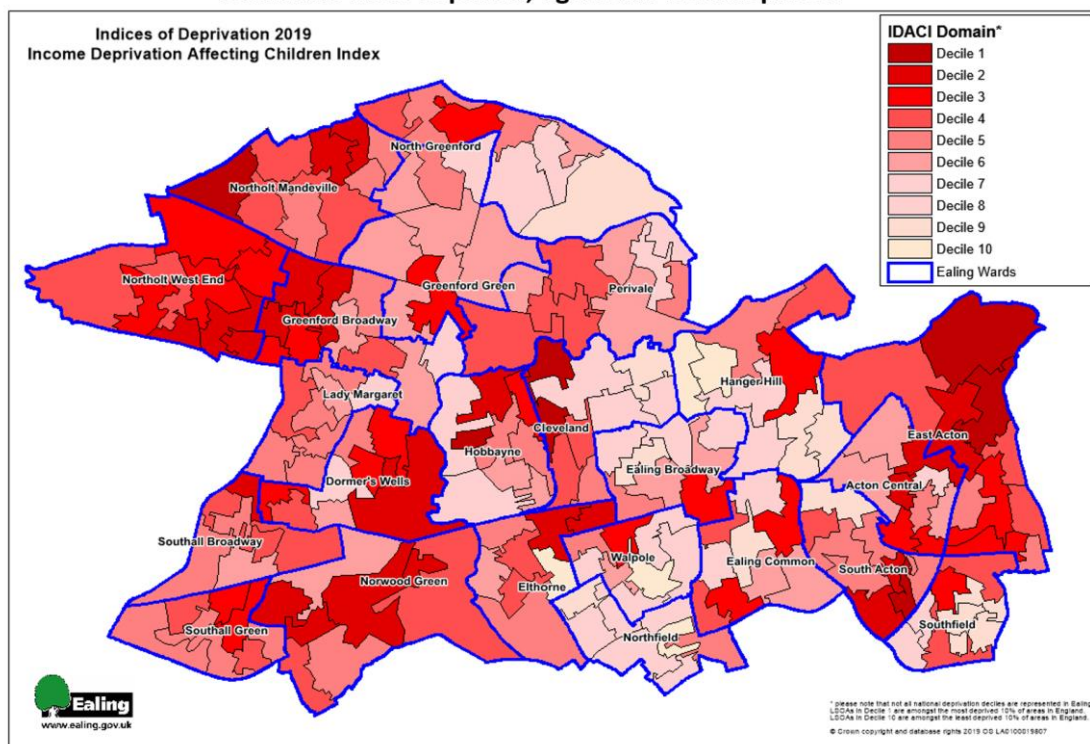


5e Deprivation

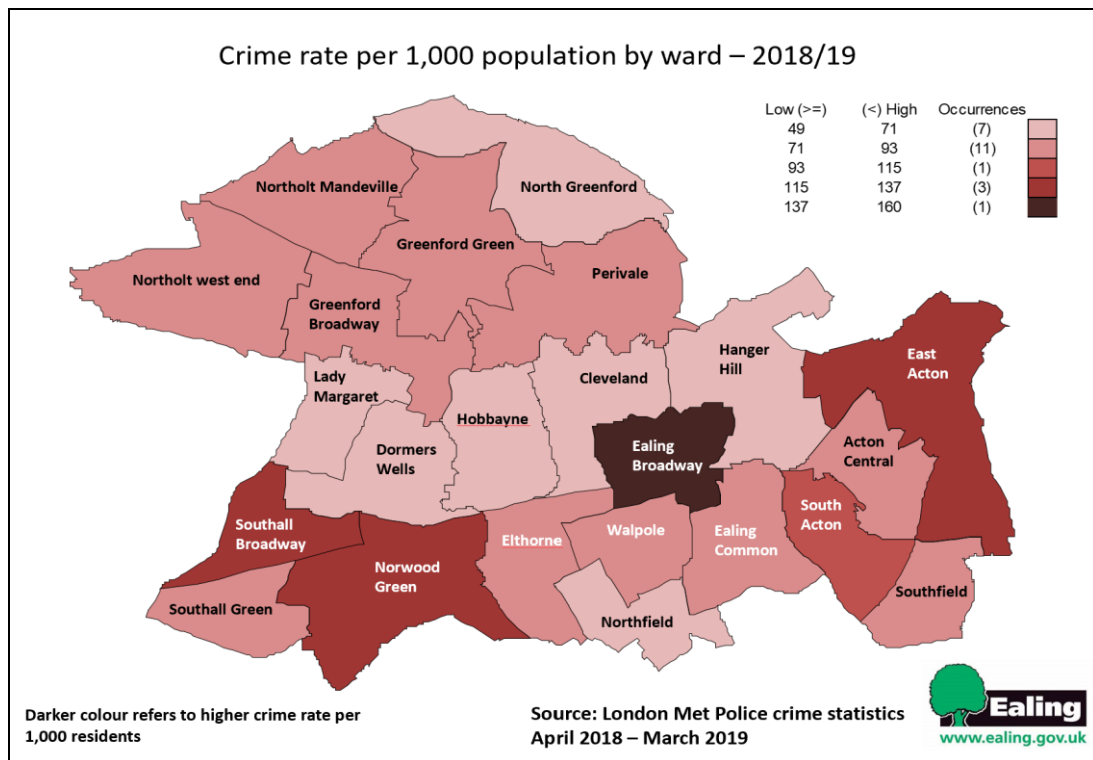
Based on 2019 IMDI data Ealing ranks 88 out of 326 authorities in England and Wales as being most deprived, with individual areas standing out further against the average, with around 11,910 young people aged under 16 living in low-income families. At both primary and high school level 16% of pupils are eligible for free school meals.

Entitlement to Free School Meals (FSM): 18% (8,632) of pupils in Ealing state funded schools were recorded as entitled to Free School Meals in January 2020. This has increased from 16% (7,561) since last year.

IDACI 2015 rank in Ealing
Darkest is most deprived, lightest is least deprived



5f Crime



The wards with the highest levels of crime per 1,000 population identify Ealing Broadway as having the highest level of crime in Ealing, followed by Southall Broadway, Norwood Green and East Acton, with crimes involving drugs, knives, and violence most affecting young people.



The youth centres in Ealing will develop to become local partnership centres to deliver programmes and activities across the Borough to deliver the 6 strands of activities. Ealing presently has 3 youth centres, Bollo, Young Adult Centre (YAC) and Westside. They provide a range of services for young people, which young people appreciate with 94% of young people being satisfied with the current service being provided. Young people feel safe in the youth centres so they will continue to deliver services. This will continue. The Centres are available for partners to use, and this will continue to be the case, particularly as part of this plan is for all partners to work more closely together to respond to and deliver what young people want.

Bollo youth centre is situated on the South Acton Estate and it a purpose-built centre providing innovative and engaging programmes to encourage local participation by young people. Bollo already provides most of the activities identified by young people as activities they enjoy doing. Bollo will continue to provide accessible programmes and activities in the Acton area of the Borough and will be the hub for wider delivery in the East of the Borough.

The YAC transition to the Dormers Hub in 2022. The YAC in Southall was identified in 2016 as a site that would be regenerated into housing. Ealing recognises the need for a youth centre and youth service provision in the area, so the service identified Dormers Hub on the Golf Links Estate as a viable alternative in the area so it will move provision from the YAC in Park View Road during 2022. Dormers Hub will have a spoke in the Dominion Centre in Norwood Green to widen the service offer to young people. The hub will be the centre of delivery in the West of Ealing and within the immediate catchment area of significantly more young people in and around the Golf Links Estate. The transition of services to Dormers Hub will be temporary, while a permanent site for a new youth centre is identified and a new youth centre built in Southall. We will involve young people and the community in the design and planning of the building.

Westside in Ealing is the largest of the youth centres and provides a base for office space as well as youth provision. This Centre is the best equipped centre to provide programmes and activities for children with disabilities. It also provides programmes for all young people to attend. It has recently been redesigned to maximise these opportunities. This centre will continue to be accessible to the community as a base for local initiatives and will form the hub in the centre of Ealing.

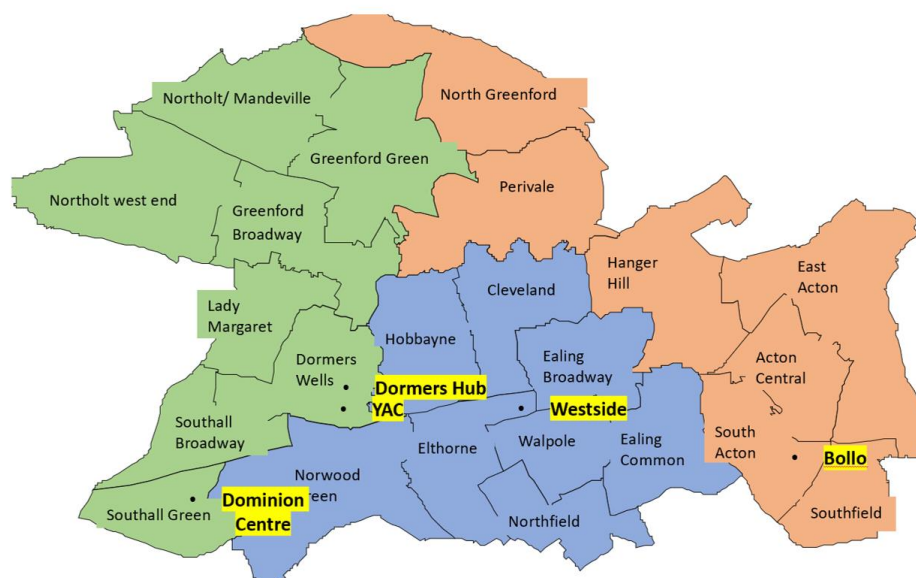
Islip Manor Children's Centre and Lime Trees Children's Centre are a satellite centres which is used to provide afternoon and evening games and activities in the Northolt area for young people.

The youth centres will continue to provide a focal point for youth delivery with the aim of increasing engagement and participation by young people in Ealing. As well as developing local partnership centres with the aim of drawing in partners and community groups to deliver a wider range of activities and programmes through the spokes. Youth Centre managers will be charged with developing local partnerships and wider activities with resources being allocated to support this within the defined areas.

Defined partnership areas

7. Partnership Work

Coverage for each youth centre.



All too often, when young people say there is nothing to do, the reality is that they often do not know what is available, how to access it, or have the confidence to take part. Ealing's diverse population means that we must work harder to engage and understand the needs of all young people to effectively communicate to them what is available for their age group promoting equality and inclusion.

All the activities and programmes will be promoted through the Integrated Youth Service to internal and external partners and via the www.youngealing.co.uk website where partners can promote their youth activities, and young people can find out what is going on locally and engage with the activities.

All partners have a vital role to play in the delivery of a local delivery plan if we are to support young people achieve the best from their lives. Partners have access to different resources, have different skills and deliver different

priorities all of which can be brought together to form a cohesive plan through the Children and Young Peoples Board. This approach will enable a holistic approach to providing services across Ealing for young people.

Through this approach we will be able to develop a range of challenging, creative, formal, and informal programmes which will recognise the different needs of our young people.

Example: Some key partners that have been included in the design and delivery of current services across Ealing

Let Me Play

Let me Play is an alternative education provider who provides support to young people who are at risk of exclusion as well as other programmes designed to inspire young people. They use YAC daily delivering NVQ sports development and hair and beauty courses to young people aged 16-25 years.

Acton Youth Association engages in the local community with the aim of inspiring and creating positive change.

Voice of Dalmat International [VODI]

Community charity organisation attended YAC on a Tuesday and Thursday 3pm-6pm delivering reading and educational programme for young people 5-16 years. They also deliver a peer learning support programme. Referrals from low-income families for additional support from teachers and volunteers within the community.

DELVE Is a youth engagement programme providing engagement and participation opportunities in the local community through Bollo.

Focus Forth

Community voluntary organisation supporting children and young people aged 5-19 years in the community with additional classes help for reading, GCSE preparation, ESOL classes. Attended Sundays 12pm-5pm

Somali Advice and Development Centre works with young people and families in the transition into life in Britain and general support for the Somali community. They provide individual and group learning opportunities as well as sporting opportunities for the community through the YAC.

Brentford Sport in the Community provide sporting, mentoring and coaching opportunities delivered in community settings. We will link in more closely to Brentford and other sports providers in the community to promote and refer young people to their activities as an alternative to attending a youth Centre.

MENCAP has worked with Ealing helping to design and deliver programmes from Westside to support vulnerable young people

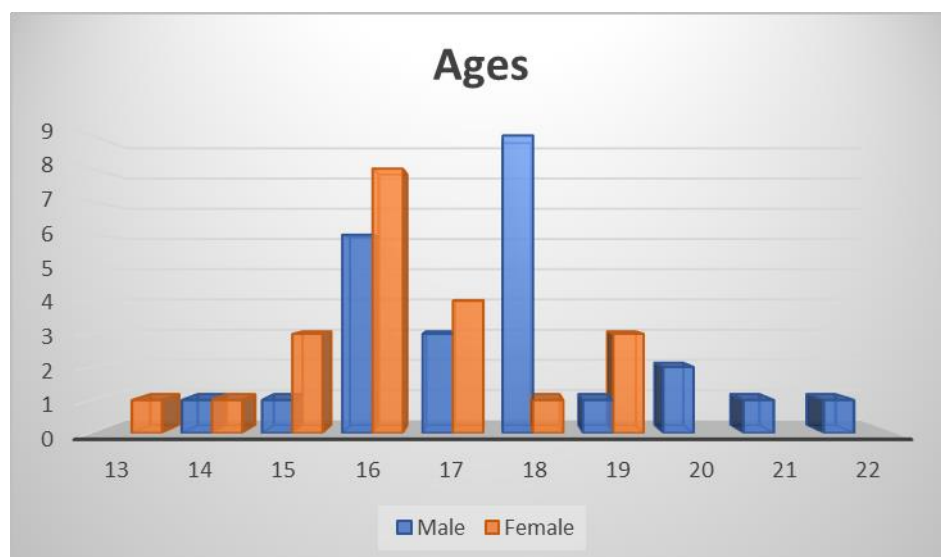
Young Ealing Foundation is actively engaged in promoting, supporting, and encouraging the delivery of a range a programs across Ealing for children and young people.

Let's Go Southall aims to help people in Southall become more physically active.

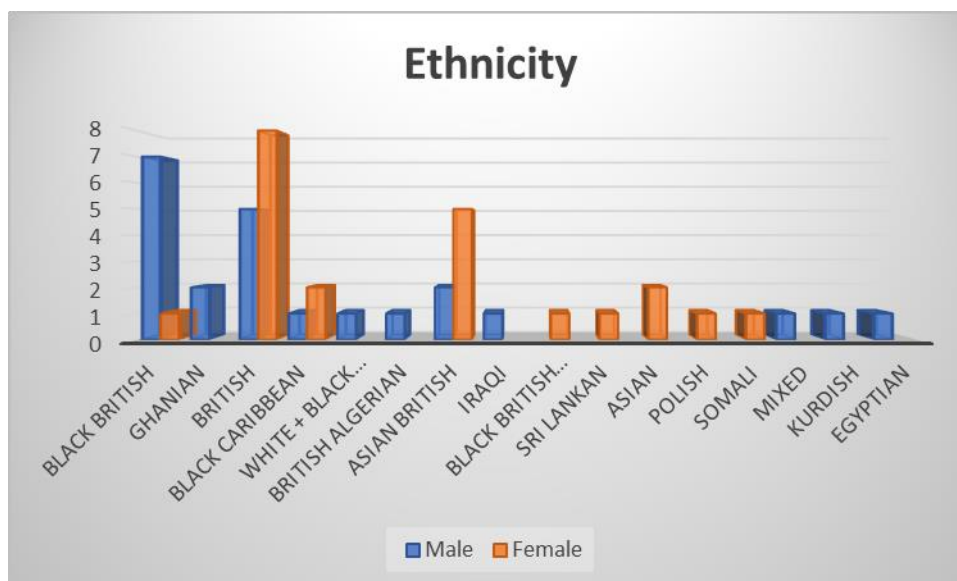
While these are some of our existing partnerships the aim will be to further engage or re-engage with these and other partners as part of the model to maximise access for all young people. This plan will also create the ability to oversee youth provision across the Borough. This plan will also afford an opportunity for community partners to engage in the programmes and activities and facilitate voluntary sector cohesion to support young people.

8. Opinions of Young People

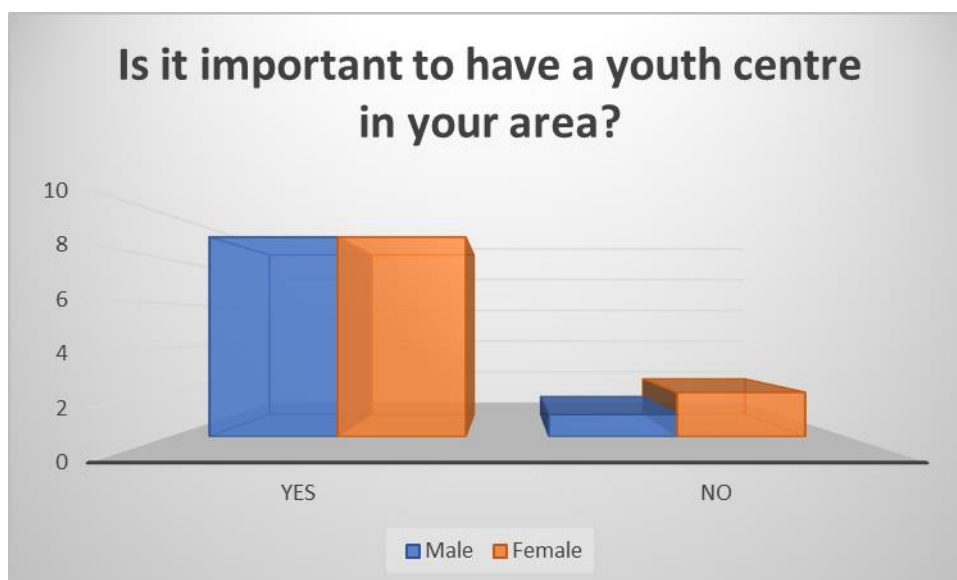
Young people in Ealing were encouraged to take part in a local consultation on youth provision, and the role of youth clubs in delivery of that provision. This consultation was delivered through phone interviews due to the COVID restrictions and the interviews were conducted by young people from the Young Ealing Safeguarding group as well as by tutors and youth workers. The consultation involved 50 young people across a range of ages. 48% of responses were provided by females and 52% by males.



The ethnicity of young people taking part in the consultation clearly shows how important and strategy is if it is to embrace the diversity of all our young people, and those who were willing to take part and make their voice heard.



Young people identified that it was important to have a youth centre in their area as it: provided a safe place for them to go to relax and take part in activities, see friends, stay off the street away from trouble, to speak to someone about careers and education or just to get advice. The youth centres also provided clubs and activities for young people which they could not get anywhere else, and they appreciate this.

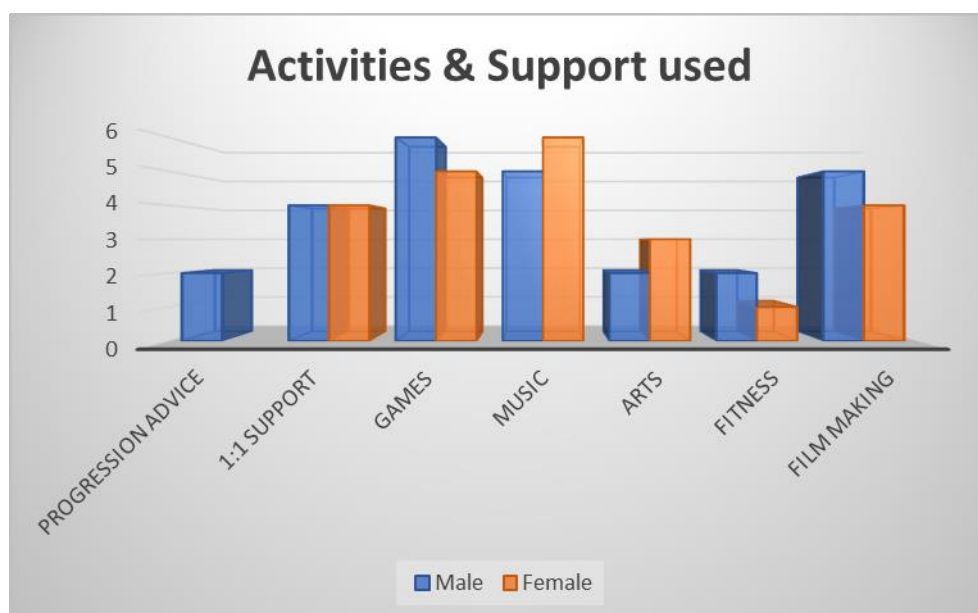


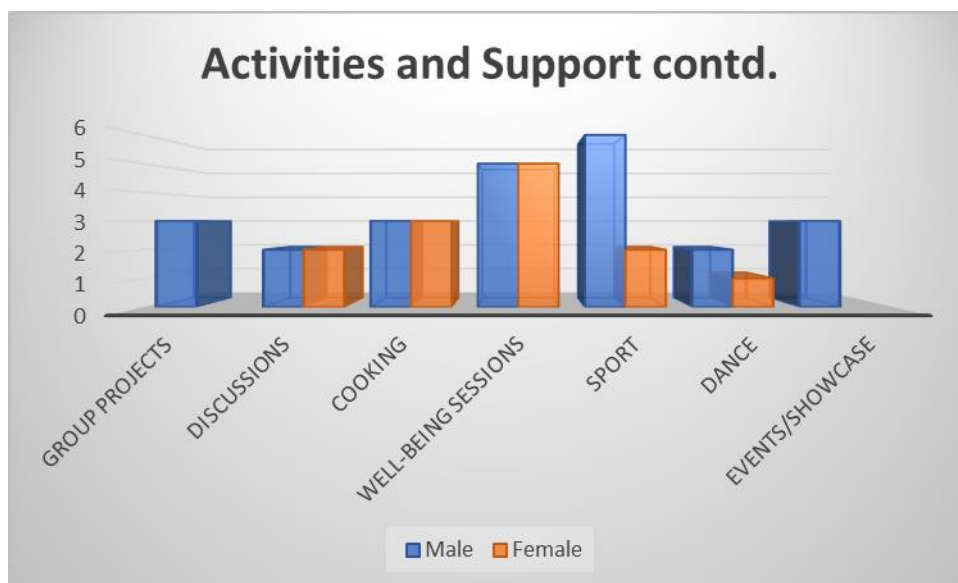
Majority of young people recognised the value of a youth centre in their area and the majority said that they would be prepared to travel up to 30 minutes to get to a youth centre. The benefits of attending included the advice, help and support that they received from the youth workers and other workers in the centre. They saw youth workers as being incredibly important in their

development. Young people went on to explain that they saw youth centres as being essential in the community to create a community for young people and for young people to feel part of the community where they can see friends and innocently enjoy their youth. The centres were seen as inclusive and offered a range of opportunities which were valued by young people, and this encouraged them to attend.

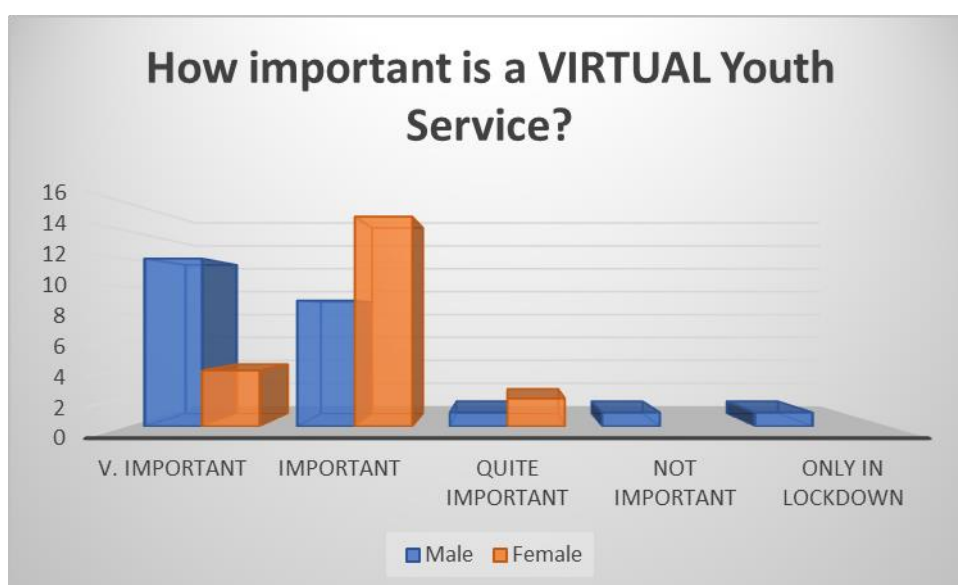


Young people were asked what activities and support encouraged them to attend a centre. They provided a range of answers for activities that they enjoyed with the highest being sport, music, and wellbeing sessions. They also enjoyed cooking, learning new things, and trying new activities.





Young people were asked how important a virtual youth offer is to them if they cannot attend a youth centre in person. The Ealing virtual offer has developed following the COVID – 19 lockdown as one of the few ways to engage and support young people in a safe way. This virtual offer has been recognised as an important way forward for young people to compliment any face-to-face activities. The vast majority identified that any virtual offer was very important or important in the future.



It is important to keep delivering the activities which young people have said they enjoy, add activities which have evolved since the COVID lockdown such as the virtual and internet offers, broaden our reach with some very successful initiatives such as the Duke of Edinburgh scheme as well as delivering new initiatives with partners and the community from existing provision as well as within the community.

9 Proposed Service developments from 2022

9a Enhancing the Hub and Spoke model

We will be re-establishing and developing our approach for service delivery across all parts of the Borough which directly uses a hub and spoke model of delivery built on good practise and what works and what young people want.

The hub and spoke model of service provision will represent a shift towards more decentralised delivery, affording greater flexibility in service delivery and to the young people that will enable them to access provision locally and virtually, thereby increasing engagement.

We will develop this multi partnership approach to ensure the integrated youth service make the best attempts possible to extend reach across marginalised groups as well as geographical areas, be cost effective and demonstrate efficiency.

Proposed Hub and Spoke model for Southall



The Dormers hub which will be a temporary replacement facility for the YAC will provide a blend of provision with a greater emphasis on managing, commissioning and publicising outreach provision in the Southall and Northolt areas of the Borough utilising the Dominion Centre. It will continue to be accessible to the community as a base for local initiatives and it will be able to provide programmes from within the Centre for young people. The new youth club has access to local sporting facilities with the MUGA nearby, as well as a hall with a kitchen for activities.

It will provide a centre for the Duke of Edinburgh management to be based, with a view to widening this offer locally and building on the successful partnerships with high schools in supporting more vulnerable pupils in achieving the Duke of Edinburgh award, supporting their confidence and academic attainment. The temporary replacement centre will also be well placed to engage with other local providers to ensure our provision is

integrated and delivers what young people want. We will be working to an established model to ensure we are fully integrated locally. We will be monitoring and evaluating the effectiveness of the approach, sharing programmes and resources as well as marketing our offer to the local community.

The wider youth offer will also see a greater focus on direct targeted youth work to support vulnerable children in the community. The targeted youth workers will support children in the catchment area of the youth hub to provide Safeguarding support and help. Young people will continue to be able to visit any youth centre they wish and attend any programme or activity they wish.

Dormers Hub will be a temporary youth centre in the West of the Brough. As a permanent youth centre site is developed young people will be involved in the design of the centre as well as the delivery of programmes.

9b The Youth Service Virtual Offer – COVID learning

Ealing's Integrated Youth Service has been meeting the challenge of providing activities, support, and engagement throughout the COVID-19 restrictions, through the development of a virtual hub utilising the recently redesigned Young Ealing website as the 'one-stop' virtual portal for young people in Ealing.

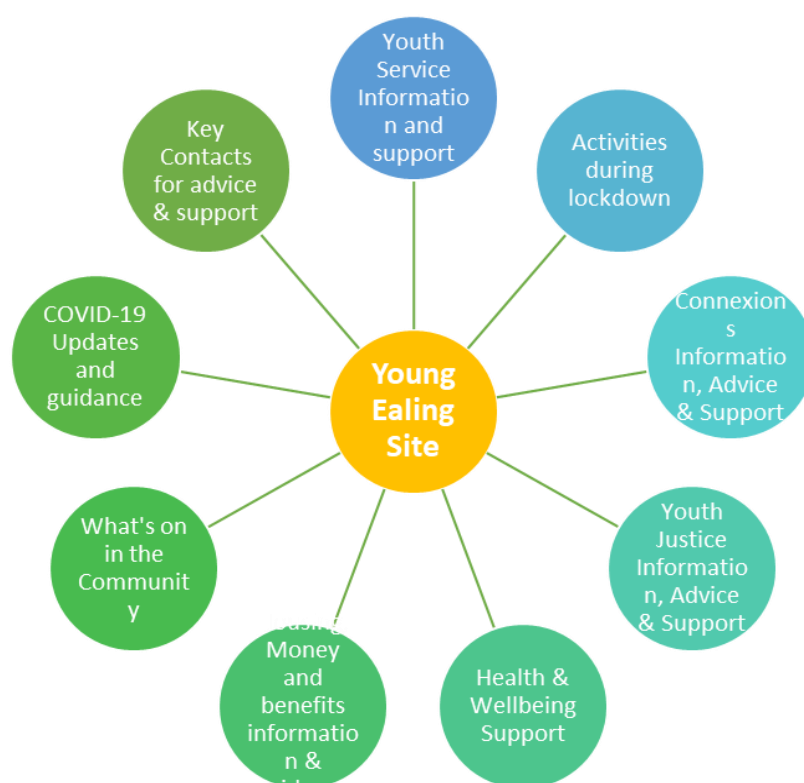
In addition to the website providing a portal to keep young people informed it will evolve into a place where young people go to find out: what is going on in their area, seek help and support, job and apprentice opportunities will be promoted, and they will be able to learn about new activities. It will also build on the learning of the COVID lockdown period by providing more online activities e.g., debating forums, learning sessions e.g., music and art online. It will market partners activities and events to increase the marketing for young people of activities and support the hub and spokes ethos culture for youth service across the borough.

During COVID most of the youth participation and engagement opportunities have been provided online. These sessions will continue after COVID restrictions have been lifted as they have offered an innovative and flexible way to support young people.

In 2022, we will be adding components within this virtual environment to support and give our young people a voice e.g., the voice and campaigns of young people with SEND.

<https://www.youngealing.co.uk>

Components of the Virtual Offer



9c Enhancing support to young people with SEND

In 2022 we will see the expansion of services to young people with SEND. A new post is to be created in which the Youth Service SEND Manager will oversee the design and implementation of a programme of activities, liaising with other services and with the newly appointed Youth Workers within partner teams (e.g., SAFE & MAST).

The Youth Service SEND Manager will also be utilising the learning to date from the partnership work under the Building My Future Programme, successfully delivering the Life skills/Duke of Edinburgh Programme and AQA qualifications.

This was cited by the Children's Commissioner as a national example of good practice.

"Ealing has established a new service called 'Building my Future', which is funded by national pilot funding. The aim is to work with children with additional needs to improve life skills and avoid school exclusion."

This is a good example of an early support multi-disciplinary service which does not have access thresholds and can reach out to children with additional needs in the community and put preventive support in place.

The involvement of youth services in the programme has been particularly successful, encouraging children to get out into the community."

Children's Commissioner for England Report "Far less than they deserve" May 2019

9d Supporting vulnerable young people and families at risk or victims of gang activity and involvement in the criminal justice system

Ealing's Integrated Youth Service has been at the forefront of supporting vulnerable young people at risk of gang activity and involvement in the criminal justice system.

The range of activities include:

- Close involvement with schools and colleges to provide support to young people and families where a young person is suspected of being involved in or on the edges of gang activity.
- Close involvement in supporting young people who have been excluded from school until alternative educational provision has been provided. This is to ensure young people are not exploited and drawn into gangs.
- Working with partners to provide a range of programmes and activities to engage and support young people.

The activities and support for 2022 will be:

- Strengthening of the Contextual approach to supporting young people and families in Ealing.
- Closer working between the Serious Youth Violence co-ordinator and Violence Reduction co-ordinator to design and deliver a range of bespoke educational and career pathways.
- Developing the IYS online and face to face offers to young people involved in the YJS to provide alternative learning platforms, which link closely to schools to allow young people to continue their education and achieve successful outcomes e.g., UNITAS Summer Arts College.

The success of this approach will be evaluated in 2024. There will be an emphasis on increased:

- Participation activities
- Attendances at youth centres and on programmes
- Increased access to our virtual offer
- Increased partner involvement
- Positive feedback from young people on the provision of services offered.

Conclusion

The Youth Plan gives a structure upon which Ealing Council, young people, partners, and communities can join to provide programmes and activities to ensure every child and young person can be inspired to fulfil their potential in a safe and supported environment across Ealing.