Ealing Council

Trade Union (Facility Time Publication Requirements) Regulations 2017 Information as at 31st July 2018, in respect of the period 1st April 2017 to 31st March 2018.

Table 1

Relevant union officials

What was the total number of your employees who were relevant union officials during the relevant period?

Number of employees who were relevant union officials during the relevant period	Full-time equivalent employee number
1: Central Function employees: 4 2: Education Function employees: 4	1: 2.8FTE 2: 1.25FTE

Table 2 Percentage of time spent on facility time

How many of your employees who were relevant union officials employed during the relevant period spent a) 0%, b) 1%-50%, c) 51%-99% or d) 100% of their working hours on facility time?

Percentage of time	Number of employees
0%	1: Central Function employees: 0 2: Education Function employees: 0
1-50%	1: Central Function employees: 1 2: Education Function employees: 4
51%-99%	1: Central Function employees: 2 2: Education function employees: 0
100%	1: Central Function employees: 1 2: Education Function employees: 0

Table 3 Percentage of pay bill spent on facility time

Provide the figures requested in the first column of the table below to determine the percentage of your total pay bill spent on paying employees who were relevant union officials for facility time during the relevant period.

First Column	Figures
Provide the total cost of facility time	
1: Central Function employees:	1: £174,128
2: Education Function employees:	2: £51,913
Provide the total pay bill	
1: Central Function employees:	1: £114,557,418
2: Education Function employees:	2: £200,610,634
Provide the percentage of the total pay bill spent on facility time, calculated as:	
(total cost of facility time ÷ total pay bill) x 100	
1: Central Function employees:	1: 0.15%
2: Education Function employees:	2: 0.03%

Table 4

Paid trade union activities

As a percentage of total paid facility time hours, how many hours were spent by employees who were relevant union officials during the relevant period on paid trade union activities?

Time spent on paid trade union activities as a percentage of total paid facility time hours calculated as:

(total hours spent on paid trade union activities by relevant union officials during the relevant period \div total paid facility time hours) x 100

1: Central Function employees: 0

2: Education Function employees: 0