

CORPORATE RATES FROM 1ST APRIL 2019

Grade	Spinal column points/s in use until 31/03/2019	Spinal column point to be used after 01/04/2019	Basic Annual Salary	London Weighting (LW)	Ealing Supplement (ES)	Salary Including London Weighting	Annual Salary inclusive of ES & LW	Weekly Salary	Inclusive Hourly Rate	Basic Hourly Rate	Overtime Rate * Where highlighted - use Planned OT Rates
1	7	1	18,162.00	1,941.00	282.00	20,103.00	20,385.00	390.95	11.1699	9.9518	10.0093
1	8/9	2	18,525.00	1,941.00	282.00	20,466.00	20,748.00	397.91	11.3688	10.1507	10.2082
1	10/11	3	18,894.00	1,941.00	282.00	20,835.00	21,117.00	404.98	11.5710	10.3529	10.4104
2	10/11	3	18,894.00	1,941.00	282.00	20,835.00	21,117.00	404.98	11.5710	10.3529	10.4104
2	12/13	4	19,269.00	1,941.00	282.00	21,210.00	21,492.00	412.18	11.7764	10.5584	10.6159
3	14/15	5	19,650.00	1,941.00	282.00	21,591.00	21,873.00	419.48	11.9852	10.7671	10.8247
3	16/17	6	20,040.00	1,941.00	282.00	21,981.00	22,263.00	426.96	12.1989	10.9808	11.0384
4	18	7	20,436.00	1,941.00	0.00	22,377.00	22,377.00	429.15	12.2614	11.1978	11.2553
4	19	8	20,838.00	1,941.00	0.00	22,779.00	22,779.00	436.86	12.4816	11.4181	11.4756
4	20	9	21,246.00	1,941.00	0.00	23,187.00	23,187.00	444.68	12.7052	11.6416	11.6992
4	21	10	21,666.00	1,941.00	0.00	23,607.00	23,607.00	452.74	12.9353	11.8718	11.9293
		11	THIS SPINAL POINT IS NOT USED								
5	22	12	22,521.00	1,941.00	0.00	24,462.00	24,462.00	469.13	13.4038	12.3403	12.3978
5	23	13	22,962.00	1,941.00	0.00	24,903.00	24,903.00	477.59	13.6455	12.5819	12.6395
5	24	14	23,412.00	1,941.00	0.00	25,353.00	25,353.00	486.22	13.8921	12.8285	12.8860
5	25	15	23,868.00	1,941.00	0.00	25,809.00	25,809.00	494.97	14.1419	13.0784	13.1359
		16	THIS SPINAL POINT IS NOT USED								
		17	THIS SPINAL POINT IS NOT USED								
6	26	18	25,287.00	1,941.00	0.00	27,228.00	27,228.00	522.18	14.9195	13.8559	13.9134
6	27	19	25,776.00	1,941.00	0.00	27,717.00	27,717.00	531.56	15.1874	14.1238	14.1814
6	28	20	26,274.00	1,941.00	0.00	28,215.00	28,215.00	541.11	15.4603	14.3967	14.4542
		21	THIS SPINAL POINT IS NOT USED								
		22	THIS SPINAL POINT IS NOT USED								
7	29	23	27,825.00	1,941.00	0.00	29,766.00	29,766.00	570.85	16.3101	15.2466	15.3041
7	30	24	28,272.00	1,941.00	0.00	30,213.00	30,213.00	579.43	16.5551	15.4915	15.5490
7	31	25	28,770.00	1,941.00	0.00	30,711.00	30,711.00	588.98	16.8279	15.7644	15.8219
8	32	26	29,607.00	1,941.00	0.00	31,548.00	31,548.00	605.03	17.2866	16.2230	16.2805
8	33	27	30,489.00	1,941.00	0.00	32,430.00	32,430.00	621.95	17.7699	16.7063	16.7638
8	34	28	31,350.00	1,941.00	0.00	33,291.00	33,291.00	638.46	18.2416	17.1781	17.2356
9	34	28	31,350.00	1,941.00	0.00	33,291.00	33,291.00	638.46	18.2416	17.1781	17.2356
9	35	29	32,007.00	1,941.00	0.00	33,948.00	33,948.00	651.06	18.6016	17.5381	17.5956
9	36	30	32,853.00	1,941.00	0.00	34,794.00	34,794.00	667.28	19.0652	18.0016	18.0592
10	37	31	33,783.00	1,941.00	0.00	35,724.00	35,724.00	685.12	19.5748	18.5112	18.5688
10	38	32	34,770.00	1,941.00	0.00	36,711.00	36,711.00	704.05	20.1156	19.0521	19.1096
10	39	33	35,901.00	1,941.00	0.00	37,842.00	37,842.00	725.74	20.7353	19.6718	19.7293
10	40	34	36,858.00	1,941.00	0.00	38,799.00	38,799.00	744.09	21.2597	20.1962	20.2537
11	41	35	37,833.00	1,941.00	0.00	39,774.00	39,774.00	762.79	21.7940	20.7304	20.7879
11	42	36	38,787.00	1,941.00	0.00	40,728.00	40,728.00	781.08	22.3167	21.2532	21.3107
11	43	37	39,765.00	1,941.00	0.00	41,706.00	41,706.00	799.84	22.8526	21.7890	21.8466
12	44	38	40,743.00	1,941.00	0.00	42,684.00	42,684.00	818.60	23.3885	22.3249	22.3825
12	45	39	41,649.00	1,941.00	0.00	43,590.00	43,590.00	835.97	23.8849	22.8214	22.8789
12	46	40	42,666.00	1,941.00	0.00	44,607.00	44,607.00	855.48	24.4422	23.3786	23.4362
13	47	41	43,644.00	1,941.00	0.00	45,585.00	45,585.00	874.23	24.9781	23.9145	23.9721
13	48	42	44,619.00	1,941.00	0.00	46,560.00	46,560.00	892.93	25.5123	24.4488	24.4200
13	49	43	45,570.00	1,941.00	0.00	47,511.00	47,511.00	911.17	26.0334	24.9699	24.4200
14	50	44	46,551.00	1,941.00	0.00	48,492.00	48,492.00	929.98	26.5710	25.5074	25.5649
14	51	45	47,523.00	1,941.00	0.00	49,464.00	49,464.00	948.62	27.1036	26.0400	25.8200
14	52	46	48,507.00	1,941.00	0.00	50,448.00	50,448.00	967.50	27.6427	26.5792	25.8200
15	53	47	49,509.00	1,941.00	0.00	51,450.00	51,450.00	986.71	28.1918	27.1282	25.8200
15	54	48	50,541.00	1,941.00	0.00	52,482.00	52,482.00	1,006.50	28.7573	27.6937	25.8200
15	55	49	51,603.00	1,941.00	0.00	53,544.00	53,544.00	1,026.87	29.3392	28.2756	25.8200
15	56	50	52,656.00	1,941.00	0.00	54,597.00	54,597.00	1,047.07	29.9162	28.8526	25.8200
16	57	51	53,697.00	1,941.00	0.00	55,638.00	55,638.00	1,067.03	30.4866	29.4230	29.4805
16	58	52	54,741.00	1,941.00	0.00	56,682.00	56,682.00	1,087.05	31.0586	29.9951	30.0526
16	59	53	55,794.00	1,941.00	0.00	57,735.00	57,735.00	1,107.25	31.6356	30.5721	30.2800
16	60	54	56,838.00	1,941.00	0.00	58,779.00	58,779.00	1,127.27	32.2077	31.1441	30.2800
17	61	55	57,882.00	1,941.00	0.00	59,823.00	59,823.00	1,147.29	32.7797	31.7162	30.2800
17	62	56	58,938.00	1,941.00	0.00	60,879.00	60,879.00	1,167.54	33.3584	32.2948	30.2800
17	63	57	59,988.00	1,941.00	0.00	61,929.00	61,929.00	1,187.68	33.9337	32.8701	30.2800
17	64	58	61,029.00	1,941.00	0.00	62,970.00	62,970.00	1,207.64	34.5041	33.4405	30.2800
18	65	59	62,082.00	1,941.00	0.00	64,023.00	64,023.00	1,227.84	35.0811	34.0175	30.2800
18	66	60	63,426.00	1,941.00	0.00	65,367.00	65,367.00	1,253.61	35.8175	34.7540	30.2800
18	67	61	64,791.00	1,941.00	0.00	66,732.00	66,732.00	1,279.79	36.5655	35.5019	30.2800
18	68	62	66,186.00	1,941.00	0.00	68,127.00	68,127.00	1,306.55	37.3299	36.2663	30.2800

*Planned overtime rates in red indicate those, that as part of the April 13 Terms and Condition changes for cashable savings, are lower than the single time rate and so the lower planned overtime rate is used.